

## **The Santa Ana Unified School District Graduate Profile**

Santa Ana Unified School District (SAUSD) collaborated with business leaders, parents, students, educators, school administrators, Board of Education representatives, school support staff, and other community partners to create the Graduate Profile with the mission of preparing every student for the jobs of the future. The profile emphasizes equipping students with essential real-world skills that will enable them to thrive in a rapidly changing world. By focusing on the following six key attributes, the Graduate Profile ensures that students develop the competencies necessary to navigate and succeed in an unpredictable job market.

**Architect of Learning:** Students become lifelong learners with a spirit of inquiry, setting and pursuing personal and academic goals with resilience and a growth mindset. This adaptability is crucial for continuously learning new skills as job requirements evolve.

**Collaborative Leader:** By developing the ability to work well with others and lead ethically, students are prepared to collaborate effectively in diverse and dynamic work environments, achieving shared goals in future roles that require teamwork and leadership.

**Global Innovator:** Students are encouraged to think critically and creatively to solve complex, real-world problems. This problem-solving ability, combined with cultural awareness, prepares them to innovate in a global job market where diverse perspectives are increasingly valued.

**Empathetic Communicator:** Effective communication is a core skill that students develop, allowing them to listen actively and express ideas clearly. This prepares them to engage with different audiences and use various communication tools, which are essential in any future job.

**Community Builder:** By making a positive impact on their community through service learning, internships, and civic engagement, students gain hands-on experience that is directly applicable to the workforce. This experience fosters a sense of responsibility and civic-mindedness that will be valuable in any career.

**World-Ready Scholar:** Mastery in literacy, numeracy, and reasoning ensures that students are prepared for the academic and professional challenges of the 21st century. The ability to integrate knowledge across disciplines and solve complex problems is key to succeeding in future careers, particularly in fields that are yet to be defined.

The SAUSD Learning Model is designed to achieve the outcomes of the Graduate Profile by emphasizing a personalized, authentic, competency-based, and inclusive approach to education.

Work on the Graduate Profile began in the fall of 2020 through the District System Design Partnership, which brought together nearly 200 community partners, SAUSD staff, and parents. After several workshops, the partnership came up with the framework for the Graduate Profile.

SAUSD then embarked on a series of students and staff listening sessions, to seek additional input from those who would be impacted the most by this initiative. SAUSD Research and Evaluation team took more than 30 hours of audio and about 1,000 of transcripts in feedback to help further refine the Graduate profile into what the district has today.

In conclusion, the SAUSD Graduate Profile represents a comprehensive and community-driven vision for student success for generations to come. By prioritizing the development of key competencies through a collaborative and inclusive process, the district is not only preparing students to meet the challenges of an evolving job market but also empowering them to be lifelong learners, ethical leaders, and proactive members of their communities. This initiative underscores SAUSD's commitment to providing an education that is responsive to the needs of both students and society, ensuring that every graduate is equipped to excel in their future endeavors.

## **SAMPLE RESOLUTION**

Resolution No. [XXXX]

### **A RESOLUTION OF THE SANTA ANA CITY COUNCIL RECOGNIZING AND SUPPORTING THE SANTA ANA UNIFIED SCHOOL DISTRICT GRADUATE PROFILE**

WHEREAS, the Santa Ana Unified School District (SAUSD) has collaborated extensively with business leaders, parents, students, educators, school administrators, Board of Education representatives, school support staff, and other community partners to develop the Graduate Profile; and

WHEREAS, the Graduate Profile is designed with the mission of preparing every student within the SAUSD for the jobs of the future by equipping them with essential real-world skills necessary to thrive in a rapidly changing world; and

WHEREAS, the Graduate Profile focuses on six key attributes that are critical for student success in the 21st century, namely:

Architect of Learning: Promoting lifelong learning with a spirit of inquiry and a growth mindset to adapt to evolving job requirements;

Collaborative Leader: Preparing students to work effectively with others and lead ethically in diverse and dynamic environments;

Global Innovator: Encouraging critical and creative thinking to solve complex problems while being culturally aware in a global job market;

Empathetic Communicator: Ensuring students develop effective communication skills to engage with various audiences and use different communication tools;

Community Builder: Fostering hands-on experience in community service, internships, and civic engagement to build a sense of responsibility and civic-mindedness;

World-Ready Scholar: Guaranteeing mastery in literacy, numeracy, and reasoning to tackle academic and professional challenges in the 21st century; and

WHEREAS, the SAUSD Learning Model is designed to achieve the outcomes of the Graduate Profile by emphasizing a personalized, authentic, competency-based, and inclusive approach to education; and

WHEREAS, the development of the Graduate Profile began in the fall of 2020 through the District System Design Partnership, engaging nearly 200 community partners, SAUSD staff, and parents in a series of workshops to create the framework for the Graduate Profile; and

WHEREAS, SAUSD further refined the Graduate Profile through a series of student and staff listening sessions, collecting more than 30 hours of audio and about 1,000 pages of transcripts, ensuring that the Graduate Profile aligns with the needs and aspirations of those most impacted by this initiative; and

WHEREAS, the SAUSD Graduate Profile represents a comprehensive and community-driven vision for student success, empowering students to be lifelong learners, ethical leaders, and proactive members of their communities, while ensuring they are equipped to excel in their future endeavors;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Santa Ana that the Council hereby recognizes and supports the SAUSD Graduate Profile as a vital initiative that prepares the students of Santa Ana for success in an ever-evolving job market and reaffirms its commitment to working collaboratively with SAUSD to support the education and future of our city's youth.