

RESOLUTION NO. 2022- XXX

Adopt a Resolution approving the City's Master Salary Schedule in conformance with Title 2 of the California Code of Regulations Section 570.5 and the California Public Employees' Retirement System (CalPERS)

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANTA ANA AS FOLLOWS:

Section 1. The City Council of the City of Santa Ana hereby finds, determines, and declares as follows:

- A. The California Public Employees' Retirement System (CalPERS) recommends that all CalPERS employers list their compensation levels on one document, approved and adopted by the governing body, in accordance with Title 2 of the California Code of Regulations Section 570.5, and meeting all of the following requirements thereof:
- 1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
 - 2) Identifies the position title for every employee position;
 - 3) Shows the pay rate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
 - 4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
 - 5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
 - 6) Indicates an effective date and date of any revisions;
 - 7) Is retained by the employer and available for public inspection for not less than five years; and
 - 8) Does not reference another document in lieu of disclosing the pay rate.

Section 2: The Master Salary Schedule has been previously prepared, publicly available, and compiled from information that was already approved and adopted by the City Council pursuant to previous Resolutions adopting, amending, and/or restating the City's Classification and Compensation Plan, employment agreements, and Memorandums of Understanding with various labor organizations representing City employees.

Section 3: On November 1, 2022, the Santa Ana City Council approved a salary adjustment for the City Manager after a positive performance evaluation.

Section 4: The City of Santa Ana now desires to approve the City's Master Salary Schedule attached to this Resolution hereto as Attachment "A."

Section 5: This Resolution is operative from and after the date upon which it is adopted. The effective dates of the pay ranges for each title and job category identified in the Master Salary Schedule are indicated therein.

ADOPTED this 1st day of November 2022.

AYES: Councilmembers: _____

NOES: Councilmembers: _____

ABSTAIN: Councilmembers: _____

NOT PRESENT: Councilmembers: _____

ATTEST:

APPROVED AS TO FORM:
Sonia R. Carvalho
City Attorney

Clerk of the Council

By: Laura A. Rossini
Laura A. Rossini
Chief Assistant City Attorney

CITY OF SANTA ANA:

Vicente Sarmiento
Mayor

CERTIFICATE OF ORIGINALITY

I, _____, Clerk of the Council, do hereby certify that the attached Resolution No. 2022-XXX to be the original resolution adopted by the City Council of the City of Santa Ana on _____.

Date: _____

Clerk of the Council
City of Santa Ana



CITY OF SANTA ANA
MASTER SALARY SCHEDULE
FISCAL YEAR 2022-2023
Update as of November 1, 2022

Job Code	Job Title	Unit		
09041	Account Clerk I	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09041 SEIU PT	\$19.50	Hourly
	B	09041 SEIU PT	\$20.45	Hourly
	C	09041 SEIU PT	\$21.47	Hourly
	D	09041 SEIU PT	\$22.55	Hourly
	E	09041 SEIU PT	\$23.67	Hourly
09042	Account Clerk II	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09042 SEIU PT	\$21.57	Hourly
	B	09042 SEIU PT	\$22.64	Hourly
	C	09042 SEIU PT	\$23.80	Hourly
	D	09042 SEIU PT	\$24.96	Hourly
	E	09042 SEIU PT	\$26.21	Hourly
01140	Accountant I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	672 SEIU-7	\$5,542	Monthly
	AA	672 SEIU-7	\$5,818	Monthly
	A	672 SEIU-7	\$6,110	Monthly
	B	672 SEIU-7	\$6,415	Monthly
	C	672 SEIU-7	\$6,735	Monthly
	D	672 SEIU-7	\$7,073	Monthly
	E	672 SEIU-7	\$7,427	Monthly
01150	Accountant II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	701 SEIU-7	\$6,384	Monthly
	AA	701 SEIU-7	\$6,702	Monthly
	A	701 SEIU-7	\$7,039	Monthly
	B	701 SEIU-7	\$7,391	Monthly
	C	701 SEIU-7	\$7,761	Monthly
	D	701 SEIU-7	\$8,149	Monthly
	E	701 SEIU-7	\$8,557	Monthly
07010	Accounting Assistant	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	621 SEIU-7	\$4,317	Monthly
	AA	621 SEIU-7	\$4,533	Monthly
	A	621 SEIU-7	\$4,764	Monthly
	B	621 SEIU-7	\$5,002	Monthly
	C	621 SEIU-7	\$5,252	Monthly
	D	621 SEIU-7	\$5,515	Monthly
	E	621 SEIU-7	\$5,790	Monthly
07015	Accounting Assistant/Systems Technician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	621 SEIU-7	\$4,317	Monthly
	AA	621 SEIU-7	\$4,533	Monthly
	A	621 SEIU-7	\$4,764	Monthly
	B	621 SEIU-7	\$5,002	Monthly
	C	621 SEIU-7	\$5,252	Monthly
	D	621 SEIU-7	\$5,515	Monthly
	E	621 SEIU-7	\$5,790	Monthly



CITY OF SANTA ANA
MASTER SALARY SCHEDULE
FISCAL YEAR 2022-2023
Update as of November 1, 2022

Job Code	Job Title	Unit		
01120	Accounting Manager (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	25 MM-NSWN	\$10,622	Monthly
	02	25 MM-NSWN	\$10,889	Monthly
	03	25 MM-NSWN	\$11,160	Monthly
	04	25 MM-NSWN	\$11,439	Monthly
	05	25 MM-NSWN	\$11,727	Monthly
	06	25 MM-NSWN	\$12,018	Monthly
	07	25 MM-NSWN	\$12,318	Monthly
	08	25 MM-NSWN	\$12,627	Monthly
	09	25 MM-NSWN	\$12,943	Monthly
	10	25 MM-NSWN	\$13,265	Monthly
	11	25 MM-NSWN	\$13,595	Monthly
	12	25 MM-NSWN	\$13,936	Monthly
	13	25 MM-NSWN	\$14,285	Monthly
	14	25 MM-NSWN	\$14,642	Monthly
	15	25 MM-NSWN	\$15,010	Monthly
	16	25 MM-NSWN	\$15,384	Monthly
	17	25 MM-NSWN	\$15,769	Monthly
07009	Accounts Payable Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	675 SEIU-7	\$5,623	Monthly
	AA	675 SEIU-7	\$5,905	Monthly
	A	675 SEIU-7	\$6,200	Monthly
	B	675 SEIU-7	\$6,510	Monthly
	C	675 SEIU-7	\$6,835	Monthly
	D	675 SEIU-7	\$7,176	Monthly
	E	675 SEIU-7	\$7,535	Monthly
01295	Active Transportation Coordinator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	717 SEIU-7	\$6,903	Monthly
	AA	717 SEIU-7	\$7,247	Monthly
	A	717 SEIU-7	\$7,609	Monthly
	B	717 SEIU-7	\$7,989	Monthly
	C	717 SEIU-7	\$8,389	Monthly
	D	717 SEIU-7	\$8,809	Monthly
	E	717 SEIU-7	\$9,250	Monthly
09770	Administrative Aide	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09770 SEIU PT	\$24.72	Hourly
	B	09770 SEIU PT	\$25.96	Hourly
	C	09770 SEIU PT	\$27.25	Hourly
	D	09770 SEIU PT	\$28.62	Hourly
	E	09770 SEIU PT	\$30.05	Hourly
08000	Administrative Intern	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	8000 SEASONAL	\$16.28	Hourly
	B	8000 SEASONAL	\$17.09	Hourly



CITY OF SANTA ANA
MASTER SALARY SCHEDULE
FISCAL YEAR 2022-2023
 Update as of November 1, 2022

Job Code	Job Title	Unit		
07271	Administrative Secretary (Excepted) (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	610 UC	\$4,921	Monthly
	A	610 UC	\$5,168	Monthly
	B	610 UC	\$5,425	Monthly
	C	610 UC	\$5,703	Monthly
	D	610 UC	\$5,989	Monthly
	E	610 UC	\$6,286	Monthly
00190	Administrative Services Manager (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	22 MM-NSWN	\$9,865	Monthly
	02	22 MM-NSWN	\$10,109	Monthly
	03	22 MM-NSWN	\$10,359	Monthly
	04	22 MM-NSWN	\$10,622	Monthly
	05	22 MM-NSWN	\$10,889	Monthly
	06	22 MM-NSWN	\$11,160	Monthly
	07	22 MM-NSWN	\$11,439	Monthly
	08	22 MM-NSWN	\$11,727	Monthly
	09	22 MM-NSWN	\$12,018	Monthly
	10	22 MM-NSWN	\$12,318	Monthly
	11	22 MM-NSWN	\$12,627	Monthly
	12	22 MM-NSWN	\$12,943	Monthly
	13	22 MM-NSWN	\$13,265	Monthly
	14	22 MM-NSWN	\$13,595	Monthly
	15	22 MM-NSWN	\$13,936	Monthly
	16	22 MM-NSWN	\$14,285	Monthly
	17	22 MM-NSWN	\$14,642	Monthly
08995	Animal Control Officer	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	08995 SEASONAL	\$23.96	Hourly
	B	08995 SEASONAL	\$25.16	Hourly
	C	08995 SEASONAL	\$26.42	Hourly
	D	08995 SEASONAL	\$27.75	Hourly
	E	08995 SEASONAL	\$29.13	Hourly
09000	Animal Keeper	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	9000 SEIU PT	\$15.53	Hourly
	B	9000 SEIU PT	\$16.31	Hourly
	C	9000 SEIU PT	\$17.13	Hourly
	D	9000 SEIU PT	\$17.99	Hourly
	E	9000 SEIU PT	\$18.89	Hourly
03920	Animal Service Officer I	POA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	668 POA-NSWN	\$5,434	Monthly
	B	668 POA-NSWN	\$5,706	Monthly
	C	668 POA-NSWN	\$5,992	Monthly
	D	668 POA-NSWN	\$6,291	Monthly
	E	668 POA-NSWN	\$6,606	Monthly



CITY OF SANTA ANA
MASTER SALARY SCHEDULE
FISCAL YEAR 2022-2023
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Job Code	Job Title				Unit
03930	Animal Service Officer II				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	698 POA-NSWN	\$6,291	Monthly	
	B	698 POA-NSWN	\$6,606	Monthly	
	C	698 POA-NSWN	\$6,937	Monthly	
	D	698 POA-NSWN	\$7,283	Monthly	
	E	698 POA-NSWN	\$7,647	Monthly	
02910	Applications Systems Manager (AM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	774 AM-NSWN	\$10,968	Monthly	
	B	774 AM-NSWN	\$11,521	Monthly	
	C	774 AM-NSWN	\$12,097	Monthly	
	D	774 AM-NSWN	\$12,702	Monthly	
	E	774 AM-NSWN	\$13,338	Monthly	
02915	Applications/Tech Support Manager (AM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	784 AM-NSWN	\$11,521	Monthly	
	B	784 AM-NSWN	\$12,097	Monthly	
	C	784 AM-NSWN	\$12,702	Monthly	
	D	784 AM-NSWN	\$13,338	Monthly	
	E	784 AM-NSWN	\$14,005	Monthly	
02845	Arts & Culture Specialist				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	672 SEIU-7	\$5,542	Monthly	
	AA	672 SEIU-7	\$5,818	Monthly	
	A	672 SEIU-7	\$6,110	Monthly	
	B	672 SEIU-7	\$6,415	Monthly	
	C	672 SEIU-7	\$6,735	Monthly	
	D	672 SEIU-7	\$7,073	Monthly	
	E	672 SEIU-7	\$7,427	Monthly	
00270	Assistant Buyer				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	642 SEIU-7	\$4,787	Monthly	
	AA	642 SEIU-7	\$5,026	Monthly	
	A	642 SEIU-7	\$5,278	Monthly	
	B	642 SEIU-7	\$5,542	Monthly	
	C	642 SEIU-7	\$5,818	Monthly	
	D	642 SEIU-7	\$6,110	Monthly	
	E	642 SEIU-7	\$6,415	Monthly	
09030	Assistant Buyer				SEIU PTCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	AA	09030 SEIU PTCS	\$29.00	Hourly	
	A	09030 SEIU PTCS	\$30.45	Hourly	
	B	09030 SEIU PTCS	\$31.97	Hourly	
	C	09030 SEIU PTCS	\$33.57	Hourly	
	D	09030 SEIU PTCS	\$35.25	Hourly	
	E	09030 SEIU PTCS	\$37.01	Hourly	



CITY OF SANTA ANA
MASTER SALARY SCHEDULE
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Job Code	Job Title	Unit		
01620	Assistant City Attorney (Excepted) (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	22 MM-NSWN	\$9,865	Monthly
	02	22 MM-NSWN	\$10,109	Monthly
	03	22 MM-NSWN	\$10,359	Monthly
	04	22 MM-NSWN	\$10,622	Monthly
	05	22 MM-NSWN	\$10,889	Monthly
	06	22 MM-NSWN	\$11,160	Monthly
	07	22 MM-NSWN	\$11,439	Monthly
	08	22 MM-NSWN	\$11,727	Monthly
	09	22 MM-NSWN	\$12,018	Monthly
	10	22 MM-NSWN	\$12,318	Monthly
	11	22 MM-NSWN	\$12,627	Monthly
	12	22 MM-NSWN	\$12,943	Monthly
	13	22 MM-NSWN	\$13,265	Monthly
	14	22 MM-NSWN	\$13,595	Monthly
	15	22 MM-NSWN	\$13,936	Monthly
	16	22 MM-NSWN	\$14,285	Monthly
	17	22 MM-NSWN	\$14,642	Monthly
00090	Assistant City Manager (EM)	EXECUTIVE		
	Step	Wage Scale	Pay Rate	Pay Basis
	MIN	EM-40	\$17,581	Monthly
	MAX	EM-40	\$23,245	Monthly
01710	Assistant Clerk Of The Council (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	18 MM-NSWN	\$8,937	Monthly
	02	18 MM-NSWN	\$9,159	Monthly
	03	18 MM-NSWN	\$9,386	Monthly
	04	18 MM-NSWN	\$9,621	Monthly
	05	18 MM-NSWN	\$9,865	Monthly
	06	18 MM-NSWN	\$10,109	Monthly
	07	18 MM-NSWN	\$10,359	Monthly
	08	18 MM-NSWN	\$10,622	Monthly
	09	18 MM-NSWN	\$10,889	Monthly
	10	18 MM-NSWN	\$11,160	Monthly
	11	18 MM-NSWN	\$11,439	Monthly
	12	18 MM-NSWN	\$11,727	Monthly
	13	18 MM-NSWN	\$12,018	Monthly
	14	18 MM-NSWN	\$12,318	Monthly
	15	18 MM-NSWN	\$12,627	Monthly
	16	18 MM-NSWN	\$12,943	Monthly
	17	18 MM-NSWN	\$13,265	Monthly
07611	Assistant Community Planner	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	681 SEIU-7	\$5,790	Monthly
	AA	681 SEIU-7	\$6,080	Monthly
	A	681 SEIU-7	\$6,384	Monthly
	B	681 SEIU-7	\$6,702	Monthly
	C	681 SEIU-7	\$7,039	Monthly
	D	681 SEIU-7	\$7,391	Monthly
	E	681 SEIU-7	\$7,761	Monthly



CITY OF SANTA ANA
MASTER SALARY SCHEDULE
FISCAL YEAR 2022-2023
 Update as of November 1, 2022

Job Code	Job Title	Unit		
01180	Assistant Dir of Finance and Management Svcs (MM)	SAMA		
Step	Wage Scale	Pay Rate	Pay Basis	
01	28 MM-NSWN	\$11,439	Monthly	
02	28 MM-NSWN	\$11,727	Monthly	
03	28 MM-NSWN	\$12,018	Monthly	
04	28 MM-NSWN	\$12,318	Monthly	
05	28 MM-NSWN	\$12,627	Monthly	
06	28 MM-NSWN	\$12,943	Monthly	
07	28 MM-NSWN	\$13,265	Monthly	
08	28 MM-NSWN	\$13,595	Monthly	
09	28 MM-NSWN	\$13,936	Monthly	
10	28 MM-NSWN	\$14,285	Monthly	
11	28 MM-NSWN	\$14,642	Monthly	
12	28 MM-NSWN	\$15,010	Monthly	
13	28 MM-NSWN	\$15,384	Monthly	
14	28 MM-NSWN	\$15,769	Monthly	
15	28 MM-NSWN	\$16,160	Monthly	
16	28 MM-NSWN	\$16,566	Monthly	
17	28 MM-NSWN	\$16,980	Monthly	
02865	Assistant Director of Community Development (MM)	SAMA		
Step	Wage Scale	Pay Rate	Pay Basis	
01	26 MM-NSWN	\$10,889	Monthly	
02	26 MM-NSWN	\$11,160	Monthly	
03	26 MM-NSWN	\$11,439	Monthly	
04	26 MM-NSWN	\$11,727	Monthly	
05	26 MM-NSWN	\$12,018	Monthly	
06	26 MM-NSWN	\$12,318	Monthly	
07	26 MM-NSWN	\$12,627	Monthly	
08	26 MM-NSWN	\$12,943	Monthly	
09	26 MM-NSWN	\$13,265	Monthly	
10	26 MM-NSWN	\$13,595	Monthly	
11	26 MM-NSWN	\$13,936	Monthly	
12	26 MM-NSWN	\$14,285	Monthly	
13	26 MM-NSWN	\$14,642	Monthly	
14	26 MM-NSWN	\$15,010	Monthly	
15	26 MM-NSWN	\$15,384	Monthly	
16	26 MM-NSWN	\$15,769	Monthly	
17	26 MM-NSWN	\$16,160	Monthly	



CITY OF SANTA ANA
MASTER SALARY SCHEDULE
FISCAL YEAR 2022-2023
 Update as of November 1, 2022

Job Code	Job Title				Unit
01836	Assistant Director of Human Resources (CMM)				UNREPRESENTED
	Step	Wage Scale	Pay Rate	Pay Basis	
	01	26 CMM-NS	\$10,889	Monthly	
	02	26 CMM-NS	\$11,160	Monthly	
	03	26 CMM-NS	\$11,439	Monthly	
	04	26 CMM-NS	\$11,727	Monthly	
	05	26 CMM-NS	\$12,018	Monthly	
	06	26 CMM-NS	\$12,318	Monthly	
	07	26 CMM-NS	\$12,627	Monthly	
	08	26 CMM-NS	\$12,943	Monthly	
	09	26 CMM-NS	\$13,265	Monthly	
	10	26 CMM-NS	\$13,595	Monthly	
	11	26 CMM-NS	\$13,936	Monthly	
	12	26 CMM-NS	\$14,285	Monthly	
	13	26 CMM-NS	\$14,642	Monthly	
	14	26 CMM-NS	\$15,010	Monthly	
	15	26 CMM-NS	\$15,384	Monthly	
	16	26 CMM-NS	\$15,769	Monthly	
	17	26 CMM-NS	\$16,160	Monthly	
00380	Assistant Director of Parks Rec and Cmty Svcs (MM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	01	26 MM-NSWN	\$10,889	Monthly	
	02	26 MM-NSWN	\$11,160	Monthly	
	03	26 MM-NSWN	\$11,439	Monthly	
	04	26 MM-NSWN	\$11,727	Monthly	
	05	26 MM-NSWN	\$12,018	Monthly	
	06	26 MM-NSWN	\$12,318	Monthly	
	07	26 MM-NSWN	\$12,627	Monthly	
	08	26 MM-NSWN	\$12,943	Monthly	
	09	26 MM-NSWN	\$13,265	Monthly	
	10	26 MM-NSWN	\$13,595	Monthly	
	11	26 MM-NSWN	\$13,936	Monthly	
	12	26 MM-NSWN	\$14,285	Monthly	
	13	26 MM-NSWN	\$14,642	Monthly	
	14	26 MM-NSWN	\$15,010	Monthly	
	15	26 MM-NSWN	\$15,384	Monthly	
	16	26 MM-NSWN	\$15,769	Monthly	
	17	26 MM-NSWN	\$16,160	Monthly	



CITY OF SANTA ANA
MASTER SALARY SCHEDULE
FISCAL YEAR 2022-2023
 Update as of November 1, 2022

Job Code	Job Title	Unit																																																																								
02492	Assistant Director of Planning and Building (MM)	SAMA																																																																								
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>01</td><td>28 MM-NSWN</td><td>\$11,439</td><td>Monthly</td></tr><tr><td>02</td><td>28 MM-NSWN</td><td>\$11,727</td><td>Monthly</td></tr><tr><td>03</td><td>28 MM-NSWN</td><td>\$12,018</td><td>Monthly</td></tr><tr><td>04</td><td>28 MM-NSWN</td><td>\$12,318</td><td>Monthly</td></tr><tr><td>05</td><td>28 MM-NSWN</td><td>\$12,627</td><td>Monthly</td></tr><tr><td>06</td><td>28 MM-NSWN</td><td>\$12,943</td><td>Monthly</td></tr><tr><td>07</td><td>28 MM-NSWN</td><td>\$13,265</td><td>Monthly</td></tr><tr><td>08</td><td>28 MM-NSWN</td><td>\$13,595</td><td>Monthly</td></tr><tr><td>09</td><td>28 MM-NSWN</td><td>\$13,936</td><td>Monthly</td></tr><tr><td>10</td><td>28 MM-NSWN</td><td>\$14,285</td><td>Monthly</td></tr><tr><td>11</td><td>28 MM-NSWN</td><td>\$14,642</td><td>Monthly</td></tr><tr><td>12</td><td>28 MM-NSWN</td><td>\$15,010</td><td>Monthly</td></tr><tr><td>13</td><td>28 MM-NSWN</td><td>\$15,384</td><td>Monthly</td></tr><tr><td>14</td><td>28 MM-NSWN</td><td>\$15,769</td><td>Monthly</td></tr><tr><td>15</td><td>28 MM-NSWN</td><td>\$16,160</td><td>Monthly</td></tr><tr><td>16</td><td>28 MM-NSWN</td><td>\$16,566</td><td>Monthly</td></tr><tr><td>17</td><td>28 MM-NSWN</td><td>\$16,980</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	01	28 MM-NSWN	\$11,439	Monthly	02	28 MM-NSWN	\$11,727	Monthly	03	28 MM-NSWN	\$12,018	Monthly	04	28 MM-NSWN	\$12,318	Monthly	05	28 MM-NSWN	\$12,627	Monthly	06	28 MM-NSWN	\$12,943	Monthly	07	28 MM-NSWN	\$13,265	Monthly	08	28 MM-NSWN	\$13,595	Monthly	09	28 MM-NSWN	\$13,936	Monthly	10	28 MM-NSWN	\$14,285	Monthly	11	28 MM-NSWN	\$14,642	Monthly	12	28 MM-NSWN	\$15,010	Monthly	13	28 MM-NSWN	\$15,384	Monthly	14	28 MM-NSWN	\$15,769	Monthly	15	28 MM-NSWN	\$16,160	Monthly	16	28 MM-NSWN	\$16,566	Monthly	17	28 MM-NSWN	\$16,980	Monthly	
Step	Wage Scale	Pay Rate	Pay Basis																																																																							
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12	28 MM-NSWN	\$15,010	Monthly																																																																							
13	28 MM-NSWN	\$15,384	Monthly																																																																							
14	28 MM-NSWN	\$15,769	Monthly																																																																							
15	28 MM-NSWN	\$16,160	Monthly																																																																							
16	28 MM-NSWN	\$16,566	Monthly																																																																							
17	28 MM-NSWN	\$16,980	Monthly																																																																							
01601	Assistant Engineer	SEIU FT																																																																								
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>AAA</td><td>691 SEIU-7</td><td>\$6,080</td><td>Monthly</td></tr><tr><td>AA</td><td>691 SEIU-7</td><td>\$6,384</td><td>Monthly</td></tr><tr><td>A</td><td>691 SEIU-7</td><td>\$6,702</td><td>Monthly</td></tr><tr><td>B</td><td>691 SEIU-7</td><td>\$7,039</td><td>Monthly</td></tr><tr><td>C</td><td>691 SEIU-7</td><td>\$7,391</td><td>Monthly</td></tr><tr><td>D</td><td>691 SEIU-7</td><td>\$7,761</td><td>Monthly</td></tr><tr><td>E</td><td>691 SEIU-7</td><td>\$8,149</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	AAA	691 SEIU-7	\$6,080	Monthly	AA	691 SEIU-7	\$6,384	Monthly	A	691 SEIU-7	\$6,702	Monthly	B	691 SEIU-7	\$7,039	Monthly	C	691 SEIU-7	\$7,391	Monthly	D	691 SEIU-7	\$7,761	Monthly	E	691 SEIU-7	\$8,149	Monthly																																									
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00530	Assistant Fleet Services Technician	SEIU FT																																																																								
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04125	Assistant Instrument Technician	SEIU FT																																																																								
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Job Code	Job Title	Unit		
05180	Assistant Librarian	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	630 SEIU-7	\$4,511	Monthly
	AA	630 SEIU-7	\$4,741	Monthly
	A	630 SEIU-7	\$4,978	Monthly
	B	630 SEIU-7	\$5,226	Monthly
	C	630 SEIU-7	\$5,488	Monthly
	D	630 SEIU-7	\$5,762	Monthly
	E	630 SEIU-7	\$6,050	Monthly
00280	Assistant Parks/Landscape Planner	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	682 SEIU-7	\$5,818	Monthly
	AA	682 SEIU-7	\$6,110	Monthly
	A	682 SEIU-7	\$6,415	Monthly
	B	682 SEIU-7	\$6,735	Monthly
	C	682 SEIU-7	\$7,073	Monthly
	D	682 SEIU-7	\$7,427	Monthly
	E	682 SEIU-7	\$7,799	Monthly
01410	Assistant Plan Check Engineer	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	754 SEIU-7	\$8,269	Monthly
	AA	754 SEIU-7	\$8,683	Monthly
	A	754 SEIU-7	\$9,117	Monthly
	B	754 SEIU-7	\$9,577	Monthly
	C	754 SEIU-7	\$10,055	Monthly
	D	754 SEIU-7	\$10,558	Monthly
	E	754 SEIU-7	\$11,086	Monthly
00040	Assistant Planner I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	681 SEIU-7	\$5,790	Monthly
	AA	681 SEIU-7	\$6,080	Monthly
	A	681 SEIU-7	\$6,384	Monthly
	B	681 SEIU-7	\$6,702	Monthly
	C	681 SEIU-7	\$7,039	Monthly
	D	681 SEIU-7	\$7,391	Monthly
	E	681 SEIU-7	\$7,761	Monthly
02440	Assistant Planner II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	701 SEIU-7	\$6,384	Monthly
	AA	701 SEIU-7	\$6,702	Monthly
	A	701 SEIU-7	\$7,039	Monthly
	B	701 SEIU-7	\$7,391	Monthly
	C	701 SEIU-7	\$7,761	Monthly
	D	701 SEIU-7	\$8,149	Monthly
	E	701 SEIU-7	\$8,557	Monthly
01772	Assistant Public Works Maintenance Manager (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	750 AM-NSWN	\$9,755	Monthly
	B	750 AM-NSWN	\$10,243	Monthly
	C	750 AM-NSWN	\$10,756	Monthly
	D	750 AM-NSWN	\$11,295	Monthly
	E	750 AM-NSWN	\$11,858	Monthly



