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## LUCINDA SOLORZANO

### EMPLOYMENT

I have been employed by Orange County Children and Family Social Services Agency, as a Senior Social Worker for the past 16 years. I began my career as a case manager for court dependency cases. My main responsibility was to provide services to parents who were working toward reunify with their children. In 2013, I transferred to my current location in Transition Planning Services Program. In this position I provide information and supportive services for federal, state and county Independent Living Programs. I work directly with youth in foster care and probation from 15-24 years of age. I am currently the College and Career Liaison (2019-current) but was formerly the Employment Liaison for five years (2014-2019).

### COMMITTEES

- Foster Youth College and Career Fair (2017-2022)  
Attended monthly meetings, provide outreach for event, and lead the award ceremony
- Foster Youth Outcomes Committee (2014 - currently)  
Attend bimonthly meetings, participated in the employment subcommittee, planned events and trainings
- Santa Ana Unified School District Measure I Bond Committee (2020-currently)  
Attend quarterly meetings, oversee bond expenditures that align with the Measure I bond
- Chair the Resiliency Awards (2015-currently)
- Manage the nomination and application process for the scholarship in partnership with TPSP and the Eddie Nash Foundation

### WORKFORCE EXPERIENCE

#### 2014

- Participated in Employment Readiness Subcommittee -main objective was to reestablish the SSA-WIB partnership
- Facilitated a meeting with OC Youth Workforce Development Programs and SSA objective was to increase and retain participation from youth in foster care
- Developed a streamline referral to Orange County Workforce Investment Board (OCWIB) service providers
- Solicited TPSP staff to assist in retention efforts and provide dependency verification to service providers
- Partnered with OCWIB in developing an informational flyer for caregivers on the benefits of early employment experience.

- Organized an informational OCWIB Youth Program Overview training and resource fair for the purpose on increasing SSA staff awareness and knowledge of programs. The goal was to have staff refer youth to the programs.
- Outreached to Goodwill of Orange County to increase foster youth participation especially for our young adults who required additional employment support

### 2015

- Participated in California Workforce Association's community outreach meetings when transitioning to the new Workforce Innovation and Opportunity Act. I provided input on the needs of youth in care.
- Co-created Shining Star Award to highlight youth achievement through employment readiness programs. Since 2015, the awards ceremony has become an annual event
- Co-organized a Transitional Age Youth (TAY) resource fair that was attended by Social Service Agency employees, caregivers, and youth in care. The event increased awareness of the importance to support youth to seek employment experience prior to 18 years of age.
- Attended the CA Workforce Association Youth Conference in Long Beach as an OC SSA representative. This event provided me with insight as to the objective and goals of employment readiness programs
- Outreached to community employment services providers such as 100 Chances Mentorship Program -East Street Community Renewal Initiative in Anaheim and Orange County Asian Pacific Islander Community Alliance (OCAPICA) with the intention of increasing youth in care participation.
- Published an article about employment programs for an SSA quarterly newsletter, The Link. The goal was to encourage caregiver support and highlight our TAY resource event and award ceremony.
- Fundraised to provide 2-3 youth the opportunity to attend the California Workforce Association (CWA) youth workshop featuring Arel Moodie.
- Attended a youth employment training featuring Larry Robbin. This training provided me further insight on how to connect youth to programs.

### 2016

- Outreached to California Community Colleges-Doing What Matters with the objective of collaborating and increasing foster youth awareness of employment and educational success through educational and vocational pathways.

- Advocated for youth in foster care to participate in the Retail Reveal at Main Place Mall in SA
- Assisted in researching free career assessment tools so foster youth service providers could use rather than having youth attend a Saturday assessment appointment. The free tools used in lieu of continuing a \$10,000 contract assessment agency. The free assessment tools increased the number of youth participation.
- Managed a pilot project with Saddleback Unified School District and OCDE Foster Youth Services-the purpose of the project was to integrate the school's vocational assessment into the youth's Transitional Independent Living Plan (TILP). The project stalled when the school liaison transferred to another position.

### 2017

- Began incorporating the Casey Life Skills Assessment during Independent Living Program (ILP) orientations
- Organized a training on Residential, Community and Employment Services for Regional Center of Orange County transitional age youth (TAY)
- Participated in the College and Career fair committee - annual event for youth in foster care
- Authored article on Financial Aid for the quarterly newsletter -The Link

### 2018

- Outreach to employment programs that focused on youth involved in the juvenile justice such as Young Adult Reentry Project (YARP) and Orange County Kinship Wages program.
- Outreached to County of Orange Volunteer/Intern Resources to advocate they outreach to youth in care.

### 2019

- Transitioned to Educational Liaison

### 2020-2022

- Provide referrals to youth interested in employment readiness programs
- Seek community employment resources to provide information to youth and SSA staff.