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Job Code	Job Title	Unit																																																																								
07721	Assistant to the City Manager (Excepted) (MM)	SAMA																																																																								
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02155	Assistant Traffic Operations Engineer	SEIU FT																																																																								
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02100	Associate Engineer	SEIU FT																																																																								
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Job Code	Job Title	Unit		
02280	Associate Plan Check Engineer	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	769 SEIU-7	\$8,897	Monthly
	AA	769 SEIU-7	\$9,342	Monthly
	A	769 SEIU-7	\$9,819	Monthly
	B	769 SEIU-7	\$10,309	Monthly
	C	769 SEIU-7	\$10,825	Monthly
	D	769 SEIU-7	\$11,366	Monthly
	E	769 SEIU-7	\$11,934	Monthly
02450	Associate Planner	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	731 SEIU-7	\$7,391	Monthly
	AA	731 SEIU-7	\$7,761	Monthly
	A	731 SEIU-7	\$8,149	Monthly
	B	731 SEIU-7	\$8,557	Monthly
	C	731 SEIU-7	\$8,985	Monthly
	D	731 SEIU-7	\$9,434	Monthly
	E	731 SEIU-7	\$9,906	Monthly
06170	Background Investigator	POA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	683 POA-NSWN	\$5,847	Monthly
	B	683 POA-NSWN	\$6,140	Monthly
	C	683 POA-NSWN	\$6,446	Monthly
	D	683 POA-NSWN	\$6,768	Monthly
	E	683 POA-NSWN	\$7,107	Monthly
09315	Background Investigator	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09315 SEASONAL	\$28.45	Hourly
	B	09315 SEASONAL	\$29.87	Hourly
	C	09315 SEASONAL	\$31.38	Hourly
	D	09315 SEASONAL	\$32.94	Hourly
	E	09315 SEASONAL	\$34.60	Hourly
00474	Benefits & Compensation Manager (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	18 MM-NSWN	\$8,937	Monthly
	02	18 MM-NSWN	\$9,159	Monthly
	03	18 MM-NSWN	\$9,386	Monthly
	04	18 MM-NSWN	\$9,621	Monthly
	05	18 MM-NSWN	\$9,865	Monthly
	06	18 MM-NSWN	\$10,109	Monthly
	07	18 MM-NSWN	\$10,359	Monthly
	08	18 MM-NSWN	\$10,622	Monthly
	09	18 MM-NSWN	\$10,889	Monthly
	10	18 MM-NSWN	\$11,160	Monthly
	11	18 MM-NSWN	\$11,439	Monthly
	12	18 MM-NSWN	\$11,727	Monthly
	13	18 MM-NSWN	\$12,018	Monthly
	14	18 MM-NSWN	\$12,318	Monthly
	15	18 MM-NSWN	\$12,627	Monthly
	16	18 MM-NSWN	\$12,943	Monthly
	17	18 MM-NSWN	\$13,265	Monthly



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Job Code	Job Title				Unit
05150	Bibliographic Technician				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	620 SEIU-7	\$4,296	Monthly	
	AA	620 SEIU-7	\$4,511	Monthly	
	A	620 SEIU-7	\$4,741	Monthly	
	B	620 SEIU-7	\$4,978	Monthly	
	C	620 SEIU-7	\$5,226	Monthly	
	D	620 SEIU-7	\$5,488	Monthly	
	E	620 SEIU-7	\$5,762	Monthly	
00497	Budget Aide (UC)				CASA
	Step	Wage Scale	Pay Rate	Pay Basis	
	AA	642 UC	\$5,759	Monthly	
	A	642 UC	\$6,046	Monthly	
	B	642 UC	\$6,349	Monthly	
	C	642 UC	\$6,666	Monthly	
	D	642 UC	\$7,000	Monthly	
	E	642 UC	\$7,351	Monthly	
00496	Budget Analyst (UC)				CASA
	Step	Wage Scale	Pay Rate	Pay Basis	
	AA	668 UC	\$6,538	Monthly	
	A	668 UC	\$6,863	Monthly	
	B	668 UC	\$7,209	Monthly	
	C	668 UC	\$7,568	Monthly	
	D	668 UC	\$7,948	Monthly	
	E	668 UC	\$8,346	Monthly	
06400	Budget and Research Manager (AM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	764 AM-NSWN	\$10,446	Monthly	
	B	764 AM-NSWN	\$10,968	Monthly	
	C	764 AM-NSWN	\$11,521	Monthly	
	D	764 AM-NSWN	\$12,097	Monthly	
	E	764 AM-NSWN	\$12,702	Monthly	
09790	Budget Intern				SEASONAL/UNAFFILIATED PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	09790 SEASONAL	\$17.94	Hourly	
	B	09790 SEASONAL	\$18.84	Hourly	
00493	Budget Supervisor (AM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	744 AM-NSWN	\$9,473	Monthly	
	B	744 AM-NSWN	\$9,947	Monthly	
	C	744 AM-NSWN	\$10,446	Monthly	
	D	744 AM-NSWN	\$10,968	Monthly	
	E	744 AM-NSWN	\$11,521	Monthly	
04315	Building Maintenance Aide				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	599 SEIU-7	\$3,880	Monthly	
	AA	599 SEIU-7	\$4,074	Monthly	
	A	599 SEIU-7	\$4,278	Monthly	
	B	599 SEIU-7	\$4,493	Monthly	
	C	599 SEIU-7	\$4,718	Monthly	
	D	599 SEIU-7	\$4,954	Monthly	
	E	599 SEIU-7	\$5,201	Monthly	



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Job Code	Job Title	Unit		
09215	Building Maintenance Assistant	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09215 SEIU PT	\$21.25	Hourly
	B	09215 SEIU PT	\$22.30	Hourly
	C	09215 SEIU PT	\$23.42	Hourly
	D	09215 SEIU PT	\$24.62	Hourly
	E	09215 SEIU PT	\$25.81	Hourly
04310	Building Maintenance Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	691 SEIU-7	\$6,080	Monthly
	AA	691 SEIU-7	\$6,384	Monthly
	A	691 SEIU-7	\$6,702	Monthly
	B	691 SEIU-7	\$7,039	Monthly
	C	691 SEIU-7	\$7,391	Monthly
	D	691 SEIU-7	\$7,761	Monthly
	E	691 SEIU-7	\$8,149	Monthly
04140	Building Maintenance Technician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	639 SEIU-7	\$4,718	Monthly
	AA	639 SEIU-7	\$4,954	Monthly
	A	639 SEIU-7	\$5,201	Monthly
	B	639 SEIU-7	\$5,461	Monthly
	C	639 SEIU-7	\$5,734	Monthly
	D	639 SEIU-7	\$6,021	Monthly
	E	639 SEIU-7	\$6,322	Monthly
00940	Building Safety Manager (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	26 MM-NSWN	\$10,889	Monthly
	02	26 MM-NSWN	\$11,160	Monthly
	03	26 MM-NSWN	\$11,439	Monthly
	04	26 MM-NSWN	\$11,727	Monthly
	05	26 MM-NSWN	\$12,018	Monthly
	06	26 MM-NSWN	\$12,318	Monthly
	07	26 MM-NSWN	\$12,627	Monthly
	08	26 MM-NSWN	\$12,943	Monthly
	09	26 MM-NSWN	\$13,265	Monthly
	10	26 MM-NSWN	\$13,595	Monthly
	11	26 MM-NSWN	\$13,936	Monthly
	12	26 MM-NSWN	\$14,285	Monthly
	13	26 MM-NSWN	\$14,642	Monthly
	14	26 MM-NSWN	\$15,010	Monthly
	15	26 MM-NSWN	\$15,384	Monthly
	16	26 MM-NSWN	\$15,769	Monthly
	17	26 MM-NSWN	\$16,160	Monthly
02230	Building Technician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	634 SEIU-7	\$4,601	Monthly
	AA	634 SEIU-7	\$4,834	Monthly
	A	634 SEIU-7	\$5,076	Monthly
	B	634 SEIU-7	\$5,330	Monthly
	C	634 SEIU-7	\$5,596	Monthly
	D	634 SEIU-7	\$5,876	Monthly
	E	634 SEIU-7	\$6,170	Monthly



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Job Code	Job Title				Unit
01240	Business Tax Collector/Inspector				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	645 SEIU-7	\$4,858	Monthly	
	AA	645 SEIU-7	\$5,101	Monthly	
	A	645 SEIU-7	\$5,356	Monthly	
	B	645 SEIU-7	\$5,623	Monthly	
	C	645 SEIU-7	\$5,905	Monthly	
	D	645 SEIU-7	\$6,200	Monthly	
	E	645 SEIU-7	\$6,510	Monthly	
01350	Buyer				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	685 SEIU-7	\$5,905	Monthly	
	AA	685 SEIU-7	\$6,200	Monthly	
	A	685 SEIU-7	\$6,510	Monthly	
	B	685 SEIU-7	\$6,835	Monthly	
	C	685 SEIU-7	\$7,176	Monthly	
	D	685 SEIU-7	\$7,535	Monthly	
	E	685 SEIU-7	\$7,913	Monthly	
09040	Cashier				SEIU PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	09040 SEIU PT	\$15.10	Hourly	
	B	09040 SEIU PT	\$15.86	Hourly	
	C	09040 SEIU PT	\$16.65	Hourly	
	D	09040 SEIU PT	\$17.48	Hourly	
	E	09040 SEIU PT	\$18.35	Hourly	
07030	Central Services Supervisor				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	646 SEIU-7	\$4,882	Monthly	
	AA	646 SEIU-7	\$5,126	Monthly	
	A	646 SEIU-7	\$5,382	Monthly	
	B	646 SEIU-7	\$5,650	Monthly	
	C	646 SEIU-7	\$5,934	Monthly	
	D	646 SEIU-7	\$6,230	Monthly	
	E	646 SEIU-7	\$6,542	Monthly	
01651	Chief Assistant City Attorney - Employee Relations (Excepted) (CMM)				UNREPRESENTED
	Step	Wage Scale	Pay Rate	Pay Basis	
	01	30 CMM-NS	\$12,018	Monthly	
	02	30 CMM-NS	\$12,318	Monthly	
	03	30 CMM-NS	\$12,627	Monthly	
	04	30 CMM-NS	\$12,943	Monthly	
	05	30 CMM-NS	\$13,265	Monthly	
	06	30 CMM-NS	\$13,595	Monthly	
	07	30 CMM-NS	\$13,936	Monthly	
	08	30 CMM-NS	\$14,285	Monthly	
	09	30 CMM-NS	\$14,642	Monthly	
	10	30 CMM-NS	\$15,010	Monthly	
	11	30 CMM-NS	\$15,384	Monthly	
	12	30 CMM-NS	\$15,769	Monthly	
	13	30 CMM-NS	\$16,160	Monthly	
	14	30 CMM-NS	\$16,566	Monthly	
	15	30 CMM-NS	\$16,980	Monthly	
	16	30 CMM-NS	\$17,404	Monthly	
	17	30 CMM-NS	\$17,840	Monthly	



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Job Code	Job Title	Unit																																																																								
01650	Chief Assistant City Attorney (Excepted) (MM)	SAMA																																																																								
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01701	Chief Technology Innovations Officer (EM)	EXECUTIVE																																																																								
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02150	City Traffic Engineer (MM)	SAMA																																																																								
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Job Code	Job Title				Unit
02132	Civil Engineer				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	769 SEIU-7	\$8,897	Monthly	
	AA	769 SEIU-7	\$9,342	Monthly	
	A	769 SEIU-7	\$9,819	Monthly	
	B	769 SEIU-7	\$10,309	Monthly	
	C	769 SEIU-7	\$10,825	Monthly	
	D	769 SEIU-7	\$11,366	Monthly	
	E	769 SEIU-7	\$11,934	Monthly	
09060	Clerical Aide				SEIU PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	9060 SEIU PT	\$15.40	Hourly	
	B	9060 SEIU PT	\$16.18	Hourly	
	C	9060 SEIU PT	\$16.95	Hourly	
	D	9060 SEIU PT	\$17.80	Hourly	
	E	9060 SEIU PT	\$18.69	Hourly	
01990	Clerk of the Council (EM)				APPOINTEE
	Step	Wage Scale	Pay Rate	Pay Basis	
	Per Employment Contract	000CLK OF COUNCL	\$168,900	Annual	
09090	Clerk Typist				SEIU PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	9090 SEIU PT	\$20.20	Hourly	
	B	9090 SEIU PT	\$21.21	Hourly	
	C	9090 SEIU PT	\$22.27	Hourly	
	D	9090 SEIU PT	\$23.38	Hourly	
	E	9090 SEIU PT	\$24.55	Hourly	
02780	Code Enforcement Associate				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	639 SEIU-7	\$4,718	Monthly	
	AA	639 SEIU-7	\$4,954	Monthly	
	A	639 SEIU-7	\$5,201	Monthly	
	B	639 SEIU-7	\$5,461	Monthly	
	C	639 SEIU-7	\$5,734	Monthly	
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15	26 MM-NSWN	\$15,384	Monthly																																																																							
16	26 MM-NSWN	\$15,769	Monthly																																																																							
17	26 MM-NSWN	\$16,160	Monthly																																																																							
02740	Code Enforcement Officer	SEIU FT																																																																								
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02745	Code Enforcement Principal (AM)	SAMA																																																																								
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00070	Code Enforcement Supervisor	SEIU FT																																																																								
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09316	Cold Case Investigator	SEASONAL/UNAFFILIATED PTNCS																																																																								
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CITY OF SANTA ANA
MASTER SALARY SCHEDULE
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Job Code	Job Title	Unit		
06430	Combination Building Inspector	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	687 SEIU-7	\$5,963	Monthly
	AA	687 SEIU-7	\$6,260	Monthly
	A	687 SEIU-7	\$6,574	Monthly
	B	687 SEIU-7	\$6,903	Monthly
	C	687 SEIU-7	\$7,247	Monthly
	D	687 SEIU-7	\$7,609	Monthly
	E	687 SEIU-7	\$7,989	Monthly
09800	Combination Inspector	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09800 SEIU PT	\$30.20	Hourly
	B	09800 SEIU PT	\$31.69	Hourly
	C	09800 SEIU PT	\$33.30	Hourly
	D	09800 SEIU PT	\$34.95	Hourly
	E	09800 SEIU PT	\$36.72	Hourly
07660	Communications Services Officer	POA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	663 POA-NSWN	\$5,304	Monthly
	B	663 POA-NSWN	\$5,569	Monthly
	C	663 POA-NSWN	\$5,847	Monthly
	D	663 POA-NSWN	\$6,140	Monthly
	E	663 POA-NSWN	\$6,446	Monthly
09100	Community Center Aide	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	9100 SEIU PT	\$20.19	Hourly
	B	9100 SEIU PT	\$21.20	Hourly
	C	9100 SEIU PT	\$22.26	Hourly
	D	9100 SEIU PT	\$23.37	Hourly
	E	9100 SEIU PT	\$24.54	Hourly
07585	Community Development Analyst	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	696 SEIU-7	\$6,230	Monthly
	AA	696 SEIU-7	\$6,542	Monthly
	A	696 SEIU-7	\$6,869	Monthly
	B	696 SEIU-7	\$7,211	Monthly
	C	696 SEIU-7	\$7,571	Monthly
	D	696 SEIU-7	\$7,951	Monthly
	E	696 SEIU-7	\$8,349	Monthly
07321	Community Development Commission Secretary	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	618 SEIU-7	\$4,257	Monthly
	AA	618 SEIU-7	\$4,470	Monthly
	A	618 SEIU-7	\$4,694	Monthly
	B	618 SEIU-7	\$4,930	Monthly
	C	618 SEIU-7	\$5,176	Monthly
	D	618 SEIU-7	\$5,434	Monthly
	E	618 SEIU-7	\$5,706	Monthly



CITY OF SANTA ANA
MASTER SALARY SCHEDULE
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Job Code	Job Title	Unit		
07615	Community Development Manager (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	22 MM-NSWN	\$9,865	Monthly
	02	22 MM-NSWN	\$10,109	Monthly
	03	22 MM-NSWN	\$10,359	Monthly
	04	22 MM-NSWN	\$10,622	Monthly
	05	22 MM-NSWN	\$10,889	Monthly
	06	22 MM-NSWN	\$11,160	Monthly
	07	22 MM-NSWN	\$11,439	Monthly
	08	22 MM-NSWN	\$11,727	Monthly
	09	22 MM-NSWN	\$12,018	Monthly
	10	22 MM-NSWN	\$12,318	Monthly
	11	22 MM-NSWN	\$12,627	Monthly
	12	22 MM-NSWN	\$12,943	Monthly
	13	22 MM-NSWN	\$13,265	Monthly
	14	22 MM-NSWN	\$13,595	Monthly
	15	22 MM-NSWN	\$13,936	Monthly
	16	22 MM-NSWN	\$14,285	Monthly
	17	22 MM-NSWN	\$14,642	Monthly
05000	Community Liaison	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	702 SEIU-7	\$6,415	Monthly
	AA	702 SEIU-7	\$6,735	Monthly
	A	702 SEIU-7	\$7,073	Monthly
	B	702 SEIU-7	\$7,427	Monthly
	C	702 SEIU-7	\$7,799	Monthly
	D	702 SEIU-7	\$8,189	Monthly
	E	702 SEIU-7	\$8,599	Monthly
09690	Computer Technician	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09690 SEIU PT	\$19.65	Hourly
	B	09690 SEIU PT	\$20.63	Hourly
	C	09690 SEIU PT	\$21.67	Hourly
	D	09690 SEIU PT	\$22.76	Hourly
	E	09690 SEIU PT	\$23.91	Hourly
02240	Construction Inspector	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	681 SEIU-7	\$5,790	Monthly
	AA	681 SEIU-7	\$6,080	Monthly
	A	681 SEIU-7	\$6,384	Monthly
	B	681 SEIU-7	\$6,702	Monthly
	C	681 SEIU-7	\$7,039	Monthly
	D	681 SEIU-7	\$7,391	Monthly
	E	681 SEIU-7	\$7,761	Monthly
01850	Contracts Administrator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	687 SEIU-7	\$5,963	Monthly
	AA	687 SEIU-7	\$6,260	Monthly
	A	687 SEIU-7	\$6,574	Monthly
	B	687 SEIU-7	\$6,903	Monthly
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CITY OF SANTA ANA
MASTER SALARY SCHEDULE
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Job Code	Job Title	Unit																																																																								
04780	Corporate Yard Facilities/Fleet Svcs Mgr (MM)	SAMA																																																																								
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01971	Correctional Manager (RM)	PMA																																																																								
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E	683 POA-NSWN	\$7,107	Monthly																																																																							
07630	Correctional Records Specialist	SEIU FT																																																																								
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>AAA</td><td>582 SEIU-7</td><td>\$3,568</td><td>Monthly</td></tr><tr><td>AA</td><td>582 SEIU-7</td><td>\$3,747</td><td>Monthly</td></tr><tr><td>A</td><td>582 SEIU-7</td><td>\$3,935</td><td>Monthly</td></tr><tr><td>B</td><td>582 SEIU-7</td><td>\$4,132</td><td>Monthly</td></tr><tr><td>C</td><td>582 SEIU-7</td><td>\$4,339</td><td>Monthly</td></tr><tr><td>D</td><td>582 SEIU-7</td><td>\$4,556</td><td>Monthly</td></tr><tr><td>E</td><td>582 SEIU-7</td><td>\$4,787</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	AAA	582 SEIU-7	\$3,568	Monthly	AA	582 SEIU-7	\$3,747	Monthly	A	582 SEIU-7	\$3,935	Monthly	B	582 SEIU-7	\$4,132	Monthly	C	582 SEIU-7	\$4,339	Monthly	D	582 SEIU-7	\$4,556	Monthly	E	582 SEIU-7	\$4,787	Monthly																																									
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CITY OF SANTA ANA
MASTER SALARY SCHEDULE
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Job Code	Job Title	Unit		
07629	Correctional Records Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	659 SEIU-7	\$5,201	Monthly
	AA	659 SEIU-7	\$5,461	Monthly
	A	659 SEIU-7	\$5,734	Monthly
	B	659 SEIU-7	\$6,021	Monthly
	C	659 SEIU-7	\$6,322	Monthly
	D	659 SEIU-7	\$6,638	Monthly
	E	659 SEIU-7	\$6,971	Monthly
00360	Correctional Services Officer	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	00360 SEASONAL	\$20.01	Hourly
	B	00360 SEASONAL	\$21.01	Hourly
	C	00360 SEASONAL	\$22.06	Hourly
	D	00360 SEASONAL	\$23.19	Hourly
	E	00360 SEASONAL	\$24.32	Hourly
00370	Correctional Supervisor	POA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	732 POA-NSWN	\$7,427	Monthly
	B	732 POA-NSWN	\$7,799	Monthly
	C	732 POA-NSWN	\$8,189	Monthly
	D	732 POA-NSWN	\$8,599	Monthly
	E	732 POA-NSWN	\$9,029	Monthly
00400	Council Services Manager (Excepted) (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	22 MM-NSWN	\$9,865	Monthly
	02	22 MM-NSWN	\$10,109	Monthly
	03	22 MM-NSWN	\$10,359	Monthly
	04	22 MM-NSWN	\$10,622	Monthly
	05	22 MM-NSWN	\$10,889	Monthly
	06	22 MM-NSWN	\$11,160	Monthly
	07	22 MM-NSWN	\$11,439	Monthly
	08	22 MM-NSWN	\$11,727	Monthly
	09	22 MM-NSWN	\$12,018	Monthly
	10	22 MM-NSWN	\$12,318	Monthly
	11	22 MM-NSWN	\$12,627	Monthly
	12	22 MM-NSWN	\$12,943	Monthly
	13	22 MM-NSWN	\$13,265	Monthly
	14	22 MM-NSWN	\$13,595	Monthly
	15	22 MM-NSWN	\$13,936	Monthly
	16	22 MM-NSWN	\$14,285	Monthly
	17	22 MM-NSWN	\$14,642	Monthly
00830	Council Services Secretary (Excepted) (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	589 UC	\$4,445	Monthly
	A	589 UC	\$4,669	Monthly
	B	589 UC	\$4,902	Monthly
	C	589 UC	\$5,145	Monthly
	D	589 UC	\$5,407	Monthly
	E	589 UC	\$5,674	Monthly
08700	Councilmember	COUNCIL		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	000COUNCIL	\$1,000	Monthly



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Job Code	Job Title				Unit
03995	Crime Research Aide				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	694 POA-NSWN	\$6,170	Monthly	
	B	694 POA-NSWN	\$6,478	Monthly	
	C	694 POA-NSWN	\$6,801	Monthly	
	D	694 POA-NSWN	\$7,141	Monthly	
	E	694 POA-NSWN	\$7,499	Monthly	
03990	Crime Research Analyst				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	720 POA-NSWN	\$7,005	Monthly	
	B	720 POA-NSWN	\$7,355	Monthly	
	C	720 POA-NSWN	\$7,723	Monthly	
	D	720 POA-NSWN	\$8,109	Monthly	
	E	720 POA-NSWN	\$8,515	Monthly	
04005	Custodial Aide/Porter				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	544 SEIU-7	\$2,965	Monthly	
	AA	544 SEIU-7	\$3,113	Monthly	
	A	544 SEIU-7	\$3,269	Monthly	
	B	544 SEIU-7	\$3,432	Monthly	
	C	544 SEIU-7	\$3,604	Monthly	
	D	544 SEIU-7	\$3,784	Monthly	
	E	544 SEIU-7	\$3,974	Monthly	
04000	Custodian				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	574 SEIU-7	\$3,432	Monthly	
	AA	574 SEIU-7	\$3,604	Monthly	
	A	574 SEIU-7	\$3,784	Monthly	
	B	574 SEIU-7	\$3,974	Monthly	
	C	574 SEIU-7	\$4,173	Monthly	
	D	574 SEIU-7	\$4,382	Monthly	
	E	574 SEIU-7	\$4,601	Monthly	
04090	Custodian Supervisor				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	630 SEIU-7	\$4,511	Monthly	
	AA	630 SEIU-7	\$4,741	Monthly	
	A	630 SEIU-7	\$4,978	Monthly	
	B	630 SEIU-7	\$5,226	Monthly	
	C	630 SEIU-7	\$5,488	Monthly	
	D	630 SEIU-7	\$5,762	Monthly	
	E	630 SEIU-7	\$6,050	Monthly	
09780	Customer Service Clerk				SEIU PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	09780 SEIU PT	\$20.25	Hourly	
	B	09780 SEIU PT	\$21.25	Hourly	
	C	09780 SEIU PT	\$22.31	Hourly	
	D	09780 SEIU PT	\$23.43	Hourly	
	E	09780 SEIU PT	\$24.62	Hourly	



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Job Code	Job Title	Unit		
01220	Customer Service Representative	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	629 SEIU-7	\$4,493	Monthly
	AA	629 SEIU-7	\$4,718	Monthly
	A	629 SEIU-7	\$4,954	Monthly
	B	629 SEIU-7	\$5,201	Monthly
	C	629 SEIU-7	\$5,461	Monthly
	D	629 SEIU-7	\$5,734	Monthly
	E	629 SEIU-7	\$6,021	Monthly
09120	Data Entry Clerk	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	9120 SEIU PT	\$16.79	Hourly
	B	9120 SEIU PT	\$17.64	Hourly
	C	9120 SEIU PT	\$18.55	Hourly
	D	9120 SEIU PT	\$19.46	Hourly
	E	9120 SEIU PT	\$20.44	Hourly
04200	Data Entry Office Asst	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	599 SEIU-7	\$3,880	Monthly
	AA	599 SEIU-7	\$4,074	Monthly
	A	599 SEIU-7	\$4,278	Monthly
	B	599 SEIU-7	\$4,493	Monthly
	C	599 SEIU-7	\$4,718	Monthly
	D	599 SEIU-7	\$4,954	Monthly
	E	599 SEIU-7	\$5,201	Monthly
01610	Deputy City Attorney (Excepted) (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	12 MM-NSWN	\$7,704	Monthly
	02	12 MM-NSWN	\$7,898	Monthly
	03	12 MM-NSWN	\$8,100	Monthly
	04	12 MM-NSWN	\$8,299	Monthly
	05	12 MM-NSWN	\$8,504	Monthly
	06	12 MM-NSWN	\$8,718	Monthly
	07	12 MM-NSWN	\$8,937	Monthly
	08	12 MM-NSWN	\$9,159	Monthly
	09	12 MM-NSWN	\$9,386	Monthly
	10	12 MM-NSWN	\$9,621	Monthly
	11	12 MM-NSWN	\$9,865	Monthly
	12	12 MM-NSWN	\$10,109	Monthly
	13	12 MM-NSWN	\$10,359	Monthly
	14	12 MM-NSWN	\$10,622	Monthly
	15	12 MM-NSWN	\$10,889	Monthly
	16	12 MM-NSWN	\$11,160	Monthly
	17	12 MM-NSWN	\$11,439	Monthly



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Job Code	Job Title	Unit		
00315	Deputy City Engineer (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	25 MM-NSWN	\$10,622	Monthly
	02	25 MM-NSWN	\$10,889	Monthly
	03	25 MM-NSWN	\$11,160	Monthly
	04	25 MM-NSWN	\$11,439	Monthly
	05	25 MM-NSWN	\$11,727	Monthly
	06	25 MM-NSWN	\$12,018	Monthly
	07	25 MM-NSWN	\$12,318	Monthly
	08	25 MM-NSWN	\$12,627	Monthly
	09	25 MM-NSWN	\$12,943	Monthly
	10	25 MM-NSWN	\$13,265	Monthly
	11	25 MM-NSWN	\$13,595	Monthly
	12	25 MM-NSWN	\$13,936	Monthly
	13	25 MM-NSWN	\$14,285	Monthly
	14	25 MM-NSWN	\$14,642	Monthly
	15	25 MM-NSWN	\$15,010	Monthly
	16	25 MM-NSWN	\$15,384	Monthly
	17	25 MM-NSWN	\$15,769	Monthly
07050	Deputy Clerk of the Council	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	641 SEIU-7	\$4,764	Monthly
	AA	641 SEIU-7	\$5,002	Monthly
	A	641 SEIU-7	\$5,252	Monthly
	B	641 SEIU-7	\$5,515	Monthly
	C	641 SEIU-7	\$5,790	Monthly
	D	641 SEIU-7	\$6,080	Monthly
	E	641 SEIU-7	\$6,384	Monthly
00320	Deputy Public Works Director / City Engineer (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	28 MM-NSWN	\$11,439	Monthly
	02	28 MM-NSWN	\$11,727	Monthly
	03	28 MM-NSWN	\$12,018	Monthly
	04	28 MM-NSWN	\$12,318	Monthly
	05	28 MM-NSWN	\$12,627	Monthly
	06	28 MM-NSWN	\$12,943	Monthly
	07	28 MM-NSWN	\$13,265	Monthly
	08	28 MM-NSWN	\$13,595	Monthly
	09	28 MM-NSWN	\$13,936	Monthly
	10	28 MM-NSWN	\$14,285	Monthly
	11	28 MM-NSWN	\$14,642	Monthly
	12	28 MM-NSWN	\$15,010	Monthly
	13	28 MM-NSWN	\$15,384	Monthly
	14	28 MM-NSWN	\$15,769	Monthly
	15	28 MM-NSWN	\$16,160	Monthly
	16	28 MM-NSWN	\$16,566	Monthly
	17	28 MM-NSWN	\$16,980	Monthly



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Job Code	Job Title	Unit		
04430	Deputy Public Works Director / Main Srvc Mgr (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	24 MM-NSWN	\$10,359	Monthly
	02	24 MM-NSWN	\$10,622	Monthly
	03	24 MM-NSWN	\$10,889	Monthly
	04	24 MM-NSWN	\$11,160	Monthly
	05	24 MM-NSWN	\$11,439	Monthly
	06	24 MM-NSWN	\$11,727	Monthly
	07	24 MM-NSWN	\$12,018	Monthly
	08	24 MM-NSWN	\$12,318	Monthly
	09	24 MM-NSWN	\$12,627	Monthly
	10	24 MM-NSWN	\$12,943	Monthly
	11	24 MM-NSWN	\$13,265	Monthly
	12	24 MM-NSWN	\$13,595	Monthly
	13	24 MM-NSWN	\$13,936	Monthly
	14	24 MM-NSWN	\$14,285	Monthly
	15	24 MM-NSWN	\$14,642	Monthly
	16	24 MM-NSWN	\$15,010	Monthly
	17	24 MM-NSWN	\$15,384	Monthly
02251	Deputy Public Works Director/Constr Srvc Mgr (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	26 MM-NSWN	\$10,889	Monthly
	02	26 MM-NSWN	\$11,160	Monthly
	03	26 MM-NSWN	\$11,439	Monthly
	04	26 MM-NSWN	\$11,727	Monthly
	05	26 MM-NSWN	\$12,018	Monthly
	06	26 MM-NSWN	\$12,318	Monthly
	07	26 MM-NSWN	\$12,627	Monthly
	08	26 MM-NSWN	\$12,943	Monthly
	09	26 MM-NSWN	\$13,265	Monthly
	10	26 MM-NSWN	\$13,595	Monthly
	11	26 MM-NSWN	\$13,936	Monthly
	12	26 MM-NSWN	\$14,285	Monthly
	13	26 MM-NSWN	\$14,642	Monthly
	14	26 MM-NSWN	\$15,010	Monthly
	15	26 MM-NSWN	\$15,384	Monthly
	16	26 MM-NSWN	\$15,769	Monthly
	17	26 MM-NSWN	\$16,160	Monthly



CITY OF SANTA ANA
MASTER SALARY SCHEDULE
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Job Code	Job Title	Unit																																																																								
04410	Deputy Public Works Director/Water Rsrcs Mgr (MM)	SAMA																																																																								
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>01</td><td>26 MM-NSWN</td><td>\$10,889</td><td>Monthly</td></tr><tr><td>02</td><td>26 MM-NSWN</td><td>\$11,160</td><td>Monthly</td></tr><tr><td>03</td><td>26 MM-NSWN</td><td>\$11,439</td><td>Monthly</td></tr><tr><td>04</td><td>26 MM-NSWN</td><td>\$11,727</td><td>Monthly</td></tr><tr><td>05</td><td>26 MM-NSWN</td><td>\$12,018</td><td>Monthly</td></tr><tr><td>06</td><td>26 MM-NSWN</td><td>\$12,318</td><td>Monthly</td></tr><tr><td>07</td><td>26 MM-NSWN</td><td>\$12,627</td><td>Monthly</td></tr><tr><td>08</td><td>26 MM-NSWN</td><td>\$12,943</td><td>Monthly</td></tr><tr><td>09</td><td>26 MM-NSWN</td><td>\$13,265</td><td>Monthly</td></tr><tr><td>10</td><td>26 MM-NSWN</td><td>\$13,595</td><td>Monthly</td></tr><tr><td>11</td><td>26 MM-NSWN</td><td>\$13,936</td><td>Monthly</td></tr><tr><td>12</td><td>26 MM-NSWN</td><td>\$14,285</td><td>Monthly</td></tr><tr><td>13</td><td>26 MM-NSWN</td><td>\$14,642</td><td>Monthly</td></tr><tr><td>14</td><td>26 MM-NSWN</td><td>\$15,010</td><td>Monthly</td></tr><tr><td>15</td><td>26 MM-NSWN</td><td>\$15,384</td><td>Monthly</td></tr><tr><td>16</td><td>26 MM-NSWN</td><td>\$15,769</td><td>Monthly</td></tr><tr><td>17</td><td>26 MM-NSWN</td><td>\$16,160</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	01	26 MM-NSWN	\$10,889	Monthly	02	26 MM-NSWN	\$11,160	Monthly	03	26 MM-NSWN	\$11,439	Monthly	04	26 MM-NSWN	\$11,727	Monthly	05	26 MM-NSWN	\$12,018	Monthly	06	26 MM-NSWN	\$12,318	Monthly	07	26 MM-NSWN	\$12,627	Monthly	08	26 MM-NSWN	\$12,943	Monthly	09	26 MM-NSWN	\$13,265	Monthly	10	26 MM-NSWN	\$13,595	Monthly	11	26 MM-NSWN	\$13,936	Monthly	12	26 MM-NSWN	\$14,285	Monthly	13	26 MM-NSWN	\$14,642	Monthly	14	26 MM-NSWN	\$15,010	Monthly	15	26 MM-NSWN	\$15,384	Monthly	16	26 MM-NSWN	\$15,769	Monthly	17	26 MM-NSWN	\$16,160	Monthly	
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03100	DNA Coordinator	SEIU FT																																																																								
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CITY OF SANTA ANA
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Job Code	Job Title	Unit		
00560	Economic Development Specialist I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	702 SEIU-7	\$6,415	Monthly
	AA	702 SEIU-7	\$6,735	Monthly
	A	702 SEIU-7	\$7,073	Monthly
	B	702 SEIU-7	\$7,427	Monthly
	C	702 SEIU-7	\$7,799	Monthly
	D	702 SEIU-7	\$8,189	Monthly
	E	702 SEIU-7	\$8,599	Monthly
00550	Economic Development Specialist II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	731 SEIU-7	\$7,391	Monthly
	AA	731 SEIU-7	\$7,761	Monthly
	A	731 SEIU-7	\$8,149	Monthly
	B	731 SEIU-7	\$8,557	Monthly
	C	731 SEIU-7	\$8,985	Monthly
	D	731 SEIU-7	\$9,434	Monthly
	E	731 SEIU-7	\$9,906	Monthly
00350	Economic Development Specialist III	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	761 SEIU-7	\$8,557	Monthly
	AA	761 SEIU-7	\$8,985	Monthly
	A	761 SEIU-7	\$9,434	Monthly
	B	761 SEIU-7	\$9,906	Monthly
	C	761 SEIU-7	\$10,401	Monthly
	D	761 SEIU-7	\$10,922	Monthly
	E	761 SEIU-7	\$11,468	Monthly
02705	Emergency Operations Coordinator	POA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	752 POA-NSWN	\$8,189	Monthly
	B	752 POA-NSWN	\$8,599	Monthly
	C	752 POA-NSWN	\$9,029	Monthly
	D	752 POA-NSWN	\$9,482	Monthly
	E	752 POA-NSWN	\$9,955	Monthly
01784	Employee Relations Analyst (UCE)	UNREPRESENTED		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	663 UCE	\$6,380	Monthly
	A	663 UCE	\$6,702	Monthly
	B	663 UCE	\$7,034	Monthly
	C	663 UCE	\$7,386	Monthly
	D	663 UCE	\$7,754	Monthly
	E	663 UCE	\$8,142	Monthly



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Job Code	Job Title	Unit		
01781	Employee Relations Manager (CMM)	UNREPRESENTED		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	22 CMM-NS	\$9,865	Monthly
	02	22 CMM-NS	\$10,109	Monthly
	03	22 CMM-NS	\$10,359	Monthly
	04	22 CMM-NS	\$10,622	Monthly
	05	22 CMM-NS	\$10,889	Monthly
	06	22 CMM-NS	\$11,160	Monthly
	07	22 CMM-NS	\$11,439	Monthly
	08	22 CMM-NS	\$11,727	Monthly
	09	22 CMM-NS	\$12,018	Monthly
	10	22 CMM-NS	\$12,318	Monthly
	11	22 CMM-NS	\$12,627	Monthly
	12	22 CMM-NS	\$12,943	Monthly
	13	22 CMM-NS	\$13,265	Monthly
	14	22 CMM-NS	\$13,595	Monthly
	15	22 CMM-NS	\$13,936	Monthly
	16	22 CMM-NS	\$14,285	Monthly
	17	22 CMM-NS	\$14,642	Monthly
02030	Engineering Aide	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	635 SEIU-7	\$4,624	Monthly
	AA	635 SEIU-7	\$4,858	Monthly
	A	635 SEIU-7	\$5,101	Monthly
	B	635 SEIU-7	\$5,356	Monthly
	C	635 SEIU-7	\$5,623	Monthly
	D	635 SEIU-7	\$5,905	Monthly
	E	635 SEIU-7	\$6,200	Monthly
09471	Engineering Apprentice	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09471 SEIU PT	\$20.77	Hourly
	B	09471 SEIU PT	\$21.81	Hourly
	C	09471 SEIU PT	\$22.90	Hourly
	D	09471 SEIU PT	\$24.05	Hourly
	E	09471 SEIU PT	\$25.25	Hourly
09130	Engineering Intern	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09130 SEASONAL	\$17.94	Hourly
	B	09130 SEASONAL	\$18.84	Hourly
02035	Engineering Technician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	645 SEIU-7	\$4,858	Monthly
	AA	645 SEIU-7	\$5,101	Monthly
	A	645 SEIU-7	\$5,356	Monthly
	B	645 SEIU-7	\$5,623	Monthly
	C	645 SEIU-7	\$5,905	Monthly
	D	645 SEIU-7	\$6,200	Monthly
	E	645 SEIU-7	\$6,510	Monthly



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Job Code	Job Title	Unit		
01769	Enterprise Program Manager (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	750 AM-NSWN	\$9,755	Monthly
	B	750 AM-NSWN	\$10,243	Monthly
	C	750 AM-NSWN	\$10,756	Monthly
	D	750 AM-NSWN	\$11,295	Monthly
	E	750 AM-NSWN	\$11,858	Monthly
09140	Equip. Svc. Attendant	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	9140 SEIU PT	\$18.90	Hourly
	B	9140 SEIU PT	\$19.82	Hourly
	C	9140 SEIU PT	\$20.85	Hourly
	D	9140 SEIU PT	\$21.85	Hourly
	E	9140 SEIU PT	\$22.97	Hourly
04215	Equipment Operator - Water Services	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	645 SEIU-7	\$4,858	Monthly
	AA	645 SEIU-7	\$5,101	Monthly
	A	645 SEIU-7	\$5,356	Monthly
	B	645 SEIU-7	\$5,623	Monthly
	C	645 SEIU-7	\$5,905	Monthly
	D	645 SEIU-7	\$6,200	Monthly
	E	645 SEIU-7	\$6,510	Monthly
00440	Equipment Operator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	641 SEIU-7	\$4,764	Monthly
	AA	641 SEIU-7	\$5,002	Monthly
	A	641 SEIU-7	\$5,252	Monthly
	B	641 SEIU-7	\$5,515	Monthly
	C	641 SEIU-7	\$5,790	Monthly
	D	641 SEIU-7	\$6,080	Monthly
	E	641 SEIU-7	\$6,384	Monthly
01515	Equity and Inclusion Coordinator (Exempt) (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	668 UC	\$6,538	Monthly
	A	668 UC	\$6,863	Monthly
	B	668 UC	\$7,209	Monthly
	C	668 UC	\$7,568	Monthly
	D	668 UC	\$7,948	Monthly
	E	668 UC	\$8,346	Monthly
00900	Executive Assistant (Excepted) (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	645 UC	\$5,844	Monthly
	A	645 UC	\$6,138	Monthly
	B	645 UC	\$6,444	Monthly
	C	645 UC	\$6,765	Monthly
	D	645 UC	\$7,103	Monthly
	E	645 UC	\$7,459	Monthly
02870	Executive Dir Community Development (EM)	EXECUTIVE		
	Step	Wage Scale	Pay Rate	Pay Basis
	MIN	EM-20	\$14,075	Monthly
	MAX	EM-20	\$18,315	Monthly



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Job Code	Job Title	Unit		
01190	Executive Dir Finance & Management Svcs (EM)	EXECUTIVE		
	Step	Wage Scale	Pay Rate	Pay Basis
	MIN	EM-20	\$14,075	Monthly
	MAX	EM-20	\$18,315	Monthly
01830	Executive Dir Human Resources (EM)	EXECUTIVE		
	Step	Wage Scale	Pay Rate	Pay Basis
	MIN	EM-20	\$14,075	Monthly
	MAX	EM-20	\$18,315	Monthly
05400	Executive Dir of Parks, Rec & Community Svcs (EM)	EXECUTIVE		
	Step	Wage Scale	Pay Rate	Pay Basis
	MIN	EM-20	\$14,075	Monthly
	MAX	EM-20	\$18,315	Monthly
02490	Executive Dir Planning and Bldg Safety (EM)	EXECUTIVE		
	Step	Wage Scale	Pay Rate	Pay Basis
	MIN	EM-30	\$15,537	Monthly
	MAX	EM-30	\$20,218	Monthly
02170	Executive Dir Public Works (EM)	EXECUTIVE		
	Step	Wage Scale	Pay Rate	Pay Basis
	MIN	EM-30	\$15,537	Monthly
	MAX	EM-30	\$20,218	Monthly
07393	Executive Secretary – Human Resources (UCE)	UNREPRESENTED		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	615 UCE	\$5,045	Monthly
	A	615 UCE	\$5,297	Monthly
	B	615 UCE	\$5,563	Monthly
	C	615 UCE	\$5,844	Monthly
	D	615 UCE	\$6,138	Monthly
	E	615 UCE	\$6,444	Monthly
07392	Executive Secretary (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	615 UC	\$5,045	Monthly
	A	615 UC	\$5,297	Monthly
	B	615 UC	\$5,563	Monthly
	C	615 UC	\$5,844	Monthly
	D	615 UC	\$6,138	Monthly
	E	615 UC	\$6,444	Monthly
00140	Executive Secretary to the Police Chief (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	620 UC	\$5,168	Monthly
	A	620 UC	\$5,425	Monthly
	B	620 UC	\$5,703	Monthly
	C	620 UC	\$5,989	Monthly
	D	620 UC	\$6,286	Monthly
	E	620 UC	\$6,602	Monthly



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10	18 MM-NSWN	\$11,160	Monthly																																																																							
11	18 MM-NSWN	\$11,439	Monthly																																																																							
12	18 MM-NSWN	\$11,727	Monthly																																																																							
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CITY OF SANTA ANA
MASTER SALARY SCHEDULE
FISCAL YEAR 2022-2023
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Job Code	Job Title	Unit		
04370	Facilities Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	691 SEIU-7	\$6,080	Monthly
	AA	691 SEIU-7	\$6,384	Monthly
	A	691 SEIU-7	\$6,702	Monthly
	B	691 SEIU-7	\$7,039	Monthly
	C	691 SEIU-7	\$7,391	Monthly
	D	691 SEIU-7	\$7,761	Monthly
	E	691 SEIU-7	\$8,149	Monthly
00481	Financial Analyst (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	663 UC	\$6,380	Monthly
	A	663 UC	\$6,702	Monthly
	B	663 UC	\$7,034	Monthly
	C	663 UC	\$7,386	Monthly
	D	663 UC	\$7,754	Monthly
	E	663 UC	\$8,142	Monthly
07605	Fingerprint Examiner	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	07605 SEASONAL	\$29.88	Hourly
	B	07605 SEASONAL	\$31.39	Hourly
	C	07605 SEASONAL	\$32.94	Hourly
	D	07605 SEASONAL	\$34.59	Hourly
	E	07605 SEASONAL	\$36.32	Hourly
07600	Firearms Examiner	POA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	739 POA-NSWN	\$7,685	Monthly
	B	739 POA-NSWN	\$8,069	Monthly
	C	739 POA-NSWN	\$8,473	Monthly
	D	739 POA-NSWN	\$8,897	Monthly
	E	739 POA-NSWN	\$9,342	Monthly
00500	Fleet Parts Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	656 SEIU-7	\$5,126	Monthly
	AA	656 SEIU-7	\$5,382	Monthly
	A	656 SEIU-7	\$5,650	Monthly
	B	656 SEIU-7	\$5,934	Monthly
	C	656 SEIU-7	\$6,230	Monthly
	D	656 SEIU-7	\$6,542	Monthly
	E	656 SEIU-7	\$6,869	Monthly
04785	Fleet Services Manager (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	723 AM-NSWN	\$8,549	Monthly
	B	723 AM-NSWN	\$8,978	Monthly
	C	723 AM-NSWN	\$9,428	Monthly
	D	723 AM-NSWN	\$9,900	Monthly
	E	723 AM-NSWN	\$10,396	Monthly



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Job Code	Job Title	Unit		
04770	Fleet Services Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	705 SEIU-7	\$6,510	Monthly
	AA	705 SEIU-7	\$6,835	Monthly
	A	705 SEIU-7	\$7,176	Monthly
	B	705 SEIU-7	\$7,535	Monthly
	C	705 SEIU-7	\$7,913	Monthly
	D	705 SEIU-7	\$8,309	Monthly
	E	705 SEIU-7	\$8,725	Monthly
04720	Fleet Services Technician I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	646 SEIU-7	\$4,882	Monthly
	AA	646 SEIU-7	\$5,126	Monthly
	A	646 SEIU-7	\$5,382	Monthly
	B	646 SEIU-7	\$5,650	Monthly
	C	646 SEIU-7	\$5,934	Monthly
	D	646 SEIU-7	\$6,230	Monthly
	E	646 SEIU-7	\$6,542	Monthly
04730	Fleet Services Technician II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	666 SEIU-7	\$5,382	Monthly
	AA	666 SEIU-7	\$5,650	Monthly
	A	666 SEIU-7	\$5,934	Monthly
	B	666 SEIU-7	\$6,230	Monthly
	C	666 SEIU-7	\$6,542	Monthly
	D	666 SEIU-7	\$6,869	Monthly
	E	666 SEIU-7	\$7,211	Monthly
00450	Fleet Services Technician III	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	681 SEIU-7	\$5,790	Monthly
	AA	681 SEIU-7	\$6,080	Monthly
	A	681 SEIU-7	\$6,384	Monthly
	B	681 SEIU-7	\$6,702	Monthly
	C	681 SEIU-7	\$7,039	Monthly
	D	681 SEIU-7	\$7,391	Monthly
	E	681 SEIU-7	\$7,761	Monthly
08500	Forensic Ballistics Technician	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	08500 SEASONAL	\$24.56	Hourly
	B	08500 SEASONAL	\$25.80	Hourly
	C	08500 SEASONAL	\$27.09	Hourly
	D	08500 SEASONAL	\$28.45	Hourly
	E	08500 SEASONAL	\$29.87	Hourly
01360	Forensic Services Supervisor	POA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	770 POA-NSWN	\$8,941	Monthly
	B	770 POA-NSWN	\$9,388	Monthly
	C	770 POA-NSWN	\$9,857	Monthly
	D	770 POA-NSWN	\$10,350	Monthly
	E	770 POA-NSWN	\$10,868	Monthly



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Job Code	Job Title				Unit
03970	Forensic Specialist I				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	694 POA-NSWN	\$6,170	Monthly	
	B	694 POA-NSWN	\$6,478	Monthly	
	C	694 POA-NSWN	\$6,801	Monthly	
	D	694 POA-NSWN	\$7,141	Monthly	
	E	694 POA-NSWN	\$7,499	Monthly	
03980	Forensic Specialist II				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	713 POA-NSWN	\$6,768	Monthly	
	B	713 POA-NSWN	\$7,107	Monthly	
	C	713 POA-NSWN	\$7,463	Monthly	
	D	713 POA-NSWN	\$7,837	Monthly	
	E	713 POA-NSWN	\$8,229	Monthly	
04190	General Maintenance Leader				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	660 SEIU-7	\$5,226	Monthly	
	AA	660 SEIU-7	\$5,488	Monthly	
	A	660 SEIU-7	\$5,762	Monthly	
	B	660 SEIU-7	\$6,050	Monthly	
	C	660 SEIU-7	\$6,353	Monthly	
	D	660 SEIU-7	\$6,670	Monthly	
	E	660 SEIU-7	\$7,005	Monthly	
01010	General Maintenance Supervisor				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	691 SEIU-7	\$6,080	Monthly	
	AA	691 SEIU-7	\$6,384	Monthly	
	A	691 SEIU-7	\$6,702	Monthly	
	B	691 SEIU-7	\$7,039	Monthly	
	C	691 SEIU-7	\$7,391	Monthly	
	D	691 SEIU-7	\$7,761	Monthly	
	E	691 SEIU-7	\$8,149	Monthly	
04180	General Maintenance Worker				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	639 SEIU-7	\$4,718	Monthly	
	AA	639 SEIU-7	\$4,954	Monthly	
	A	639 SEIU-7	\$5,201	Monthly	
	B	639 SEIU-7	\$5,461	Monthly	
	C	639 SEIU-7	\$5,734	Monthly	
	D	639 SEIU-7	\$6,021	Monthly	
	E	639 SEIU-7	\$6,322	Monthly	
02190	GIS Administrator				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	726 SEIU-7	\$7,211	Monthly	
	AA	726 SEIU-7	\$7,571	Monthly	
	A	726 SEIU-7	\$7,951	Monthly	
	B	726 SEIU-7	\$8,349	Monthly	
	C	726 SEIU-7	\$8,767	Monthly	
	D	726 SEIU-7	\$9,205	Monthly	
	E	726 SEIU-7	\$9,673	Monthly	



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Job Code	Job Title				Unit
02192	GIS Systems Analyst/Programmer				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	708 SEIU-7	\$6,606	Monthly	
	AA	708 SEIU-7	\$6,937	Monthly	
	A	708 SEIU-7	\$7,283	Monthly	
	B	708 SEIU-7	\$7,647	Monthly	
	C	708 SEIU-7	\$8,029	Monthly	
	D	708 SEIU-7	\$8,431	Monthly	
	E	708 SEIU-7	\$8,853	Monthly	
02193	GIS Technician				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	656 SEIU-7	\$5,126	Monthly	
	AA	656 SEIU-7	\$5,382	Monthly	
	A	656 SEIU-7	\$5,650	Monthly	
	B	656 SEIU-7	\$5,934	Monthly	
	C	656 SEIU-7	\$6,230	Monthly	
	D	656 SEIU-7	\$6,542	Monthly	
	E	656 SEIU-7	\$6,869	Monthly	
01500	Graphics Designer I				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	642 SEIU-7	\$4,787	Monthly	
	AA	642 SEIU-7	\$5,026	Monthly	
	A	642 SEIU-7	\$5,278	Monthly	
	B	642 SEIU-7	\$5,542	Monthly	
	C	642 SEIU-7	\$5,818	Monthly	
	D	642 SEIU-7	\$6,110	Monthly	
	E	642 SEIU-7	\$6,415	Monthly	
02400	Graphics Designer II				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	662 SEIU-7	\$5,278	Monthly	
	AA	662 SEIU-7	\$5,542	Monthly	
	A	662 SEIU-7	\$5,818	Monthly	
	B	662 SEIU-7	\$6,110	Monthly	
	C	662 SEIU-7	\$6,415	Monthly	
	D	662 SEIU-7	\$6,735	Monthly	
	E	662 SEIU-7	\$7,073	Monthly	



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Job Code	Job Title	Unit																																																																								
09930	Homeless Services Division Manager - Retired Annuitant	RETIRED ANNUITANT																																																																								
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>1</td><td>09930 RETIRED ANNUITANT</td><td>\$56.91</td><td>Hourly</td></tr><tr><td>2</td><td>09930 RETIRED ANNUITANT</td><td>\$58.32</td><td>Hourly</td></tr><tr><td>3</td><td>09930 RETIRED ANNUITANT</td><td>\$59.76</td><td>Hourly</td></tr><tr><td>4</td><td>09930 RETIRED ANNUITANT</td><td>\$61.28</td><td>Hourly</td></tr><tr><td>5</td><td>09930 RETIRED ANNUITANT</td><td>\$62.82</td><td>Hourly</td></tr><tr><td>6</td><td>09930 RETIRED ANNUITANT</td><td>\$64.39</td><td>Hourly</td></tr><tr><td>7</td><td>09930 RETIRED ANNUITANT</td><td>\$66.00</td><td>Hourly</td></tr><tr><td>8</td><td>09930 RETIRED ANNUITANT</td><td>\$67.66</td><td>Hourly</td></tr><tr><td>9</td><td>09930 RETIRED ANNUITANT</td><td>\$69.34</td><td>Hourly</td></tr><tr><td>10</td><td>09930 RETIRED ANNUITANT</td><td>\$71.07</td><td>Hourly</td></tr><tr><td>11</td><td>09930 RETIRED ANNUITANT</td><td>\$72.85</td><td>Hourly</td></tr><tr><td>12</td><td>09930 RETIRED ANNUITANT</td><td>\$74.67</td><td>Hourly</td></tr><tr><td>13</td><td>09930 RETIRED ANNUITANT</td><td>\$76.53</td><td>Hourly</td></tr><tr><td>14</td><td>09930 RETIRED ANNUITANT</td><td>\$78.43</td><td>Hourly</td></tr><tr><td>15</td><td>09930 RETIRED ANNUITANT</td><td>\$80.40</td><td>Hourly</td></tr><tr><td>16</td><td>09930 RETIRED ANNUITANT</td><td>\$82.42</td><td>Hourly</td></tr><tr><td>17</td><td>09930 RETIRED ANNUITANT</td><td>\$84.47</td><td>Hourly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	1	09930 RETIRED ANNUITANT	\$56.91	Hourly	2	09930 RETIRED ANNUITANT	\$58.32	Hourly	3	09930 RETIRED ANNUITANT	\$59.76	Hourly	4	09930 RETIRED ANNUITANT	\$61.28	Hourly	5	09930 RETIRED ANNUITANT	\$62.82	Hourly	6	09930 RETIRED ANNUITANT	\$64.39	Hourly	7	09930 RETIRED ANNUITANT	\$66.00	Hourly	8	09930 RETIRED ANNUITANT	\$67.66	Hourly	9	09930 RETIRED ANNUITANT	\$69.34	Hourly	10	09930 RETIRED ANNUITANT	\$71.07	Hourly	11	09930 RETIRED ANNUITANT	\$72.85	Hourly	12	09930 RETIRED ANNUITANT	\$74.67	Hourly	13	09930 RETIRED ANNUITANT	\$76.53	Hourly	14	09930 RETIRED ANNUITANT	\$78.43	Hourly	15	09930 RETIRED ANNUITANT	\$80.40	Hourly	16	09930 RETIRED ANNUITANT	\$82.42	Hourly	17	09930 RETIRED ANNUITANT	\$84.47	Hourly	
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03751	Homeless Services Division Manager (MM)	SAMA																																																																								
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Job Code	Job Title	Unit		
01885	Housing Authority Analyst	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	699 SEIU-7	\$6,322	Monthly
	AA	699 SEIU-7	\$6,638	Monthly
	A	699 SEIU-7	\$6,971	Monthly
	B	699 SEIU-7	\$7,319	Monthly
	C	699 SEIU-7	\$7,685	Monthly
	D	699 SEIU-7	\$8,069	Monthly
	E	699 SEIU-7	\$8,473	Monthly
07640	Housing Authority Coordinator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	762 SEIU-7	\$8,599	Monthly
	AA	762 SEIU-7	\$9,029	Monthly
	A	762 SEIU-7	\$9,482	Monthly
	B	762 SEIU-7	\$9,955	Monthly
	C	762 SEIU-7	\$10,453	Monthly
	D	762 SEIU-7	\$10,976	Monthly
	E	762 SEIU-7	\$11,525	Monthly
02720	Housing Authority Operations Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	720 SEIU-7	\$7,005	Monthly
	AA	720 SEIU-7	\$7,355	Monthly
	A	720 SEIU-7	\$7,723	Monthly
	B	720 SEIU-7	\$8,109	Monthly
	C	720 SEIU-7	\$8,515	Monthly
	D	720 SEIU-7	\$8,941	Monthly
	E	720 SEIU-7	\$9,388	Monthly
02460	Housing Division Manager (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	22 MM-NSWN	\$9,865	Monthly
	02	22 MM-NSWN	\$10,109	Monthly
	03	22 MM-NSWN	\$10,359	Monthly
	04	22 MM-NSWN	\$10,622	Monthly
	05	22 MM-NSWN	\$10,889	Monthly
	06	22 MM-NSWN	\$11,160	Monthly
	07	22 MM-NSWN	\$11,439	Monthly
	08	22 MM-NSWN	\$11,727	Monthly
	09	22 MM-NSWN	\$12,018	Monthly
	10	22 MM-NSWN	\$12,318	Monthly
	11	22 MM-NSWN	\$12,627	Monthly
	12	22 MM-NSWN	\$12,943	Monthly
	13	22 MM-NSWN	\$13,265	Monthly
	14	22 MM-NSWN	\$13,595	Monthly
	15	22 MM-NSWN	\$13,936	Monthly
	16	22 MM-NSWN	\$14,285	Monthly
	17	22 MM-NSWN	\$14,642	Monthly



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Job Code	Job Title	Unit		
07580	Housing Programs Aide	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	611 SEIU-7	\$4,111	Monthly
	AA	611 SEIU-7	\$4,317	Monthly
	A	611 SEIU-7	\$4,533	Monthly
	B	611 SEIU-7	\$4,764	Monthly
	C	611 SEIU-7	\$5,002	Monthly
	D	611 SEIU-7	\$5,252	Monthly
	E	611 SEIU-7	\$5,515	Monthly
01840	Housing Programs Analyst	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	720 SEIU-7	\$7,005	Monthly
	AA	720 SEIU-7	\$7,355	Monthly
	A	720 SEIU-7	\$7,723	Monthly
	B	720 SEIU-7	\$8,109	Monthly
	C	720 SEIU-7	\$8,515	Monthly
	D	720 SEIU-7	\$8,941	Monthly
	E	720 SEIU-7	\$9,388	Monthly
00520	Housing Programs Coordinator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	762 SEIU-7	\$8,599	Monthly
	AA	762 SEIU-7	\$9,029	Monthly
	A	762 SEIU-7	\$9,482	Monthly
	B	762 SEIU-7	\$9,955	Monthly
	C	762 SEIU-7	\$10,453	Monthly
	D	762 SEIU-7	\$10,976	Monthly
	E	762 SEIU-7	\$11,525	Monthly
01890	Housing Specialist I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	624 SEIU-7	\$4,382	Monthly
	AA	624 SEIU-7	\$4,601	Monthly
	A	624 SEIU-7	\$4,834	Monthly
	B	624 SEIU-7	\$5,076	Monthly
	C	624 SEIU-7	\$5,330	Monthly
	D	624 SEIU-7	\$5,596	Monthly
	E	624 SEIU-7	\$5,876	Monthly
01900	Housing Specialist II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	645 SEIU-7	\$4,858	Monthly
	AA	645 SEIU-7	\$5,101	Monthly
	A	645 SEIU-7	\$5,356	Monthly
	B	645 SEIU-7	\$5,623	Monthly
	C	645 SEIU-7	\$5,905	Monthly
	D	645 SEIU-7	\$6,200	Monthly
	E	645 SEIU-7	\$6,510	Monthly
07069	Human Resources Administrative Assistant (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	581 UC	\$4,271	Monthly
	A	581 UC	\$4,486	Monthly
	B	581 UC	\$4,710	Monthly
	C	581 UC	\$4,945	Monthly
	D	581 UC	\$5,194	Monthly
	E	581 UC	\$5,453	Monthly



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Job Code	Job Title	Unit		
08570	Human Resources Analyst (Part-Time)	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	08570 SEASONAL	\$36.81	Hourly
	A	08570 SEASONAL	\$38.66	Hourly
	B	08570 SEASONAL	\$40.58	Hourly
	C	08570 SEASONAL	\$42.61	Hourly
	D	08570 SEASONAL	\$44.74	Hourly
	E	08570 SEASONAL	\$46.97	Hourly
01520	Human Resources Analyst (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	663 UC	\$6,380	Monthly
	A	663 UC	\$6,702	Monthly
	B	663 UC	\$7,034	Monthly
	C	663 UC	\$7,386	Monthly
	D	663 UC	\$7,754	Monthly
	E	663 UC	\$8,142	Monthly
01838	Human Resources Business Systems Analyst (UCE)	UNREPRESENTED		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	708 UCE	\$7,948	Monthly
	A	708 UCE	\$8,346	Monthly
	B	708 UCE	\$8,761	Monthly
	C	708 UCE	\$9,200	Monthly
	D	708 UCE	\$9,659	Monthly
	E	708 UCE	\$10,141	Monthly
07071	Human Resources Clerical Aide	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	07071 SEASONAL	\$15.40	Hourly
	B	07071 SEASONAL	\$16.18	Hourly
	C	07071 SEASONAL	\$16.95	Hourly
	D	07071 SEASONAL	\$17.80	Hourly
	E	07071 SEASONAL	\$18.69	Hourly
08575	Human Resources Communications Specialist (Part-Time)	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	08575 SEASONAL	\$36.81	Hourly
	A	08575 SEASONAL	\$38.66	Hourly
	B	08575 SEASONAL	\$40.58	Hourly
	C	08575 SEASONAL	\$42.61	Hourly
	D	08575 SEASONAL	\$44.74	Hourly
	E	08575 SEASONAL	\$46.97	Hourly



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Job Code	Job Title	Unit		
01551	Human Resources Operations Manager (CMM)	UNREPRESENTED		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	22 CMM-NS	\$9,865	Monthly
	02	22 CMM-NS	\$10,109	Monthly
	03	22 CMM-NS	\$10,359	Monthly
	04	22 CMM-NS	\$10,622	Monthly
	05	22 CMM-NS	\$10,889	Monthly
	06	22 CMM-NS	\$11,160	Monthly
	07	22 CMM-NS	\$11,439	Monthly
	08	22 CMM-NS	\$11,727	Monthly
	09	22 CMM-NS	\$12,018	Monthly
	10	22 CMM-NS	\$12,318	Monthly
	11	22 CMM-NS	\$12,627	Monthly
	12	22 CMM-NS	\$12,943	Monthly
	13	22 CMM-NS	\$13,265	Monthly
	14	22 CMM-NS	\$13,595	Monthly
	15	22 CMM-NS	\$13,936	Monthly
	16	22 CMM-NS	\$14,285	Monthly
	17	22 CMM-NS	\$14,642	Monthly
08580	Human Resources Specialist (Part-Time)	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	08580 SEASONAL	\$24.64	Hourly
	A	08580 SEASONAL	\$25.88	Hourly
	B	08580 SEASONAL	\$27.17	Hourly
	C	08580 SEASONAL	\$28.52	Hourly
	D	08580 SEASONAL	\$29.96	Hourly
	E	08580 SEASONAL	\$31.46	Hourly
07070	Human Resources Specialist (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	581 UC	\$4,271	Monthly
	A	581 UC	\$4,486	Monthly
	B	581 UC	\$4,710	Monthly
	C	581 UC	\$4,945	Monthly
	D	581 UC	\$5,194	Monthly
	E	581 UC	\$5,453	Monthly
08581	Human Resources Technician (Part-Time)	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	08581 SEASONAL	\$30.12	Hourly
	A	08581 SEASONAL	\$31.62	Hourly
	B	08581 SEASONAL	\$33.23	Hourly
	C	08581 SEASONAL	\$34.88	Hourly
	D	08581 SEASONAL	\$36.63	Hourly
	E	08581 SEASONAL	\$38.46	Hourly
01250	Human Resources Technician (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	622 UC	\$5,221	Monthly
	A	622 UC	\$5,480	Monthly
	B	622 UC	\$5,759	Monthly
	C	622 UC	\$6,046	Monthly
	D	622 UC	\$6,349	Monthly
	E	622 UC	\$6,666	Monthly



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Job Code	Job Title	Unit		
09755	Information Desk Clerk	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09755 SEIU PT	\$16.95	Hourly
	B	09755 SEIU PT	\$17.80	Hourly
	C	09755 SEIU PT	\$18.69	Hourly
	D	09755 SEIU PT	\$19.62	Hourly
	E	09755 SEIU PT	\$20.60	Hourly
00960	Information Services and Network Manager (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	22 MM-NSWN	\$9,865	Monthly
	02	22 MM-NSWN	\$10,109	Monthly
	03	22 MM-NSWN	\$10,359	Monthly
	04	22 MM-NSWN	\$10,622	Monthly
	05	22 MM-NSWN	\$10,889	Monthly
	06	22 MM-NSWN	\$11,160	Monthly
	07	22 MM-NSWN	\$11,439	Monthly
	08	22 MM-NSWN	\$11,727	Monthly
	09	22 MM-NSWN	\$12,018	Monthly
	10	22 MM-NSWN	\$12,318	Monthly
	11	22 MM-NSWN	\$12,627	Monthly
	12	22 MM-NSWN	\$12,943	Monthly
	13	22 MM-NSWN	\$13,265	Monthly
	14	22 MM-NSWN	\$13,595	Monthly
	15	22 MM-NSWN	\$13,936	Monthly
	16	22 MM-NSWN	\$14,285	Monthly
	17	22 MM-NSWN	\$14,642	Monthly
02670	Information Services Representative	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	635 SEIU-7	\$4,624	Monthly
	AA	635 SEIU-7	\$4,858	Monthly
	A	635 SEIU-7	\$5,101	Monthly
	B	635 SEIU-7	\$5,356	Monthly
	C	635 SEIU-7	\$5,623	Monthly
	D	635 SEIU-7	\$5,905	Monthly
	E	635 SEIU-7	\$6,200	Monthly
01705	Information Technology Infrastructure Supervisor (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	763 AM-NSWN	\$10,396	Monthly
	B	763 AM-NSWN	\$10,915	Monthly
	C	763 AM-NSWN	\$11,464	Monthly
	D	763 AM-NSWN	\$12,036	Monthly
	E	763 AM-NSWN	\$12,639	Monthly
06470	Information Technology Support Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	736 SEIU-7	\$7,571	Monthly
	AA	736 SEIU-7	\$7,951	Monthly
	A	736 SEIU-7	\$8,349	Monthly
	B	736 SEIU-7	\$8,767	Monthly
	C	736 SEIU-7	\$9,205	Monthly
	D	736 SEIU-7	\$9,673	Monthly
	E	736 SEIU-7	\$10,156	Monthly



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Job Code	Job Title	Unit		
00021	Information Technology Support Technician I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	636 SEIU-7	\$4,648	Monthly
	AA	636 SEIU-7	\$4,882	Monthly
	A	636 SEIU-7	\$5,126	Monthly
	B	636 SEIU-7	\$5,382	Monthly
	C	636 SEIU-7	\$5,650	Monthly
	D	636 SEIU-7	\$5,934	Monthly
	E	636 SEIU-7	\$6,230	Monthly
00020	Information Technology Support Technician II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	656 SEIU-7	\$5,126	Monthly
	AA	656 SEIU-7	\$5,382	Monthly
	A	656 SEIU-7	\$5,650	Monthly
	B	656 SEIU-7	\$5,934	Monthly
	C	656 SEIU-7	\$6,230	Monthly
	D	656 SEIU-7	\$6,542	Monthly
	E	656 SEIU-7	\$6,869	Monthly
04130	Instrument Technician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	667 SEIU-7	\$5,408	Monthly
	AA	667 SEIU-7	\$5,678	Monthly
	A	667 SEIU-7	\$5,963	Monthly
	B	667 SEIU-7	\$6,260	Monthly
	C	667 SEIU-7	\$6,574	Monthly
	D	667 SEIU-7	\$6,903	Monthly
	E	667 SEIU-7	\$7,247	Monthly
03231	Jail Administrator (RM)	PMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	852 PMA-NSWN	\$13,342	Monthly
	A	852 PMA-NSWN	\$14,009	Monthly
	B	852 PMA-NSWN	\$14,709	Monthly
	C	852 PMA-NSWN	\$15,444	Monthly
	D	852 PMA-NSWN	\$16,216	Monthly
09345	Jail Transportation Officer	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09345 SEASONAL	\$25.80	Hourly
	B	09345 SEASONAL	\$27.09	Hourly
	C	09345 SEASONAL	\$28.45	Hourly
	D	09345 SEASONAL	\$29.87	Hourly
	E	09345 SEASONAL	\$31.38	Hourly
09170	Janitor	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	9170 SEIU PT	\$15.49	Hourly
	B	9170 SEIU PT	\$16.26	Hourly
	C	9170 SEIU PT	\$17.07	Hourly
	D	9170 SEIU PT	\$17.92	Hourly
	E	9170 SEIU PT	\$18.84	Hourly



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Job Code	Job Title	Unit		
08610	Law Clerk	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	08610 SEASONAL	\$15.10	Hourly
	B	08610 SEASONAL	\$15.84	Hourly
	C	08610 SEASONAL	\$16.63	Hourly
	D	08610 SEASONAL	\$17.49	Hourly
	E	08610 SEASONAL	\$18.35	Hourly
07090	Lead Accounting Assistant	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	655 SEIU-7	\$5,101	Monthly
	AA	655 SEIU-7	\$5,356	Monthly
	A	655 SEIU-7	\$5,623	Monthly
	B	655 SEIU-7	\$5,905	Monthly
	C	655 SEIU-7	\$6,200	Monthly
	D	655 SEIU-7	\$6,510	Monthly
	E	655 SEIU-7	\$6,835	Monthly
07628	Lead Correctional Records Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	624 SEIU-7	\$4,382	Monthly
	AA	624 SEIU-7	\$4,601	Monthly
	A	624 SEIU-7	\$4,834	Monthly
	B	624 SEIU-7	\$5,076	Monthly
	C	624 SEIU-7	\$5,330	Monthly
	D	624 SEIU-7	\$5,596	Monthly
	E	624 SEIU-7	\$5,876	Monthly
07110	Lead Police Records Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	634 SEIU-7	\$4,601	Monthly
	AA	634 SEIU-7	\$4,834	Monthly
	A	634 SEIU-7	\$5,076	Monthly
	B	634 SEIU-7	\$5,330	Monthly
	C	634 SEIU-7	\$5,596	Monthly
	D	634 SEIU-7	\$5,876	Monthly
	E	634 SEIU-7	\$6,170	Monthly
07080	Legal Office Assistant (Excepted) (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	544 UC	\$3,568	Monthly
	A	544 UC	\$3,745	Monthly
	B	544 UC	\$3,934	Monthly
	C	544 UC	\$4,129	Monthly
	D	544 UC	\$4,337	Monthly
	E	544 UC	\$4,553	Monthly
07120	Legal Secretary (Excepted) (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	588 UC	\$4,422	Monthly
	A	588 UC	\$4,645	Monthly
	B	588 UC	\$4,877	Monthly
	C	588 UC	\$5,121	Monthly
	D	588 UC	\$5,378	Monthly
	E	588 UC	\$5,648	Monthly



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Job Code	Job Title	Unit		
05110	Librarian	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	670 SEIU-7	\$5,488	Monthly
	AA	670 SEIU-7	\$5,762	Monthly
	A	670 SEIU-7	\$6,050	Monthly
	B	670 SEIU-7	\$6,353	Monthly
	C	670 SEIU-7	\$6,670	Monthly
	D	670 SEIU-7	\$7,005	Monthly
	E	670 SEIU-7	\$7,355	Monthly
09271	Library Associate	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09271 SEIU PT	\$18.96	Hourly
	B	09271 SEIU PT	\$19.91	Hourly
	C	09271 SEIU PT	\$20.90	Hourly
	D	09271 SEIU PT	\$21.96	Hourly
	E	09271 SEIU PT	\$23.07	Hourly
09200	Library Clerk I	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	9200 SEIU PT	\$15.80	Hourly
	B	9200 SEIU PT	\$16.57	Hourly
	C	9200 SEIU PT	\$17.41	Hourly
	D	9200 SEIU PT	\$18.30	Hourly
	E	9200 SEIU PT	\$19.19	Hourly
09210	Library Clerk II	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09210 SEIU PT	\$17.50	Hourly
	B	09210 SEIU PT	\$18.37	Hourly
	C	09210 SEIU PT	\$19.27	Hourly
	D	09210 SEIU PT	\$20.25	Hourly
	E	09210 SEIU PT	\$21.25	Hourly
05195	Library Operations Manager (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	17 MM-NSWN	\$8,718	Monthly
	02	17 MM-NSWN	\$8,937	Monthly
	03	17 MM-NSWN	\$9,159	Monthly
	04	17 MM-NSWN	\$9,386	Monthly
	05	17 MM-NSWN	\$9,621	Monthly
	06	17 MM-NSWN	\$9,865	Monthly
	07	17 MM-NSWN	\$10,109	Monthly
	08	17 MM-NSWN	\$10,359	Monthly
	09	17 MM-NSWN	\$10,622	Monthly
	10	17 MM-NSWN	\$10,889	Monthly
	11	17 MM-NSWN	\$11,160	Monthly
	12	17 MM-NSWN	\$11,439	Monthly
	13	17 MM-NSWN	\$11,727	Monthly
	14	17 MM-NSWN	\$12,018	Monthly
	15	17 MM-NSWN	\$12,318	Monthly
	16	17 MM-NSWN	\$12,627	Monthly
	17	17 MM-NSWN	\$12,943	Monthly



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Job Code	Job Title				Unit
05050	Library Services Assistant				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	572 SEIU-7	\$3,398	Monthly	
	AA	572 SEIU-7	\$3,568	Monthly	
	A	572 SEIU-7	\$3,747	Monthly	
	B	572 SEIU-7	\$3,935	Monthly	
	C	572 SEIU-7	\$4,132	Monthly	
	D	572 SEIU-7	\$4,339	Monthly	
	E	572 SEIU-7	\$4,556	Monthly	
01561	Library Services Director (EM)				EXECUTIVE
	Step	Wage Scale	Pay Rate	Pay Basis	
	MIN	EM-10	\$12,444	Monthly	
	MAX	EM-10	\$14,311	Monthly	
05076	Library Technician				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	610 SEIU-7	\$4,091	Monthly	
	AA	610 SEIU-7	\$4,296	Monthly	
	A	610 SEIU-7	\$4,511	Monthly	
	B	610 SEIU-7	\$4,741	Monthly	
	C	610 SEIU-7	\$4,978	Monthly	
	D	610 SEIU-7	\$5,226	Monthly	
	E	610 SEIU-7	\$5,488	Monthly	
07000	Loan Specialist				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	672 SEIU-7	\$5,542	Monthly	
	AA	672 SEIU-7	\$5,818	Monthly	
	A	672 SEIU-7	\$6,110	Monthly	
	B	672 SEIU-7	\$6,415	Monthly	
	C	672 SEIU-7	\$6,735	Monthly	
	D	672 SEIU-7	\$7,073	Monthly	
	E	672 SEIU-7	\$7,427	Monthly	
07170	Mail Clerk/Messenger				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	553 SEIU-7	\$3,098	Monthly	
	AA	553 SEIU-7	\$3,253	Monthly	
	A	553 SEIU-7	\$3,415	Monthly	
	B	553 SEIU-7	\$3,586	Monthly	
	C	553 SEIU-7	\$3,765	Monthly	
	D	553 SEIU-7	\$3,954	Monthly	
	E	553 SEIU-7	\$4,152	Monthly	
00740	Maintenance Assistant				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	575 SEIU-7	\$3,449	Monthly	
	AA	575 SEIU-7	\$3,622	Monthly	
	A	575 SEIU-7	\$3,803	Monthly	
	B	575 SEIU-7	\$3,994	Monthly	
	C	575 SEIU-7	\$4,194	Monthly	
	D	575 SEIU-7	\$4,404	Monthly	
	E	575 SEIU-7	\$4,624	Monthly	



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Job Code	Job Title	Unit		
09230	Maintenance Attendant	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09230 SEIU PT	\$15.00	Hourly
	B	09230 SEIU PT	\$15.75	Hourly
	C	09230 SEIU PT	\$16.28	Hourly
	D	09230 SEIU PT	\$17.09	Hourly
	E	09230 SEIU PT	\$17.94	Hourly
04050	Maintenance Worker I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	595 SEIU-7	\$3,803	Monthly
	AA	595 SEIU-7	\$3,994	Monthly
	A	595 SEIU-7	\$4,194	Monthly
	B	595 SEIU-7	\$4,404	Monthly
	C	595 SEIU-7	\$4,624	Monthly
	D	595 SEIU-7	\$4,858	Monthly
	E	595 SEIU-7	\$5,101	Monthly
04060	Maintenance Worker II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	620 SEIU-7	\$4,296	Monthly
	AA	620 SEIU-7	\$4,511	Monthly
	A	620 SEIU-7	\$4,741	Monthly
	B	620 SEIU-7	\$4,978	Monthly
	C	620 SEIU-7	\$5,226	Monthly
	D	620 SEIU-7	\$5,488	Monthly
	E	620 SEIU-7	\$5,762	Monthly
01201	Management Aide (Excepted) (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	642 UC	\$5,759	Monthly
	A	642 UC	\$6,046	Monthly
	B	642 UC	\$6,349	Monthly
	C	642 UC	\$6,666	Monthly
	D	642 UC	\$7,000	Monthly
	E	642 UC	\$7,351	Monthly
01200	Management Aide (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	642 UC	\$5,759	Monthly
	A	642 UC	\$6,046	Monthly
	B	642 UC	\$6,349	Monthly
	C	642 UC	\$6,666	Monthly
	D	642 UC	\$7,000	Monthly
	E	642 UC	\$7,351	Monthly
00750	Management Analyst (Excepted) (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	668 UC	\$6,538	Monthly
	A	668 UC	\$6,863	Monthly
	B	668 UC	\$7,209	Monthly
	C	668 UC	\$7,568	Monthly
	D	668 UC	\$7,948	Monthly
	E	668 UC	\$8,346	Monthly



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Job Code	Job Title				Unit
01720	Management Analyst (UC)				CASA
	Step	Wage Scale	Pay Rate	Pay Basis	
	AA	668 UC	\$6,538	Monthly	
	A	668 UC	\$6,863	Monthly	
	B	668 UC	\$7,209	Monthly	
	C	668 UC	\$7,568	Monthly	
	D	668 UC	\$7,948	Monthly	
	E	668 UC	\$8,346	Monthly	
08080	Management Intern				SEASONAL/UNAFFILIATED PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	08080 SEASONAL	\$20.77	Hourly	
	B	08080 SEASONAL	\$21.81	Hourly	
08710	Mayor				COUNCIL
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	000MAYOR	\$1,000	Monthly	
01210	Meter Reader Collector				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	620 SEIU-7	\$4,296	Monthly	
	AA	620 SEIU-7	\$4,511	Monthly	
	A	620 SEIU-7	\$4,741	Monthly	
	B	620 SEIU-7	\$4,978	Monthly	
	C	620 SEIU-7	\$5,226	Monthly	
	D	620 SEIU-7	\$5,488	Monthly	
	E	620 SEIU-7	\$5,762	Monthly	
09280	Mobile Library Clerk				SEIU PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	9280 SEIU PT	\$19.25	Hourly	
	B	9280 SEIU PT	\$20.25	Hourly	
	C	9280 SEIU PT	\$21.23	Hourly	
	D	9280 SEIU PT	\$22.30	Hourly	
	E	9280 SEIU PT	\$23.42	Hourly	
09775	Municipal Utility Reader/Collector				SEIU PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	09775 SEIU PT	\$19.37	Hourly	
	B	09775 SEIU PT	\$20.34	Hourly	
	C	09775 SEIU PT	\$21.34	Hourly	
	D	09775 SEIU PT	\$22.42	Hourly	
	E	09775 SEIU PT	\$23.54	Hourly	
06450	Network Engineer				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	756 SEIU-7	\$8,349	Monthly	
	AA	756 SEIU-7	\$8,767	Monthly	
	A	756 SEIU-7	\$9,205	Monthly	
	B	756 SEIU-7	\$9,673	Monthly	
	C	756 SEIU-7	\$10,156	Monthly	
	D	756 SEIU-7	\$10,664	Monthly	
	E	756 SEIU-7	\$11,198	Monthly	



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Job Code	Job Title	Unit		
06460	Network Specialist/WAN Systems Administrator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	716 SEIU-7	\$6,869	Monthly
	AA	716 SEIU-7	\$7,211	Monthly
	A	716 SEIU-7	\$7,571	Monthly
	B	716 SEIU-7	\$7,951	Monthly
	C	716 SEIU-7	\$8,349	Monthly
	D	716 SEIU-7	\$8,767	Monthly
	E	716 SEIU-7	\$9,205	Monthly
06440	NPDES Manager	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	742 SEIU-7	\$7,799	Monthly
	AA	742 SEIU-7	\$8,189	Monthly
	A	742 SEIU-7	\$8,599	Monthly
	B	742 SEIU-7	\$9,029	Monthly
	C	742 SEIU-7	\$9,482	Monthly
	D	742 SEIU-7	\$9,955	Monthly
	E	742 SEIU-7	\$10,453	Monthly
07180	Office Assistant	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	574 SEIU-7	\$3,432	Monthly
	AA	574 SEIU-7	\$3,604	Monthly
	A	574 SEIU-7	\$3,784	Monthly
	B	574 SEIU-7	\$3,974	Monthly
	C	574 SEIU-7	\$4,173	Monthly
	D	574 SEIU-7	\$4,382	Monthly
	E	574 SEIU-7	\$4,601	Monthly
09761	Office Assistant	SEIU PTCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	09761 SEIU PTCS	\$20.79	Hourly
	A	09761 SEIU PTCS	\$21.83	Hourly
	B	09761 SEIU PTCS	\$22.93	Hourly
	C	09761 SEIU PTCS	\$24.08	Hourly
	D	09761 SEIU PTCS	\$25.28	Hourly
	E	09761 SEIU PTCS	\$26.54	Hourly
07190	Office Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	549 SEIU-7	\$3,040	Monthly
	AA	549 SEIU-7	\$3,192	Monthly
	A	549 SEIU-7	\$3,352	Monthly
	B	549 SEIU-7	\$3,519	Monthly
	C	549 SEIU-7	\$3,695	Monthly
	D	549 SEIU-7	\$3,880	Monthly
	E	549 SEIU-7	\$4,074	Monthly
00476	Organizational Development and Training Analyst (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	663 UC	\$6,380	Monthly
	A	663 UC	\$6,702	Monthly
	B	663 UC	\$7,034	Monthly
	C	663 UC	\$7,386	Monthly
	D	663 UC	\$7,754	Monthly
	E	663 UC	\$8,142	Monthly



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Job Code	Job Title	Unit																																																																								
00475	Organizational Development and Training Manager (MM)	SAMA																																																																								
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01670	Paralegal (Excepted) (UC)	CASA																																																																								
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09299	Park Maintenance Aide	SEIU PTCS																																																																								
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Job Code	Job Title	Unit		
09300	Park Maintenance Assistant	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	9300 SEIU PT	\$16.41	Hourly
	B	9300 SEIU PT	\$17.24	Hourly
	C	9300 SEIU PT	\$18.11	Hourly
	D	9300 SEIU PT	\$19.02	Hourly
	E	9300 SEIU PT	\$19.98	Hourly
03610	Park Ranger	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	660 SEIU-7	\$5,226	Monthly
	AA	660 SEIU-7	\$5,488	Monthly
	A	660 SEIU-7	\$5,762	Monthly
	B	660 SEIU-7	\$6,050	Monthly
	C	660 SEIU-7	\$6,353	Monthly
	D	660 SEIU-7	\$6,670	Monthly
	E	660 SEIU-7	\$7,005	Monthly
03615	Park Ranger (Part Time)	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	03615 SEIU PT	\$27.24	Hourly
	B	03615 SEIU PT	\$28.61	Hourly
	C	03615 SEIU PT	\$30.03	Hourly
	D	03615 SEIU PT	\$31.55	Hourly
	E	03615 SEIU PT	\$33.14	Hourly
04320	Park Services Inspection Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	692 SEIU-7	\$6,110	Monthly
	AA	692 SEIU-7	\$6,415	Monthly
	A	692 SEIU-7	\$6,735	Monthly
	B	692 SEIU-7	\$7,073	Monthly
	C	692 SEIU-7	\$7,427	Monthly
	D	692 SEIU-7	\$7,799	Monthly
	E	692 SEIU-7	\$8,189	Monthly
04105	Park Services Inspector I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	600 SEIU-7	\$3,896	Monthly
	AA	600 SEIU-7	\$4,091	Monthly
	A	600 SEIU-7	\$4,296	Monthly
	B	600 SEIU-7	\$4,511	Monthly
	C	600 SEIU-7	\$4,741	Monthly
	D	600 SEIU-7	\$4,978	Monthly
	E	600 SEIU-7	\$5,226	Monthly
04106	Park Services Inspector II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	644 SEIU-7	\$4,834	Monthly
	AA	644 SEIU-7	\$5,076	Monthly
	A	644 SEIU-7	\$5,330	Monthly
	B	644 SEIU-7	\$5,596	Monthly
	C	644 SEIU-7	\$5,876	Monthly
	D	644 SEIU-7	\$6,170	Monthly
	E	644 SEIU-7	\$6,478	Monthly



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09	18 MM-NSWN	\$10,889	Monthly																																																																							
10	18 MM-NSWN	\$11,160	Monthly																																																																							
11	18 MM-NSWN	\$11,439	Monthly																																																																							
12	18 MM-NSWN	\$11,727	Monthly																																																																							
13	18 MM-NSWN	\$12,018	Monthly																																																																							
14	18 MM-NSWN	\$12,318	Monthly																																																																							
15	18 MM-NSWN	\$12,627	Monthly																																																																							
16	18 MM-NSWN	\$12,943	Monthly																																																																							
17	18 MM-NSWN	\$13,265	Monthly																																																																							
03900	Parking Control Officer	POA																																																																								
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E	633 POA-NSWN	\$5,569	Monthly																																																																							
02890	Parking Meter Operations Supervisor	SEIU FT																																																																								
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07160	Parking Meter Technician I	SEIU FT																																																																								
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00080	Parking Meter Technician II	SEIU FT																																																																								
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Job Code	Job Title	Unit		
07405	Payroll Manager (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	750 AM-NSWN	\$9,755	Monthly
	B	750 AM-NSWN	\$10,243	Monthly
	C	750 AM-NSWN	\$10,756	Monthly
	D	750 AM-NSWN	\$11,295	Monthly
	E	750 AM-NSWN	\$11,858	Monthly
07404	Payroll Supervisor (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	733 AM-NSWN	\$8,978	Monthly
	B	733 AM-NSWN	\$9,428	Monthly
	C	733 AM-NSWN	\$9,900	Monthly
	D	733 AM-NSWN	\$10,396	Monthly
	E	733 AM-NSWN	\$10,915	Monthly
07400	Payroll Systems Analyst (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	708 UC	\$7,948	Monthly
	A	708 UC	\$8,346	Monthly
	B	708 UC	\$8,761	Monthly
	C	708 UC	\$9,200	Monthly
	D	708 UC	\$9,659	Monthly
	E	708 UC	\$10,141	Monthly
07410	Payroll Technician (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	622 UC	\$5,221	Monthly
	A	622 UC	\$5,480	Monthly
	B	622 UC	\$5,759	Monthly
	C	622 UC	\$6,046	Monthly
	D	622 UC	\$6,349	Monthly
	E	622 UC	\$6,666	Monthly
09505	Permit Parking Aide	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09505 SEIU PT	\$20.90	Hourly
	B	09505 SEIU PT	\$21.95	Hourly
	C	09505 SEIU PT	\$23.07	Hourly
	D	09505 SEIU PT	\$24.20	Hourly
	E	09505 SEIU PT	\$25.41	Hourly
02589	Permit Services Principal (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	725 AM-NSWN	\$8,634	Monthly
	B	725 AM-NSWN	\$9,065	Monthly
	C	725 AM-NSWN	\$9,518	Monthly
	D	725 AM-NSWN	\$9,997	Monthly
	E	725 AM-NSWN	\$10,496	Monthly
07200	Permit Services Processor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	619 SEIU-7	\$4,278	Monthly
	AA	619 SEIU-7	\$4,493	Monthly
	A	619 SEIU-7	\$4,718	Monthly
	B	619 SEIU-7	\$4,954	Monthly
	C	619 SEIU-7	\$5,201	Monthly
	D	619 SEIU-7	\$5,461	Monthly
	E	619 SEIU-7	\$5,734	Monthly



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Job Code	Job Title	Unit		
02590	Permit Services Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	707 SEIU-7	\$6,574	Monthly
	AA	707 SEIU-7	\$6,903	Monthly
	A	707 SEIU-7	\$7,247	Monthly
	B	707 SEIU-7	\$7,609	Monthly
	C	707 SEIU-7	\$7,989	Monthly
	D	707 SEIU-7	\$8,389	Monthly
	E	707 SEIU-7	\$8,809	Monthly
02580	Permit Services Technician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	671 SEIU-7	\$5,515	Monthly
	AA	671 SEIU-7	\$5,790	Monthly
	A	671 SEIU-7	\$6,080	Monthly
	B	671 SEIU-7	\$6,384	Monthly
	C	671 SEIU-7	\$6,702	Monthly
	D	671 SEIU-7	\$7,039	Monthly
	E	671 SEIU-7	\$7,391	Monthly
00050	Planning Assistant	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	661 SEIU-7	\$5,252	Monthly
	AA	661 SEIU-7	\$5,515	Monthly
	A	661 SEIU-7	\$5,790	Monthly
	B	661 SEIU-7	\$6,080	Monthly
	C	661 SEIU-7	\$6,384	Monthly
	D	661 SEIU-7	\$6,702	Monthly
	E	661 SEIU-7	\$7,039	Monthly
07320	Planning Commission Secretary	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	642 SEIU-7	\$4,787	Monthly
	AA	642 SEIU-7	\$5,026	Monthly
	A	642 SEIU-7	\$5,278	Monthly
	B	642 SEIU-7	\$5,542	Monthly
	C	642 SEIU-7	\$5,818	Monthly
	D	642 SEIU-7	\$6,110	Monthly
	E	642 SEIU-7	\$6,415	Monthly



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Job Code	Job Title	Unit		
02500	Planning Manager (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	26 MM-NSWN	\$10,889	Monthly
	02	26 MM-NSWN	\$11,160	Monthly
	03	26 MM-NSWN	\$11,439	Monthly
	04	26 MM-NSWN	\$11,727	Monthly
	05	26 MM-NSWN	\$12,018	Monthly
	06	26 MM-NSWN	\$12,318	Monthly
	07	26 MM-NSWN	\$12,627	Monthly
	08	26 MM-NSWN	\$12,943	Monthly
	09	26 MM-NSWN	\$13,265	Monthly
	10	26 MM-NSWN	\$13,595	Monthly
	11	26 MM-NSWN	\$13,936	Monthly
	12	26 MM-NSWN	\$14,285	Monthly
	13	26 MM-NSWN	\$14,642	Monthly
	14	26 MM-NSWN	\$15,010	Monthly
	15	26 MM-NSWN	\$15,384	Monthly
	16	26 MM-NSWN	\$15,769	Monthly
	17	26 MM-NSWN	\$16,160	Monthly
00641	Planning Technician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	631 SEIU-7	\$4,533	Monthly
	AA	631 SEIU-7	\$4,764	Monthly
	A	631 SEIU-7	\$5,002	Monthly
	B	631 SEIU-7	\$5,252	Monthly
	C	631 SEIU-7	\$5,515	Monthly
	D	631 SEIU-7	\$5,790	Monthly
	E	631 SEIU-7	\$6,080	Monthly
09135	Planning Technician	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09135 SEIU PT	\$24.84	Hourly
	B	09135 SEIU PT	\$26.07	Hourly
	C	09135 SEIU PT	\$27.38	Hourly
	D	09135 SEIU PT	\$28.75	Hourly
	E	09135 SEIU PT	\$30.20	Hourly
02271	Plans Examiner	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	733 SEIU-7	\$7,463	Monthly
	AA	733 SEIU-7	\$7,837	Monthly
	A	733 SEIU-7	\$8,229	Monthly
	B	733 SEIU-7	\$8,641	Monthly
	C	733 SEIU-7	\$9,073	Monthly
	D	733 SEIU-7	\$9,529	Monthly
	E	733 SEIU-7	\$10,005	Monthly
00181	Police Administrative Budget Manager (RM)	PMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	824 PMA-NSWN	\$11,640	Monthly
	A	824 PMA-NSWN	\$12,223	Monthly
	B	824 PMA-NSWN	\$12,834	Monthly
	C	824 PMA-NSWN	\$13,476	Monthly
	D	824 PMA-NSWN	\$14,150	Monthly



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Job Code	Job Title				Unit
00180	Police Administrative Manager (RM)				PMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	AA	801 PMA-NSWN	\$10,401	Monthly	
	A	801 PMA-NSWN	\$10,922	Monthly	
	B	801 PMA-NSWN	\$11,468	Monthly	
	C	801 PMA-NSWN	\$12,041	Monthly	
	D	801 PMA-NSWN	\$12,643	Monthly	
03600	Police Athletic/Activities League Assist. Director				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	662 POA-NSWN	\$5,278	Monthly	
	B	662 POA-NSWN	\$5,542	Monthly	
	C	662 POA-NSWN	\$5,818	Monthly	
	D	662 POA-NSWN	\$6,110	Monthly	
	E	662 POA-NSWN	\$6,415	Monthly	
08130	Police Cadet				SEASONAL/UNAFFILIATED PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	8130 SEASONAL	\$15.10	Hourly	
	B	8130 SEASONAL	\$15.86	Hourly	
	C	8130 SEASONAL	\$16.65	Hourly	
	D	8130 SEASONAL	\$17.48	Hourly	
	E	8130 SEASONAL	\$18.35	Hourly	
03360	Police Captain (RM)				PMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	886 PMA-SWN	\$15,757	Monthly	
	B	886 PMA-SWN	\$16,545	Monthly	
	C	886 PMA-SWN	\$17,372	Monthly	
	D	886 PMA-SWN	\$18,241	Monthly	
	E	886 PMA-SWN	\$19,153	Monthly	
03390	Police Chief (EM)				EXECUTIVE
	Step	Wage Scale	Pay Rate	Pay Basis	
	MIN	EM-40	\$17,581	Monthly	
	MAX	EM-40	\$23,245	Monthly	
03370	Police Communications Manager (RM)				PMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	AA	786 PMA-NSWN	\$9,673	Monthly	
	A	786 PMA-NSWN	\$10,156	Monthly	
	B	786 PMA-NSWN	\$10,664	Monthly	
	C	786 PMA-NSWN	\$11,198	Monthly	
	D	786 PMA-NSWN	\$11,757	Monthly	
06180	Police Communications Supervisor				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	728 POA-NSWN	\$7,283	Monthly	
	B	728 POA-NSWN	\$7,647	Monthly	
	C	728 POA-NSWN	\$8,029	Monthly	
	D	728 POA-NSWN	\$8,431	Monthly	
	E	728 POA-NSWN	\$8,853	Monthly	
00780	Police Community Services Specialist				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	683 POA-NSWN	\$5,847	Monthly	
	B	683 POA-NSWN	\$6,140	Monthly	
	C	683 POA-NSWN	\$6,446	Monthly	
	D	683 POA-NSWN	\$6,768	Monthly	
	E	683 POA-NSWN	\$7,107	Monthly	



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Job Code	Job Title				Unit
00799	Police Evidence and Supply Specialist				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	666 POA-NSWN	\$5,382	Monthly	
	B	666 POA-NSWN	\$5,650	Monthly	
	C	666 POA-NSWN	\$5,934	Monthly	
	D	666 POA-NSWN	\$6,230	Monthly	
	E	666 POA-NSWN	\$6,542	Monthly	
00801	Police Evidence and Supply Supervisor				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	686 POA-NSWN	\$5,934	Monthly	
	B	686 POA-NSWN	\$6,230	Monthly	
	C	686 POA-NSWN	\$6,542	Monthly	
	D	686 POA-NSWN	\$6,869	Monthly	
	E	686 POA-NSWN	\$7,211	Monthly	
06290	Police Fiscal Officer				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	719 SEIU-7	\$6,971	Monthly	
	AA	719 SEIU-7	\$7,319	Monthly	
	A	719 SEIU-7	\$7,685	Monthly	
	B	719 SEIU-7	\$8,069	Monthly	
	C	719 SEIU-7	\$8,473	Monthly	
	D	719 SEIU-7	\$8,897	Monthly	
	E	719 SEIU-7	\$9,342	Monthly	
06295	Police Fiscal Services Supervisor				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	688 SEIU-7	\$5,992	Monthly	
	AA	688 SEIU-7	\$6,291	Monthly	
	A	688 SEIU-7	\$6,606	Monthly	
	B	688 SEIU-7	\$6,937	Monthly	
	C	688 SEIU-7	\$7,283	Monthly	
	D	688 SEIU-7	\$7,647	Monthly	
	E	688 SEIU-7	\$8,029	Monthly	
00790	Police Investigative Specialist				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	683 POA-NSWN	\$5,847	Monthly	
	B	683 POA-NSWN	\$6,140	Monthly	
	C	683 POA-NSWN	\$6,446	Monthly	
	D	683 POA-NSWN	\$6,768	Monthly	
	E	683 POA-NSWN	\$7,107	Monthly	
03350	Police Lieutenant (RM)				PMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	852 PMA-SWN	\$13,342	Monthly	
	B	852 PMA-SWN	\$14,009	Monthly	
	C	852 PMA-SWN	\$14,709	Monthly	
	D	852 PMA-SWN	\$15,444	Monthly	
	E	852 PMA-SWN	\$16,216	Monthly	
03200	Police Officer				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	739 POA-SWN	\$7,685	Monthly	
	B	739 POA-SWN	\$8,069	Monthly	
	C	739 POA-SWN	\$8,473	Monthly	
	D	739 POA-SWN	\$8,897	Monthly	
	E	739 POA-SWN	\$9,342	Monthly	



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Job Code	Job Title	Unit		
01100	Police Photo/Video Specialist		POA	
	Step	Wage Scale	Pay Rate	Pay Basis
	A	678 POA-NSWN	\$5,706	Monthly
	B	678 POA-NSWN	\$5,992	Monthly
	C	678 POA-NSWN	\$6,291	Monthly
	D	678 POA-NSWN	\$6,606	Monthly
	E	678 POA-NSWN	\$6,937	Monthly
00800	Police Property and Evidence Supervisor		POA	
	Step	Wage Scale	Pay Rate	Pay Basis
	A	686 POA-NSWN	\$5,934	Monthly
	B	686 POA-NSWN	\$6,230	Monthly
	C	686 POA-NSWN	\$6,542	Monthly
	D	686 POA-NSWN	\$6,869	Monthly
	E	686 POA-NSWN	\$7,211	Monthly
09330	Police Records Clerk		SEIU PTNCS	
	Step	Wage Scale	Pay Rate	Pay Basis
	A	9330 SEIU PT	\$18.36	Hourly
	B	9330 SEIU PT	\$19.25	Hourly
	C	9330 SEIU PT	\$20.25	Hourly
	D	9330 SEIU PT	\$21.23	Hourly
	E	9330 SEIU PT	\$22.30	Hourly
07220	Police Records Specialist		SEIU FT	
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	592 SEIU-7	\$3,747	Monthly
	AA	592 SEIU-7	\$3,935	Monthly
	A	592 SEIU-7	\$4,132	Monthly
	B	592 SEIU-7	\$4,339	Monthly
	C	592 SEIU-7	\$4,556	Monthly
	D	592 SEIU-7	\$4,787	Monthly
	E	592 SEIU-7	\$5,026	Monthly
	07230	Police Records Supervisor		SEIU FT
Step		Wage Scale	Pay Rate	Pay Basis
AAA		659 SEIU-7	\$5,201	Monthly
AA		659 SEIU-7	\$5,461	Monthly
A		659 SEIU-7	\$5,734	Monthly
B		659 SEIU-7	\$6,021	Monthly
C		659 SEIU-7	\$6,322	Monthly
D		659 SEIU-7	\$6,638	Monthly
E		659 SEIU-7	\$6,971	Monthly
03870		Police Recruit		POA
	Step	Wage Scale	Pay Rate	Pay Basis
	A	692 POA-NSWN	\$6,110	Monthly
	B	692 POA-NSWN	\$6,415	Monthly
	C	692 POA-NSWN	\$6,735	Monthly
	D	692 POA-NSWN	\$7,073	Monthly
	E	692 POA-NSWN	\$7,427	Monthly
08135	Police Reserve Level 1		SEASONAL/UNAFFILIATED PTNCS	
	Step	Wage Scale	Pay Rate	Pay Basis
	A	08135 SEASONAL	\$29.16	Hourly
08136	Police Reserve Level 2		SEASONAL/UNAFFILIATED PTNCS	
	Step	Wage Scale	Pay Rate	Pay Basis
	A	08136 SEASONAL	\$20.83	Hourly



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Job Code	Job Title	Unit		
08137	Police Reserve Level 3	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	08137 SEASONAL	\$16.66	Hourly
03300	Police Sergeant	POA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	782 POA-SWN	\$9,482	Monthly
	B	782 POA-SWN	\$9,955	Monthly
	C	782 POA-SWN	\$10,453	Monthly
	D	782 POA-SWN	\$10,976	Monthly
	E	782 POA-SWN	\$11,525	Monthly
03800	Police Service Officer	POA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	663 POA-NSWN	\$5,304	Monthly
	B	663 POA-NSWN	\$5,569	Monthly
	C	663 POA-NSWN	\$5,847	Monthly
	D	663 POA-NSWN	\$6,140	Monthly
	E	663 POA-NSWN	\$6,446	Monthly
03680	Police Services Dispatcher	POA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	688 POA-NSWN	\$5,992	Monthly
	B	688 POA-NSWN	\$6,291	Monthly
	C	688 POA-NSWN	\$6,606	Monthly
	D	688 POA-NSWN	\$6,937	Monthly
	E	688 POA-NSWN	\$7,283	Monthly
09340	Police Supply Clerk	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09340 SEIU PT	\$18.41	Hourly
	B	09340 SEIU PT	\$19.33	Hourly
	C	09340 SEIU PT	\$20.30	Hourly
	D	09340 SEIU PT	\$21.32	Hourly
	E	09340 SEIU PT	\$22.39	Hourly
02931	Police Systems Manager (RM)	PMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	824 PMA-NSWN	\$11,640	Monthly
	A	824 PMA-NSWN	\$12,223	Monthly
	B	824 PMA-NSWN	\$12,834	Monthly
	C	824 PMA-NSWN	\$13,476	Monthly
	D	824 PMA-NSWN	\$14,150	Monthly
06475	Police Systems Support Analyst	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	742 SEIU-7	\$7,799	Monthly
	AA	742 SEIU-7	\$8,189	Monthly
	A	742 SEIU-7	\$8,599	Monthly
	B	742 SEIU-7	\$9,029	Monthly
	C	742 SEIU-7	\$9,482	Monthly
	D	742 SEIU-7	\$9,955	Monthly
	E	742 SEIU-7	\$10,453	Monthly



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Job Code	Job Title	Unit		
02129	Principal Civil Engineer (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	25 MM-NSWN	\$10,622	Monthly
	02	25 MM-NSWN	\$10,889	Monthly
	03	25 MM-NSWN	\$11,160	Monthly
	04	25 MM-NSWN	\$11,439	Monthly
	05	25 MM-NSWN	\$11,727	Monthly
	06	25 MM-NSWN	\$12,018	Monthly
	07	25 MM-NSWN	\$12,318	Monthly
	08	25 MM-NSWN	\$12,627	Monthly
	09	25 MM-NSWN	\$12,943	Monthly
	10	25 MM-NSWN	\$13,265	Monthly
	11	25 MM-NSWN	\$13,595	Monthly
	12	25 MM-NSWN	\$13,936	Monthly
	13	25 MM-NSWN	\$14,285	Monthly
	14	25 MM-NSWN	\$14,642	Monthly
	15	25 MM-NSWN	\$15,010	Monthly
	16	25 MM-NSWN	\$15,384	Monthly
	17	25 MM-NSWN	\$15,769	Monthly
07609	Principal Community Planner (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	760 AM-NSWN	\$10,243	Monthly
	B	760 AM-NSWN	\$10,756	Monthly
	C	760 AM-NSWN	\$11,295	Monthly
	D	760 AM-NSWN	\$11,858	Monthly
	E	760 AM-NSWN	\$12,451	Monthly
01782	Principal Employee Relations Analyst (CAM)	UNREPRESENTED		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	737 CAM-NS	\$9,154	Monthly
	B	737 CAM-NS	\$9,610	Monthly
	C	737 CAM-NS	\$10,092	Monthly
	D	737 CAM-NS	\$10,597	Monthly
	E	737 CAM-NS	\$11,128	Monthly
01519	Principal Human Resources Analyst (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	737 AM-NSWN	\$9,154	Monthly
	B	737 AM-NSWN	\$9,610	Monthly
	C	737 AM-NSWN	\$10,092	Monthly
	D	737 AM-NSWN	\$10,597	Monthly
	E	737 AM-NSWN	\$11,128	Monthly
05115	Principal Librarian	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	693 SEIU-7	\$6,140	Monthly
	AA	693 SEIU-7	\$6,446	Monthly
	A	693 SEIU-7	\$6,768	Monthly
	B	693 SEIU-7	\$7,107	Monthly
	C	693 SEIU-7	\$7,463	Monthly
	D	693 SEIU-7	\$7,837	Monthly
	E	693 SEIU-7	\$8,229	Monthly



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Job Code	Job Title	Unit		
00151	Principal Management Analyst (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	734 AM-NSWN	\$9,023	Monthly
	B	734 AM-NSWN	\$9,473	Monthly
	C	734 AM-NSWN	\$9,947	Monthly
	D	734 AM-NSWN	\$10,446	Monthly
	E	734 AM-NSWN	\$10,968	Monthly
00149	Principal Management Analyst (Excepted) (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	734 AM-NSWN	\$9,023	Monthly
	B	734 AM-NSWN	\$9,473	Monthly
	C	734 AM-NSWN	\$9,947	Monthly
	D	734 AM-NSWN	\$10,446	Monthly
	E	734 AM-NSWN	\$10,968	Monthly
00331	Principal Plan Check Engineer (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	22 MM-NSWN	\$9,865	Monthly
	02	22 MM-NSWN	\$10,109	Monthly
	03	22 MM-NSWN	\$10,359	Monthly
	04	22 MM-NSWN	\$10,622	Monthly
	05	22 MM-NSWN	\$10,889	Monthly
	06	22 MM-NSWN	\$11,160	Monthly
	07	22 MM-NSWN	\$11,439	Monthly
	08	22 MM-NSWN	\$11,727	Monthly
	09	22 MM-NSWN	\$12,018	Monthly
	10	22 MM-NSWN	\$12,318	Monthly
	11	22 MM-NSWN	\$12,627	Monthly
	12	22 MM-NSWN	\$12,943	Monthly
	13	22 MM-NSWN	\$13,265	Monthly
	14	22 MM-NSWN	\$13,595	Monthly
	15	22 MM-NSWN	\$13,936	Monthly
	16	22 MM-NSWN	\$14,285	Monthly
	17	22 MM-NSWN	\$14,642	Monthly
02471	Principal Planner (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	760 AM-NSWN	\$10,243	Monthly
	B	760 AM-NSWN	\$10,756	Monthly
	C	760 AM-NSWN	\$11,295	Monthly
	D	760 AM-NSWN	\$11,858	Monthly
	E	760 AM-NSWN	\$12,451	Monthly
02630	Principal Programmer Analyst	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	756 SEIU-7	\$8,349	Monthly
	AA	756 SEIU-7	\$8,767	Monthly
	A	756 SEIU-7	\$9,205	Monthly
	B	756 SEIU-7	\$9,673	Monthly
	C	756 SEIU-7	\$10,156	Monthly
	D	756 SEIU-7	\$10,664	Monthly
	E	756 SEIU-7	\$11,198	Monthly



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Job Code	Job Title	Unit		
08160	Program Coordinator	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	08160 SEIU PT	\$18.31	Hourly
	B	08160 SEIU PT	\$19.23	Hourly
	C	08160 SEIU PT	\$20.19	Hourly
	D	08160 SEIU PT	\$21.20	Hourly
	E	08160 SEIU PT	\$22.26	Hourly
09360	Program Leader	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	9360 SEIU PT	\$15.07	Hourly
	B	9360 SEIU PT	\$15.82	Hourly
	C	9360 SEIU PT	\$16.61	Hourly
	D	9360 SEIU PT	\$17.44	Hourly
	E	9360 SEIU PT	\$18.31	Hourly
01460	Programmer Analyst	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	716 SEIU-7	\$6,869	Monthly
	AA	716 SEIU-7	\$7,211	Monthly
	A	716 SEIU-7	\$7,571	Monthly
	B	716 SEIU-7	\$7,951	Monthly
	C	716 SEIU-7	\$8,349	Monthly
	D	716 SEIU-7	\$8,767	Monthly
	E	716 SEIU-7	\$9,205	Monthly
06145	Project Management Officer (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	784 AM-NSWN	\$11,521	Monthly
	B	784 AM-NSWN	\$12,097	Monthly
	C	784 AM-NSWN	\$12,702	Monthly
	D	784 AM-NSWN	\$13,338	Monthly
	E	784 AM-NSWN	\$14,005	Monthly
06140	Projects Manager	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	741 SEIU-7	\$7,761	Monthly
	AA	741 SEIU-7	\$8,149	Monthly
	A	741 SEIU-7	\$8,557	Monthly
	B	741 SEIU-7	\$8,985	Monthly
	C	741 SEIU-7	\$9,434	Monthly
	D	741 SEIU-7	\$9,906	Monthly
	E	741 SEIU-7	\$10,401	Monthly
07250	Property Control Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	620 SEIU-7	\$4,296	Monthly
	AA	620 SEIU-7	\$4,511	Monthly
	A	620 SEIU-7	\$4,741	Monthly
	B	620 SEIU-7	\$4,978	Monthly
	C	620 SEIU-7	\$5,226	Monthly
	D	620 SEIU-7	\$5,488	Monthly
	E	620 SEIU-7	\$5,762	Monthly



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Job Code	Job Title	Unit		
01800	Public Affairs Information Officer (Excepted) (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	743 AM-NSWN	\$9,428	Monthly
	B	743 AM-NSWN	\$9,900	Monthly
	C	743 AM-NSWN	\$10,396	Monthly
	D	743 AM-NSWN	\$10,915	Monthly
	E	743 AM-NSWN	\$11,464	Monthly
04040	Public Works Crew Leader	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	660 SEIU-7	\$5,226	Monthly
	AA	660 SEIU-7	\$5,488	Monthly
	A	660 SEIU-7	\$5,762	Monthly
	B	660 SEIU-7	\$6,050	Monthly
	C	660 SEIU-7	\$6,353	Monthly
	D	660 SEIU-7	\$6,670	Monthly
	E	660 SEIU-7	\$7,005	Monthly
04519	Public Works Dispatcher	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	606 SEIU-7	\$4,014	Monthly
	AA	606 SEIU-7	\$4,215	Monthly
	A	606 SEIU-7	\$4,426	Monthly
	B	606 SEIU-7	\$4,648	Monthly
	C	606 SEIU-7	\$4,882	Monthly
	D	606 SEIU-7	\$5,126	Monthly
	E	606 SEIU-7	\$5,382	Monthly
04344	Public Works Project Manager	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	792 SEIU-7	\$9,955	Monthly
	AA	792 SEIU-7	\$10,453	Monthly
	A	792 SEIU-7	\$10,976	Monthly
	B	792 SEIU-7	\$11,525	Monthly
	C	792 SEIU-7	\$12,102	Monthly
	D	792 SEIU-7	\$12,707	Monthly
	E	792 SEIU-7	\$13,342	Monthly
04340	Public Works Projects Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	703 SEIU-7	\$6,446	Monthly
	AA	703 SEIU-7	\$6,768	Monthly
	A	703 SEIU-7	\$7,107	Monthly
	B	703 SEIU-7	\$7,463	Monthly
	C	703 SEIU-7	\$7,837	Monthly
	D	703 SEIU-7	\$8,229	Monthly
	E	703 SEIU-7	\$8,641	Monthly
05031	Public Works Safety Assistant	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	609 SEIU-7	\$4,074	Monthly
	AA	609 SEIU-7	\$4,278	Monthly
	A	609 SEIU-7	\$4,493	Monthly
	B	609 SEIU-7	\$4,718	Monthly
	C	609 SEIU-7	\$4,954	Monthly
	D	609 SEIU-7	\$5,201	Monthly
	E	609 SEIU-7	\$5,461	Monthly



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Job Code	Job Title				Unit
05030	Public Works Safety Coordinator				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	699 SEIU-7	\$6,322	Monthly	
	AA	699 SEIU-7	\$6,638	Monthly	
	A	699 SEIU-7	\$6,971	Monthly	
	B	699 SEIU-7	\$7,319	Monthly	
	C	699 SEIU-7	\$7,685	Monthly	
	D	699 SEIU-7	\$8,069	Monthly	
	E	699 SEIU-7	\$8,473	Monthly	
09720	Purchasing Clerk				SEIU PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	09720 SEIU PT	\$19.42	Hourly	
	B	09720 SEIU PT	\$20.39	Hourly	
	C	09720 SEIU PT	\$21.43	Hourly	
	D	09720 SEIU PT	\$22.49	Hourly	
	E	09720 SEIU PT	\$23.60	Hourly	
01345	Purchasing Specialist				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	621 SEIU-7	\$4,317	Monthly	
	AA	621 SEIU-7	\$4,533	Monthly	
	A	621 SEIU-7	\$4,764	Monthly	
	B	621 SEIU-7	\$5,002	Monthly	
	C	621 SEIU-7	\$5,252	Monthly	
	D	621 SEIU-7	\$5,515	Monthly	
	E	621 SEIU-7	\$5,790	Monthly	
01340	Purchasing Supervisor				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	730 SEIU-7	\$7,355	Monthly	
	AA	730 SEIU-7	\$7,723	Monthly	
	A	730 SEIU-7	\$8,109	Monthly	
	B	730 SEIU-7	\$8,515	Monthly	
	C	730 SEIU-7	\$8,941	Monthly	
	D	730 SEIU-7	\$9,388	Monthly	
	E	730 SEIU-7	\$9,857	Monthly	
03820	Rangemaster				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	663 POA-NSWN	\$5,304	Monthly	
	B	663 POA-NSWN	\$5,569	Monthly	
	C	663 POA-NSWN	\$5,847	Monthly	
	D	663 POA-NSWN	\$6,140	Monthly	
	E	663 POA-NSWN	\$6,446	Monthly	
00060	Receptionist				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	588 SEIU-7	\$3,676	Monthly	
	AA	588 SEIU-7	\$3,861	Monthly	
	A	588 SEIU-7	\$4,054	Monthly	
	B	588 SEIU-7	\$4,257	Monthly	
	C	588 SEIU-7	\$4,470	Monthly	
	D	588 SEIU-7	\$4,694	Monthly	
	E	588 SEIU-7	\$4,930	Monthly	



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Job Code	Job Title				Unit
07430	Records Specialist				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	615 SEIU-7	\$4,194	Monthly	
	AA	615 SEIU-7	\$4,404	Monthly	
	A	615 SEIU-7	\$4,624	Monthly	
	B	615 SEIU-7	\$4,858	Monthly	
	C	615 SEIU-7	\$5,101	Monthly	
	D	615 SEIU-7	\$5,356	Monthly	
	E	615 SEIU-7	\$5,623	Monthly	
00460	Recreation and Community Events Supervisor				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	706 SEIU-7	\$6,542	Monthly	
	AA	706 SEIU-7	\$6,869	Monthly	
	A	706 SEIU-7	\$7,211	Monthly	
	B	706 SEIU-7	\$7,571	Monthly	
	C	706 SEIU-7	\$7,951	Monthly	
	D	706 SEIU-7	\$8,349	Monthly	
	E	706 SEIU-7	\$8,767	Monthly	
01945	Recreation and Community Services Manager (MM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	01	22 MM-NSWN	\$9,865	Monthly	
	02	22 MM-NSWN	\$10,109	Monthly	
	03	22 MM-NSWN	\$10,359	Monthly	
	04	22 MM-NSWN	\$10,622	Monthly	
	05	22 MM-NSWN	\$10,889	Monthly	
	06	22 MM-NSWN	\$11,160	Monthly	
	07	22 MM-NSWN	\$11,439	Monthly	
	08	22 MM-NSWN	\$11,727	Monthly	
	09	22 MM-NSWN	\$12,018	Monthly	
	10	22 MM-NSWN	\$12,318	Monthly	
	11	22 MM-NSWN	\$12,627	Monthly	
	12	22 MM-NSWN	\$12,943	Monthly	
	13	22 MM-NSWN	\$13,265	Monthly	
	14	22 MM-NSWN	\$13,595	Monthly	
	15	22 MM-NSWN	\$13,936	Monthly	
	16	22 MM-NSWN	\$14,285	Monthly	
	17	22 MM-NSWN	\$14,642	Monthly	
01940	Recreation and Community Services Supervisor				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	721 SEIU-7	\$7,039	Monthly	
	AA	721 SEIU-7	\$7,391	Monthly	
	A	721 SEIU-7	\$7,761	Monthly	
	B	721 SEIU-7	\$8,149	Monthly	
	C	721 SEIU-7	\$8,557	Monthly	
	D	721 SEIU-7	\$8,985	Monthly	
	E	721 SEIU-7	\$9,434	Monthly	
09395	Recreation Facility Attendant				SEIU PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	09395 SEIU PT	\$16.41	Hourly	
	B	09395 SEIU PT	\$17.24	Hourly	
	C	09395 SEIU PT	\$18.11	Hourly	
	D	09395 SEIU PT	\$19.02	Hourly	
	E	09395 SEIU PT	\$19.98	Hourly	



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Job Code	Job Title				Unit
05310	Recreation Leader				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	560 SEIU-7	\$3,205	Monthly	
	AA	560 SEIU-7	\$3,365	Monthly	
	A	560 SEIU-7	\$3,533	Monthly	
	B	560 SEIU-7	\$3,710	Monthly	
	C	560 SEIU-7	\$3,896	Monthly	
	D	560 SEIU-7	\$4,091	Monthly	
	E	560 SEIU-7	\$4,296	Monthly	
05330	Recreation Program Coordinator				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	640 SEIU-7	\$4,741	Monthly	
	AA	640 SEIU-7	\$4,978	Monthly	
	A	640 SEIU-7	\$5,226	Monthly	
	B	640 SEIU-7	\$5,488	Monthly	
	C	640 SEIU-7	\$5,762	Monthly	
	D	640 SEIU-7	\$6,050	Monthly	
	E	640 SEIU-7	\$6,353	Monthly	
07260	Reprographic Equipment Operator				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	582 SEIU-7	\$3,568	Monthly	
	AA	582 SEIU-7	\$3,747	Monthly	
	A	582 SEIU-7	\$3,935	Monthly	
	B	582 SEIU-7	\$4,132	Monthly	
	C	582 SEIU-7	\$4,339	Monthly	
	D	582 SEIU-7	\$4,556	Monthly	
	E	582 SEIU-7	\$4,787	Monthly	
02710	Residential Construction Specialist				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	681 SEIU-7	\$5,790	Monthly	
	AA	681 SEIU-7	\$6,080	Monthly	
	A	681 SEIU-7	\$6,384	Monthly	
	B	681 SEIU-7	\$6,702	Monthly	
	C	681 SEIU-7	\$7,039	Monthly	
	D	681 SEIU-7	\$7,391	Monthly	
	E	681 SEIU-7	\$7,761	Monthly	
01090	Revenue Supervisor				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	677 SEIU-7	\$5,678	Monthly	
	AA	677 SEIU-7	\$5,963	Monthly	
	A	677 SEIU-7	\$6,260	Monthly	
	B	677 SEIU-7	\$6,574	Monthly	
	C	677 SEIU-7	\$6,903	Monthly	
	D	677 SEIU-7	\$7,247	Monthly	
	E	677 SEIU-7	\$7,609	Monthly	



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Job Code	Job Title	Unit		
00118	Right-of-Way Coordinator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	610 SEIU-7	\$4,091	Monthly
	AA	610 SEIU-7	\$4,296	Monthly
	A	610 SEIU-7	\$4,511	Monthly
	B	610 SEIU-7	\$4,741	Monthly
	C	610 SEIU-7	\$4,978	Monthly
	D	610 SEIU-7	\$5,226	Monthly
	E	610 SEIU-7	\$5,488	Monthly
09900	Right-of-Way Technician	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09900 SEIU PT	\$15.62	Hourly
	B	09900 SEIU PT	\$16.41	Hourly
	C	09900 SEIU PT	\$17.26	Hourly
	D	09900 SEIU PT	\$18.10	Hourly
	E	09900 SEIU PT	\$18.98	Hourly
09969	Risk Management Analyst (Part-Time)	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	09969 SEASONAL	\$36.81	Hourly
	A	09969 SEASONAL	\$38.66	Hourly
	B	09969 SEASONAL	\$40.58	Hourly
	C	09969 SEASONAL	\$42.61	Hourly
	D	09969 SEASONAL	\$44.74	Hourly
	E	09969 SEASONAL	\$46.97	Hourly
01756	Risk Management Analyst (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	663 UC	\$6,380	Monthly
	A	663 UC	\$6,702	Monthly
	B	663 UC	\$7,034	Monthly
	C	663 UC	\$7,386	Monthly
	D	663 UC	\$7,754	Monthly
	E	663 UC	\$8,142	Monthly
01753	Risk Management Assistant (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	571 UC	\$4,068	Monthly
	A	571 UC	\$4,271	Monthly
	B	571 UC	\$4,486	Monthly
	C	571 UC	\$4,710	Monthly
	D	571 UC	\$4,945	Monthly
	E	571 UC	\$5,194	Monthly
09972	Risk Management Specialist (Part-Time)	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	09972 SEASONAL	\$24.64	Hourly
	A	09972 SEASONAL	\$25.88	Hourly
	B	09972 SEASONAL	\$27.17	Hourly
	C	09972 SEASONAL	\$28.52	Hourly
	D	09972 SEASONAL	\$29.96	Hourly
	E	09972 SEASONAL	\$31.46	Hourly



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Job Code	Job Title				Unit
01758	Risk Management Specialist (UC)				CASA
	Step	Wage Scale	Pay Rate	Pay Basis	
	AA	581 UC	\$4,271	Monthly	
	A	581 UC	\$4,486	Monthly	
	B	581 UC	\$4,710	Monthly	
	C	581 UC	\$4,945	Monthly	
	D	581 UC	\$5,194	Monthly	
	E	581 UC	\$5,453	Monthly	
01751	Risk Management Supervisor (AM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	723 AM-NSWN	\$8,549	Monthly	
	B	723 AM-NSWN	\$8,978	Monthly	
	C	723 AM-NSWN	\$9,428	Monthly	
	D	723 AM-NSWN	\$9,900	Monthly	
	E	723 AM-NSWN	\$10,396	Monthly	
09970	Risk Management Technician				SEASONAL/UNAFFILIATED PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	09970 SEASONAL	\$31.62	Hourly	
	B	09970 SEASONAL	\$33.23	Hourly	
	C	09970 SEASONAL	\$34.88	Hourly	
	D	09970 SEASONAL	\$36.63	Hourly	
	E	09970 SEASONAL	\$38.46	Hourly	
09971	Risk Management Technician (Part-Time)				SEASONAL/UNAFFILIATED PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	AA	09971 SEASONAL	\$30.12	Hourly	
	A	09971 SEASONAL	\$31.62	Hourly	
	B	09971 SEASONAL	\$33.23	Hourly	
	C	09971 SEASONAL	\$34.88	Hourly	
	D	09971 SEASONAL	\$36.63	Hourly	
	E	09971 SEASONAL	\$38.46	Hourly	
01755	Risk Management Technician (UC)				CASA
	Step	Wage Scale	Pay Rate	Pay Basis	
	AA	622 UC	\$5,221	Monthly	
	A	622 UC	\$5,480	Monthly	
	B	622 UC	\$5,759	Monthly	
	C	622 UC	\$6,046	Monthly	
	D	622 UC	\$6,349	Monthly	
	E	622 UC	\$6,666	Monthly	



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Job Code	Job Title	Unit		
01750	Risk Manager (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	22 MM-NSWN	\$9,865	Monthly
	02	22 MM-NSWN	\$10,109	Monthly
	03	22 MM-NSWN	\$10,359	Monthly
	04	22 MM-NSWN	\$10,622	Monthly
	05	22 MM-NSWN	\$10,889	Monthly
	06	22 MM-NSWN	\$11,160	Monthly
	07	22 MM-NSWN	\$11,439	Monthly
	08	22 MM-NSWN	\$11,727	Monthly
	09	22 MM-NSWN	\$12,018	Monthly
	10	22 MM-NSWN	\$12,318	Monthly
	11	22 MM-NSWN	\$12,627	Monthly
	12	22 MM-NSWN	\$12,943	Monthly
	13	22 MM-NSWN	\$13,265	Monthly
	14	22 MM-NSWN	\$13,595	Monthly
	15	22 MM-NSWN	\$13,936	Monthly
	16	22 MM-NSWN	\$14,285	Monthly
	17	22 MM-NSWN	\$14,642	Monthly
05020	Safety Administrator (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	18 MM-NSWN	\$8,937	Monthly
	02	18 MM-NSWN	\$9,159	Monthly
	03	18 MM-NSWN	\$9,386	Monthly
	04	18 MM-NSWN	\$9,621	Monthly
	05	18 MM-NSWN	\$9,865	Monthly
	06	18 MM-NSWN	\$10,109	Monthly
	07	18 MM-NSWN	\$10,359	Monthly
	08	18 MM-NSWN	\$10,622	Monthly
	09	18 MM-NSWN	\$10,889	Monthly
	10	18 MM-NSWN	\$11,160	Monthly
	11	18 MM-NSWN	\$11,439	Monthly
	12	18 MM-NSWN	\$11,727	Monthly
	13	18 MM-NSWN	\$12,018	Monthly
	14	18 MM-NSWN	\$12,318	Monthly
	15	18 MM-NSWN	\$12,627	Monthly
	16	18 MM-NSWN	\$12,943	Monthly
	17	18 MM-NSWN	\$13,265	Monthly
02200	Sanitation Inspector I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	631 SEIU-7	\$4,533	Monthly
	AA	631 SEIU-7	\$4,764	Monthly
	A	631 SEIU-7	\$5,002	Monthly
	B	631 SEIU-7	\$5,252	Monthly
	C	631 SEIU-7	\$5,515	Monthly
	D	631 SEIU-7	\$5,790	Monthly
	E	631 SEIU-7	\$6,080	Monthly



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Job Code	Job Title				Unit
02210	Sanitation Inspector II				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	672 SEIU-7	\$5,542	Monthly	
	AA	672 SEIU-7	\$5,818	Monthly	
	A	672 SEIU-7	\$6,110	Monthly	
	B	672 SEIU-7	\$6,415	Monthly	
	C	672 SEIU-7	\$6,735	Monthly	
	D	672 SEIU-7	\$7,073	Monthly	
	E	672 SEIU-7	\$7,427	Monthly	
07270	Secretary				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	619 SEIU-7	\$4,278	Monthly	
	AA	619 SEIU-7	\$4,493	Monthly	
	A	619 SEIU-7	\$4,718	Monthly	
	B	619 SEIU-7	\$4,954	Monthly	
	C	619 SEIU-7	\$5,201	Monthly	
	D	619 SEIU-7	\$5,461	Monthly	
	E	619 SEIU-7	\$5,734	Monthly	
09762	Secretary				SEIU PTCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	AA	09762 SEIU PTCS	\$25.92	Hourly	
	A	09762 SEIU PTCS	\$27.22	Hourly	
	B	09762 SEIU PTCS	\$28.58	Hourly	
	C	09762 SEIU PTCS	\$30.01	Hourly	
	D	09762 SEIU PTCS	\$31.51	Hourly	
	E	09762 SEIU PTCS	\$33.08	Hourly	
01071	Secretary to the City Manager (Excepted) (AM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	682 AM-NSWN	\$7,000	Monthly	
	B	682 AM-NSWN	\$7,351	Monthly	
	C	682 AM-NSWN	\$7,716	Monthly	
	D	682 AM-NSWN	\$8,102	Monthly	
	E	682 AM-NSWN	\$8,509	Monthly	
01055	Security Electronics Technician				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	695 SEIU-7	\$6,200	Monthly	
	AA	695 SEIU-7	\$6,510	Monthly	
	A	695 SEIU-7	\$6,835	Monthly	
	B	695 SEIU-7	\$7,176	Monthly	
	C	695 SEIU-7	\$7,535	Monthly	
	D	695 SEIU-7	\$7,913	Monthly	
	E	695 SEIU-7	\$8,309	Monthly	
07490	Senior Accountant				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	719 SEIU-7	\$6,971	Monthly	
	AA	719 SEIU-7	\$7,319	Monthly	
	A	719 SEIU-7	\$7,685	Monthly	
	B	719 SEIU-7	\$8,069	Monthly	
	C	719 SEIU-7	\$8,473	Monthly	
	D	719 SEIU-7	\$8,897	Monthly	
	E	719 SEIU-7	\$9,342	Monthly	



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Job Code	Job Title	Unit		
07280	Senior Accounting Assistant	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	636 SEIU-7	\$4,648	Monthly
	AA	636 SEIU-7	\$4,882	Monthly
	A	636 SEIU-7	\$5,126	Monthly
	B	636 SEIU-7	\$5,382	Monthly
	C	636 SEIU-7	\$5,650	Monthly
	D	636 SEIU-7	\$5,934	Monthly
	E	636 SEIU-7	\$6,230	Monthly
07016	Senior Accounting Assistant/Systems Technician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	636 SEIU-7	\$4,648	Monthly
	AA	636 SEIU-7	\$4,882	Monthly
	A	636 SEIU-7	\$5,126	Monthly
	B	636 SEIU-7	\$5,382	Monthly
	C	636 SEIU-7	\$5,650	Monthly
	D	636 SEIU-7	\$5,934	Monthly
	E	636 SEIU-7	\$6,230	Monthly
01631	Senior Assistant City Attorney - Employee Relations (Excepted) (CMM)	UNREPRESENTED		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	28 CMM-NS	\$11,439	Monthly
	02	28 CMM-NS	\$11,727	Monthly
	03	28 CMM-NS	\$12,018	Monthly
	04	28 CMM-NS	\$12,318	Monthly
	05	28 CMM-NS	\$12,627	Monthly
	06	28 CMM-NS	\$12,943	Monthly
	07	28 CMM-NS	\$13,265	Monthly
	08	28 CMM-NS	\$13,595	Monthly
	09	28 CMM-NS	\$13,936	Monthly
	10	28 CMM-NS	\$14,285	Monthly
	11	28 CMM-NS	\$14,642	Monthly
	12	28 CMM-NS	\$15,010	Monthly
	13	28 CMM-NS	\$15,384	Monthly
	14	28 CMM-NS	\$15,769	Monthly
	15	28 CMM-NS	\$16,160	Monthly
	16	28 CMM-NS	\$16,566	Monthly
	17	28 CMM-NS	\$16,980	Monthly



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Job Code	Job Title	Unit																																																																								
01630	Senior Assistant City Attorney (Excepted) (MM)	SAMA																																																																								
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>01</td><td>28 MM-NSWN</td><td>\$11,439</td><td>Monthly</td></tr><tr><td>02</td><td>28 MM-NSWN</td><td>\$11,727</td><td>Monthly</td></tr><tr><td>03</td><td>28 MM-NSWN</td><td>\$12,018</td><td>Monthly</td></tr><tr><td>04</td><td>28 MM-NSWN</td><td>\$12,318</td><td>Monthly</td></tr><tr><td>05</td><td>28 MM-NSWN</td><td>\$12,627</td><td>Monthly</td></tr><tr><td>06</td><td>28 MM-NSWN</td><td>\$12,943</td><td>Monthly</td></tr><tr><td>07</td><td>28 MM-NSWN</td><td>\$13,265</td><td>Monthly</td></tr><tr><td>08</td><td>28 MM-NSWN</td><td>\$13,595</td><td>Monthly</td></tr><tr><td>09</td><td>28 MM-NSWN</td><td>\$13,936</td><td>Monthly</td></tr><tr><td>10</td><td>28 MM-NSWN</td><td>\$14,285</td><td>Monthly</td></tr><tr><td>11</td><td>28 MM-NSWN</td><td>\$14,642</td><td>Monthly</td></tr><tr><td>12</td><td>28 MM-NSWN</td><td>\$15,010</td><td>Monthly</td></tr><tr><td>13</td><td>28 MM-NSWN</td><td>\$15,384</td><td>Monthly</td></tr><tr><td>14</td><td>28 MM-NSWN</td><td>\$15,769</td><td>Monthly</td></tr><tr><td>15</td><td>28 MM-NSWN</td><td>\$16,160</td><td>Monthly</td></tr><tr><td>16</td><td>28 MM-NSWN</td><td>\$16,566</td><td>Monthly</td></tr><tr><td>17</td><td>28 MM-NSWN</td><td>\$16,980</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	01	28 MM-NSWN	\$11,439	Monthly	02	28 MM-NSWN	\$11,727	Monthly	03	28 MM-NSWN	\$12,018	Monthly	04	28 MM-NSWN	\$12,318	Monthly	05	28 MM-NSWN	\$12,627	Monthly	06	28 MM-NSWN	\$12,943	Monthly	07	28 MM-NSWN	\$13,265	Monthly	08	28 MM-NSWN	\$13,595	Monthly	09	28 MM-NSWN	\$13,936	Monthly	10	28 MM-NSWN	\$14,285	Monthly	11	28 MM-NSWN	\$14,642	Monthly	12	28 MM-NSWN	\$15,010	Monthly	13	28 MM-NSWN	\$15,384	Monthly	14	28 MM-NSWN	\$15,769	Monthly	15	28 MM-NSWN	\$16,160	Monthly	16	28 MM-NSWN	\$16,566	Monthly	17	28 MM-NSWN	\$16,980	Monthly	
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00494	Senior Budget Analyst (AM)	SAMA																																																																								
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>A</td><td>707 AM-NSWN</td><td>\$7,908</td><td>Monthly</td></tr><tr><td>B</td><td>707 AM-NSWN</td><td>\$8,304</td><td>Monthly</td></tr><tr><td>C</td><td>707 AM-NSWN</td><td>\$8,718</td><td>Monthly</td></tr><tr><td>D</td><td>707 AM-NSWN</td><td>\$9,154</td><td>Monthly</td></tr><tr><td>E</td><td>707 AM-NSWN</td><td>\$9,610</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	A	707 AM-NSWN	\$7,908	Monthly	B	707 AM-NSWN	\$8,304	Monthly	C	707 AM-NSWN	\$8,718	Monthly	D	707 AM-NSWN	\$9,154	Monthly	E	707 AM-NSWN	\$9,610	Monthly																																																	
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02131	Senior Civil Engineer	SEIU FT																																																																								
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06431	Senior Combination Building Inspector	SEIU FT																																																																								
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Job Code	Job Title	Unit		
07584	Senior Community Development Analyst	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	725 SEIU-7	\$7,176	Monthly
	AA	725 SEIU-7	\$7,535	Monthly
	A	725 SEIU-7	\$7,913	Monthly
	B	725 SEIU-7	\$8,309	Monthly
	C	725 SEIU-7	\$8,725	Monthly
	D	725 SEIU-7	\$9,161	Monthly
	E	725 SEIU-7	\$9,625	Monthly
09920	Senior Community Development Analyst	SEIU PTCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	09920 SEIU PTCS	\$43.47	Hourly
	A	09920 SEIU PTCS	\$45.65	Hourly
	B	09920 SEIU PTCS	\$47.94	Hourly
	C	09920 SEIU PTCS	\$50.34	Hourly
	D	09920 SEIU PTCS	\$52.85	Hourly
	E	09920 SEIU PTCS	\$55.53	Hourly
07610	Senior Community Planner	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	751 SEIU-7	\$8,149	Monthly
	AA	751 SEIU-7	\$8,557	Monthly
	A	751 SEIU-7	\$8,985	Monthly
	B	751 SEIU-7	\$9,434	Monthly
	C	751 SEIU-7	\$9,906	Monthly
	D	751 SEIU-7	\$10,401	Monthly
	E	751 SEIU-7	\$10,922	Monthly
02239	Senior Construction Inspector	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	707 SEIU-7	\$6,574	Monthly
	AA	707 SEIU-7	\$6,903	Monthly
	A	707 SEIU-7	\$7,247	Monthly
	B	707 SEIU-7	\$7,609	Monthly
	C	707 SEIU-7	\$7,989	Monthly
	D	707 SEIU-7	\$8,389	Monthly
	E	707 SEIU-7	\$8,809	Monthly
07650	Senior Correctional Records Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	609 SEIU-7	\$4,074	Monthly
	AA	609 SEIU-7	\$4,278	Monthly
	A	609 SEIU-7	\$4,493	Monthly
	B	609 SEIU-7	\$4,718	Monthly
	C	609 SEIU-7	\$4,954	Monthly
	D	609 SEIU-7	\$5,201	Monthly
	E	609 SEIU-7	\$5,461	Monthly
07290	Senior Deputy Clerk of the Council	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	674 SEIU-7	\$5,596	Monthly
	AA	674 SEIU-7	\$5,876	Monthly
	A	674 SEIU-7	\$6,170	Monthly
	B	674 SEIU-7	\$6,478	Monthly
	C	674 SEIU-7	\$6,801	Monthly
	D	674 SEIU-7	\$7,141	Monthly
	E	674 SEIU-7	\$7,499	Monthly



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Job Code	Job Title	Unit		
02180	Senior Electrical Systems Specialist (T)	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	701 SEIU-7	\$6,384	Monthly
	AA	701 SEIU-7	\$6,702	Monthly
	A	701 SEIU-7	\$7,039	Monthly
	B	701 SEIU-7	\$7,391	Monthly
	C	701 SEIU-7	\$7,761	Monthly
	D	701 SEIU-7	\$8,149	Monthly
	E	701 SEIU-7	\$8,557	Monthly
01783	Senior Employee Relations Analyst (CAM)	UNREPRESENTED		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	722 CAM-NS	\$8,509	Monthly
	B	722 CAM-NS	\$8,935	Monthly
	C	722 CAM-NS	\$9,380	Monthly
	D	722 CAM-NS	\$9,850	Monthly
	E	722 CAM-NS	\$10,345	Monthly
02111	Senior Engineer	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	792 SEIU-7	\$9,955	Monthly
	AA	792 SEIU-7	\$10,453	Monthly
	A	792 SEIU-7	\$10,976	Monthly
	B	792 SEIU-7	\$11,525	Monthly
	C	792 SEIU-7	\$12,102	Monthly
	D	792 SEIU-7	\$12,707	Monthly
	E	792 SEIU-7	\$13,342	Monthly
00482	Senior Financial Analyst (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	717 AM-NSWN	\$8,304	Monthly
	B	717 AM-NSWN	\$8,718	Monthly
	C	717 AM-NSWN	\$9,154	Monthly
	D	717 AM-NSWN	\$9,610	Monthly
	E	717 AM-NSWN	\$10,092	Monthly
00840	Senior Fleet Services Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	725 SEIU-7	\$7,176	Monthly
	AA	725 SEIU-7	\$7,535	Monthly
	A	725 SEIU-7	\$7,913	Monthly
	B	725 SEIU-7	\$8,309	Monthly
	C	725 SEIU-7	\$8,725	Monthly
	D	725 SEIU-7	\$9,161	Monthly
	E	725 SEIU-7	\$9,625	Monthly
02260	Senior Grading Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	702 SEIU-7	\$6,415	Monthly
	AA	702 SEIU-7	\$6,735	Monthly
	A	702 SEIU-7	\$7,073	Monthly
	B	702 SEIU-7	\$7,427	Monthly
	C	702 SEIU-7	\$7,799	Monthly
	D	702 SEIU-7	\$8,189	Monthly
	E	702 SEIU-7	\$8,599	Monthly



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Job Code	Job Title	Unit		
01860	Senior Housing Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	688 SEIU-7	\$5,992	Monthly
	AA	688 SEIU-7	\$6,291	Monthly
	A	688 SEIU-7	\$6,606	Monthly
	B	688 SEIU-7	\$6,937	Monthly
	C	688 SEIU-7	\$7,283	Monthly
	D	688 SEIU-7	\$7,647	Monthly
	E	688 SEIU-7	\$8,029	Monthly
01541	Senior Human Resources Analyst (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	722 AM-NSWN	\$8,509	Monthly
	B	722 AM-NSWN	\$8,935	Monthly
	C	722 AM-NSWN	\$9,380	Monthly
	D	722 AM-NSWN	\$9,850	Monthly
	E	722 AM-NSWN	\$10,345	Monthly
07300	Senior Human Resources Specialist (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	602 UC	\$4,734	Monthly
	A	602 UC	\$4,971	Monthly
	B	602 UC	\$5,221	Monthly
	C	602 UC	\$5,480	Monthly
	D	602 UC	\$5,759	Monthly
	E	602 UC	\$6,046	Monthly
00770	Senior Human Resources Technician (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	642 UC	\$5,759	Monthly
	A	642 UC	\$6,046	Monthly
	B	642 UC	\$6,349	Monthly
	C	642 UC	\$6,666	Monthly
	D	642 UC	\$7,000	Monthly
	E	642 UC	\$7,351	Monthly
02040	Senior Land Surveyor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	802 SEIU-7	\$10,453	Monthly
	AA	802 SEIU-7	\$10,976	Monthly
	A	802 SEIU-7	\$11,525	Monthly
	B	802 SEIU-7	\$12,102	Monthly
	C	802 SEIU-7	\$12,707	Monthly
	D	802 SEIU-7	\$13,342	Monthly
	E	802 SEIU-7	\$14,009	Monthly
02791	Senior Legal Management Assistant (Excepted) (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	707 AM-NSWN	\$7,908	Monthly
	B	707 AM-NSWN	\$8,304	Monthly
	C	707 AM-NSWN	\$8,718	Monthly
	D	707 AM-NSWN	\$9,154	Monthly
	E	707 AM-NSWN	\$9,610	Monthly



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Job Code	Job Title	Unit																																
07310	Senior Legal Secretary (Excepted) (UC)	CASA																																
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>AA</td><td>610 UC</td><td>\$4,921</td><td>Monthly</td></tr><tr><td>A</td><td>610 UC</td><td>\$5,168</td><td>Monthly</td></tr><tr><td>B</td><td>610 UC</td><td>\$5,425</td><td>Monthly</td></tr><tr><td>C</td><td>610 UC</td><td>\$5,703</td><td>Monthly</td></tr><tr><td>D</td><td>610 UC</td><td>\$5,989</td><td>Monthly</td></tr><tr><td>E</td><td>610 UC</td><td>\$6,286</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	AA	610 UC	\$4,921	Monthly	A	610 UC	\$5,168	Monthly	B	610 UC	\$5,425	Monthly	C	610 UC	\$5,703	Monthly	D	610 UC	\$5,989	Monthly	E	610 UC	\$6,286	Monthly					
Step	Wage Scale	Pay Rate	Pay Basis																															
AA	610 UC	\$4,921	Monthly																															
A	610 UC	\$5,168	Monthly																															
B	610 UC	\$5,425	Monthly																															
C	610 UC	\$5,703	Monthly																															
D	610 UC	\$5,989	Monthly																															
E	610 UC	\$6,286	Monthly																															
05109	Senior Librarian	SEIU FT																																
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>AAA</td><td>676 SEIU-7</td><td>\$5,650</td><td>Monthly</td></tr><tr><td>AA</td><td>676 SEIU-7</td><td>\$5,934</td><td>Monthly</td></tr><tr><td>A</td><td>676 SEIU-7</td><td>\$6,230</td><td>Monthly</td></tr><tr><td>B</td><td>676 SEIU-7</td><td>\$6,542</td><td>Monthly</td></tr><tr><td>C</td><td>676 SEIU-7</td><td>\$6,869</td><td>Monthly</td></tr><tr><td>D</td><td>676 SEIU-7</td><td>\$7,211</td><td>Monthly</td></tr><tr><td>E</td><td>676 SEIU-7</td><td>\$7,571</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	AAA	676 SEIU-7	\$5,650	Monthly	AA	676 SEIU-7	\$5,934	Monthly	A	676 SEIU-7	\$6,230	Monthly	B	676 SEIU-7	\$6,542	Monthly	C	676 SEIU-7	\$6,869	Monthly	D	676 SEIU-7	\$7,211	Monthly	E	676 SEIU-7	\$7,571	Monthly	
Step	Wage Scale	Pay Rate	Pay Basis																															
AAA	676 SEIU-7	\$5,650	Monthly																															
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D	676 SEIU-7	\$7,211	Monthly																															
E	676 SEIU-7	\$7,571	Monthly																															
09270	Senior Library Associate	SEIU PTNCS																																
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>A</td><td>09270 SEIU PT</td><td>\$20.13</td><td>Hourly</td></tr><tr><td>B</td><td>09270 SEIU PT</td><td>\$21.13</td><td>Hourly</td></tr><tr><td>C</td><td>09270 SEIU PT</td><td>\$22.17</td><td>Hourly</td></tr><tr><td>D</td><td>09270 SEIU PT</td><td>\$23.30</td><td>Hourly</td></tr><tr><td>E</td><td>09270 SEIU PT</td><td>\$24.46</td><td>Hourly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	A	09270 SEIU PT	\$20.13	Hourly	B	09270 SEIU PT	\$21.13	Hourly	C	09270 SEIU PT	\$22.17	Hourly	D	09270 SEIU PT	\$23.30	Hourly	E	09270 SEIU PT	\$24.46	Hourly									
Step	Wage Scale	Pay Rate	Pay Basis																															
A	09270 SEIU PT	\$20.13	Hourly																															
B	09270 SEIU PT	\$21.13	Hourly																															
C	09270 SEIU PT	\$22.17	Hourly																															
D	09270 SEIU PT	\$23.30	Hourly																															
E	09270 SEIU PT	\$24.46	Hourly																															
05075	Senior Library Technician	SEIU FT																																
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>AAA</td><td>630 SEIU-7</td><td>\$4,511</td><td>Monthly</td></tr><tr><td>AA</td><td>630 SEIU-7</td><td>\$4,741</td><td>Monthly</td></tr><tr><td>A</td><td>630 SEIU-7</td><td>\$4,978</td><td>Monthly</td></tr><tr><td>B</td><td>630 SEIU-7</td><td>\$5,226</td><td>Monthly</td></tr><tr><td>C</td><td>630 SEIU-7</td><td>\$5,488</td><td>Monthly</td></tr><tr><td>D</td><td>630 SEIU-7</td><td>\$5,762</td><td>Monthly</td></tr><tr><td>E</td><td>630 SEIU-7</td><td>\$6,050</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	AAA	630 SEIU-7	\$4,511	Monthly	AA	630 SEIU-7	\$4,741	Monthly	A	630 SEIU-7	\$4,978	Monthly	B	630 SEIU-7	\$5,226	Monthly	C	630 SEIU-7	\$5,488	Monthly	D	630 SEIU-7	\$5,762	Monthly	E	630 SEIU-7	\$6,050	Monthly	
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AAA	630 SEIU-7	\$4,511	Monthly																															
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D	630 SEIU-7	\$5,762	Monthly																															
E	630 SEIU-7	\$6,050	Monthly																															
00152	Senior Management Analyst (AM)	SAMA																																
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>A</td><td>707 AM-NSWN</td><td>\$7,908</td><td>Monthly</td></tr><tr><td>B</td><td>707 AM-NSWN</td><td>\$8,304</td><td>Monthly</td></tr><tr><td>C</td><td>707 AM-NSWN</td><td>\$8,718</td><td>Monthly</td></tr><tr><td>D</td><td>707 AM-NSWN</td><td>\$9,154</td><td>Monthly</td></tr><tr><td>E</td><td>707 AM-NSWN</td><td>\$9,610</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	A	707 AM-NSWN	\$7,908	Monthly	B	707 AM-NSWN	\$8,304	Monthly	C	707 AM-NSWN	\$8,718	Monthly	D	707 AM-NSWN	\$9,154	Monthly	E	707 AM-NSWN	\$9,610	Monthly									
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D	707 AM-NSWN	\$9,154	Monthly																															
E	707 AM-NSWN	\$9,610	Monthly																															
00153	Senior Management Analyst (Excepted) (AM)	SAMA																																
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>A</td><td>707 AM-NSWN</td><td>\$7,908</td><td>Monthly</td></tr><tr><td>B</td><td>707 AM-NSWN</td><td>\$8,304</td><td>Monthly</td></tr><tr><td>C</td><td>707 AM-NSWN</td><td>\$8,718</td><td>Monthly</td></tr><tr><td>D</td><td>707 AM-NSWN</td><td>\$9,154</td><td>Monthly</td></tr><tr><td>E</td><td>707 AM-NSWN</td><td>\$9,610</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	A	707 AM-NSWN	\$7,908	Monthly	B	707 AM-NSWN	\$8,304	Monthly	C	707 AM-NSWN	\$8,718	Monthly	D	707 AM-NSWN	\$9,154	Monthly	E	707 AM-NSWN	\$9,610	Monthly									
Step	Wage Scale	Pay Rate	Pay Basis																															
A	707 AM-NSWN	\$7,908	Monthly																															
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Job Code	Job Title				Unit
07330	Senior Office Assistant				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	599 SEIU-7	\$3,880	Monthly	
	AA	599 SEIU-7	\$4,074	Monthly	
	A	599 SEIU-7	\$4,278	Monthly	
	B	599 SEIU-7	\$4,493	Monthly	
	C	599 SEIU-7	\$4,718	Monthly	
	D	599 SEIU-7	\$4,954	Monthly	
	E	599 SEIU-7	\$5,201	Monthly	
07360	Senior Office Specialist				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	574 SEIU-7	\$3,432	Monthly	
	AA	574 SEIU-7	\$3,604	Monthly	
	A	574 SEIU-7	\$3,784	Monthly	
	B	574 SEIU-7	\$3,974	Monthly	
	C	574 SEIU-7	\$4,173	Monthly	
	D	574 SEIU-7	\$4,382	Monthly	
	E	574 SEIU-7	\$4,601	Monthly	
00477	Senior Organizational Development and Training Analyst (AM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	722 AM-NSWN	\$8,509	Monthly	
	B	722 AM-NSWN	\$8,935	Monthly	
	C	722 AM-NSWN	\$9,380	Monthly	
	D	722 AM-NSWN	\$9,850	Monthly	
	E	722 AM-NSWN	\$10,345	Monthly	
01675	Senior Paralegal (Excepted) (UC)				CASA
	Step	Wage Scale	Pay Rate	Pay Basis	
	AA	663 UC	\$6,380	Monthly	
	A	663 UC	\$6,702	Monthly	
	B	663 UC	\$7,034	Monthly	
	C	663 UC	\$7,386	Monthly	
	D	663 UC	\$7,754	Monthly	
	E	663 UC	\$8,142	Monthly	
06330	Senior Park Services Inspection Supervisor				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	725 SEIU-7	\$7,176	Monthly	
	AA	725 SEIU-7	\$7,535	Monthly	
	A	725 SEIU-7	\$7,913	Monthly	
	B	725 SEIU-7	\$8,309	Monthly	
	C	725 SEIU-7	\$8,725	Monthly	
	D	725 SEIU-7	\$9,161	Monthly	
	E	725 SEIU-7	\$9,625	Monthly	
01270	Senior Parking Control Officer				POA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	653 POA-NSWN	\$5,051	Monthly	
	B	653 POA-NSWN	\$5,304	Monthly	
	C	653 POA-NSWN	\$5,569	Monthly	
	D	653 POA-NSWN	\$5,847	Monthly	
	E	653 POA-NSWN	\$6,140	Monthly	



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Job Code	Job Title	Unit		
07415	Senior Payroll Technician (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	642 UC	\$5,759	Monthly
	A	642 UC	\$6,046	Monthly
	B	642 UC	\$6,349	Monthly
	C	642 UC	\$6,666	Monthly
	D	642 UC	\$7,000	Monthly
	E	642 UC	\$7,351	Monthly
02581	Senior Permit Services Technician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	685 SEIU-7	\$5,905	Monthly
	AA	685 SEIU-7	\$6,200	Monthly
	A	685 SEIU-7	\$6,510	Monthly
	B	685 SEIU-7	\$6,835	Monthly
	C	685 SEIU-7	\$7,176	Monthly
	D	685 SEIU-7	\$7,535	Monthly
	E	685 SEIU-7	\$7,913	Monthly
00330	Senior Plan Check Engineer	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	792 SEIU-7	\$9,955	Monthly
	AA	792 SEIU-7	\$10,453	Monthly
	A	792 SEIU-7	\$10,976	Monthly
	B	792 SEIU-7	\$11,525	Monthly
	C	792 SEIU-7	\$12,102	Monthly
	D	792 SEIU-7	\$12,707	Monthly
	E	792 SEIU-7	\$13,342	Monthly
02470	Senior Planner	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	757 SEIU-7	\$8,389	Monthly
	AA	757 SEIU-7	\$8,809	Monthly
	A	757 SEIU-7	\$9,250	Monthly
	B	757 SEIU-7	\$9,721	Monthly
	C	757 SEIU-7	\$10,207	Monthly
	D	757 SEIU-7	\$10,717	Monthly
	E	757 SEIU-7	\$11,254	Monthly
02430	Senior Plumbing/Mechanical Systems Spec.	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	701 SEIU-7	\$6,384	Monthly
	AA	701 SEIU-7	\$6,702	Monthly
	A	701 SEIU-7	\$7,039	Monthly
	B	701 SEIU-7	\$7,391	Monthly
	C	701 SEIU-7	\$7,761	Monthly
	D	701 SEIU-7	\$8,149	Monthly
	E	701 SEIU-7	\$8,557	Monthly
07370	Senior Police Records Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	619 SEIU-7	\$4,278	Monthly
	AA	619 SEIU-7	\$4,493	Monthly
	A	619 SEIU-7	\$4,718	Monthly
	B	619 SEIU-7	\$4,954	Monthly
	C	619 SEIU-7	\$5,201	Monthly
	D	619 SEIU-7	\$5,461	Monthly
	E	619 SEIU-7	\$5,734	Monthly



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Job Code	Job Title	Unit		
09400	Senior Program Leader	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	9400 SEIU PT	\$15.82	Hourly
	B	9400 SEIU PT	\$16.61	Hourly
	C	9400 SEIU PT	\$17.44	Hourly
	D	9400 SEIU PT	\$18.31	Hourly
	E	9400 SEIU PT	\$19.23	Hourly
01470	Senior Programmer Analyst	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	736 SEIU-7	\$7,571	Monthly
	AA	736 SEIU-7	\$7,951	Monthly
	A	736 SEIU-7	\$8,349	Monthly
	B	736 SEIU-7	\$8,767	Monthly
	C	736 SEIU-7	\$9,205	Monthly
	D	736 SEIU-7	\$9,673	Monthly
	E	736 SEIU-7	\$10,156	Monthly
02700	Senior Residential Construction Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	701 SEIU-7	\$6,384	Monthly
	AA	701 SEIU-7	\$6,702	Monthly
	A	701 SEIU-7	\$7,039	Monthly
	B	701 SEIU-7	\$7,391	Monthly
	C	701 SEIU-7	\$7,761	Monthly
	D	701 SEIU-7	\$8,149	Monthly
	E	701 SEIU-7	\$8,557	Monthly
01757	Senior Risk Management Analyst (AM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	722 AM-NSWN	\$8,509	Monthly
	B	722 AM-NSWN	\$8,935	Monthly
	C	722 AM-NSWN	\$9,380	Monthly
	D	722 AM-NSWN	\$9,850	Monthly
	E	722 AM-NSWN	\$10,345	Monthly
00990	Senior Systems Administrator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	709 SEIU-7	\$6,638	Monthly
	AA	709 SEIU-7	\$6,971	Monthly
	A	709 SEIU-7	\$7,319	Monthly
	B	709 SEIU-7	\$7,685	Monthly
	C	709 SEIU-7	\$8,069	Monthly
	D	709 SEIU-7	\$8,473	Monthly
	E	709 SEIU-7	\$8,897	Monthly
02151	Senior Traffic Engineer	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	792 SEIU-7	\$9,955	Monthly
	AA	792 SEIU-7	\$10,453	Monthly
	A	792 SEIU-7	\$10,976	Monthly
	B	792 SEIU-7	\$11,525	Monthly
	C	792 SEIU-7	\$12,102	Monthly
	D	792 SEIU-7	\$12,707	Monthly
	E	792 SEIU-7	\$13,342	Monthly



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Job Code	Job Title	Unit		
01290	Senior Transportation Analyst	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	792 SEIU-7	\$9,955	Monthly
	AA	792 SEIU-7	\$10,453	Monthly
	A	792 SEIU-7	\$10,976	Monthly
	B	792 SEIU-7	\$11,525	Monthly
	C	792 SEIU-7	\$12,102	Monthly
	D	792 SEIU-7	\$12,707	Monthly
	E	792 SEIU-7	\$13,342	Monthly
07776	Senior Water Services Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	726 SEIU-7	\$7,211	Monthly
	AA	726 SEIU-7	\$7,571	Monthly
	A	726 SEIU-7	\$7,951	Monthly
	B	726 SEIU-7	\$8,349	Monthly
	C	726 SEIU-7	\$8,767	Monthly
	D	726 SEIU-7	\$9,205	Monthly
	E	726 SEIU-7	\$9,673	Monthly
06240	Senior Water Systems Operator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	687 SEIU-7	\$5,963	Monthly
	AA	687 SEIU-7	\$6,260	Monthly
	A	687 SEIU-7	\$6,574	Monthly
	B	687 SEIU-7	\$6,903	Monthly
	C	687 SEIU-7	\$7,247	Monthly
	D	687 SEIU-7	\$7,609	Monthly
	E	687 SEIU-7	\$7,989	Monthly
02741	Solid Waste Code Enforcement Officer	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	683 SEIU-7	\$5,847	Monthly
	AA	683 SEIU-7	\$6,140	Monthly
	A	683 SEIU-7	\$6,446	Monthly
	B	683 SEIU-7	\$6,768	Monthly
	C	683 SEIU-7	\$7,107	Monthly
	D	683 SEIU-7	\$7,463	Monthly
	E	683 SEIU-7	\$7,837	Monthly
09430	Special Events Leader I	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09430 SEIU PT	\$15.44	Hourly
	B	09430 SEIU PT	\$16.21	Hourly
	C	09430 SEIU PT	\$17.02	Hourly
	D	09430 SEIU PT	\$17.87	Hourly
	E	09430 SEIU PT	\$18.76	Hourly
09440	Special Events Leader II	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09440 SEIU PT	\$18.84	Hourly
	B	09440 SEIU PT	\$19.78	Hourly
	C	09440 SEIU PT	\$20.77	Hourly
	D	09440 SEIU PT	\$21.81	Hourly
	E	09440 SEIU PT	\$22.90	Hourly



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Job Code	Job Title	Unit		
08100	Sr. Administrative Intern	SEASONAL/UNAFFILIATED PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	8100 SEASONAL	\$17.94	Hourly
	B	8100 SEASONAL	\$18.84	Hourly
09250	Sr. Maintenance Aide	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09250 SEIU PT	\$15.12	Hourly
	B	09250 SEIU PT	\$15.87	Hourly
	C	09250 SEIU PT	\$16.66	Hourly
	D	09250 SEIU PT	\$17.50	Hourly
	E	09250 SEIU PT	\$18.38	Hourly
09260	Sr. Maintenance Worker	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	09260 SEIU PT	\$18.38	Hourly
	B	09260 SEIU PT	\$19.30	Hourly
	C	09260 SEIU PT	\$20.27	Hourly
	D	09260 SEIU PT	\$21.28	Hourly
	E	09260 SEIU PT	\$22.34	Hourly
08370	Sr. Special Emp. Counselor	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	08370 SEIU PT	\$15.62	Hourly
	B	08370 SEIU PT	\$16.41	Hourly
	C	08370 SEIU PT	\$17.26	Hourly
	D	08370 SEIU PT	\$18.10	Hourly
	E	08370 SEIU PT	\$18.98	Hourly
08410	Sr. Tutor	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	08410 SEIU PT	\$18.08	Hourly
	B	08410 SEIU PT	\$18.98	Hourly
	C	08410 SEIU PT	\$19.93	Hourly
	D	08410 SEIU PT	\$20.88	Hourly
	E	08410 SEIU PT	\$21.92	Hourly
01310	Stock Clerk	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	615 SEIU-7	\$4,194	Monthly
	AA	615 SEIU-7	\$4,404	Monthly
	A	615 SEIU-7	\$4,624	Monthly
	B	615 SEIU-7	\$4,858	Monthly
	C	615 SEIU-7	\$5,101	Monthly
	D	615 SEIU-7	\$5,356	Monthly
	E	615 SEIU-7	\$5,623	Monthly
01320	Storekeeper	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	650 SEIU-7	\$4,978	Monthly
	AA	650 SEIU-7	\$5,226	Monthly
	A	650 SEIU-7	\$5,488	Monthly
	B	650 SEIU-7	\$5,762	Monthly
	C	650 SEIU-7	\$6,050	Monthly
	D	650 SEIU-7	\$6,353	Monthly
	E	650 SEIU-7	\$6,670	Monthly



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Job Code	Job Title	Unit		
01315	Stores & City Yard Property Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	650 SEIU-7	\$4,978	Monthly
	AA	650 SEIU-7	\$5,226	Monthly
	A	650 SEIU-7	\$5,488	Monthly
	B	650 SEIU-7	\$5,762	Monthly
	C	650 SEIU-7	\$6,050	Monthly
	D	650 SEIU-7	\$6,353	Monthly
	E	650 SEIU-7	\$6,670	Monthly
09460	Stores Aide	SEIU PTNCS		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	9460 SEIU PT	\$18.03	Hourly
	B	9460 SEIU PT	\$18.94	Hourly
	C	9460 SEIU PT	\$19.86	Hourly
	D	9460 SEIU PT	\$20.87	Hourly
	E	9460 SEIU PT	\$21.89	Hourly
00115	Stormwater Coordinator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	712 SEIU-7	\$6,735	Monthly
	AA	712 SEIU-7	\$7,073	Monthly
	A	712 SEIU-7	\$7,427	Monthly
	B	712 SEIU-7	\$7,799	Monthly
	C	712 SEIU-7	\$8,189	Monthly
	D	712 SEIU-7	\$8,599	Monthly
	E	712 SEIU-7	\$9,029	Monthly
02925	Strategic Communications Manager (Excepted) (MM)	SAMA		
	Step	Wage Scale	Pay Rate	Pay Basis
	01	19 MM-NSWN	\$9,159	Monthly
	02	19 MM-NSWN	\$9,386	Monthly
	03	19 MM-NSWN	\$9,621	Monthly
	04	19 MM-NSWN	\$9,865	Monthly
	05	19 MM-NSWN	\$10,109	Monthly
	06	19 MM-NSWN	\$10,359	Monthly
	07	19 MM-NSWN	\$10,622	Monthly
	08	19 MM-NSWN	\$10,889	Monthly
	09	19 MM-NSWN	\$11,160	Monthly
	10	19 MM-NSWN	\$11,439	Monthly
	11	19 MM-NSWN	\$11,727	Monthly
	12	19 MM-NSWN	\$12,018	Monthly
	13	19 MM-NSWN	\$12,318	Monthly
	14	19 MM-NSWN	\$12,627	Monthly
	15	19 MM-NSWN	\$12,943	Monthly
	16	19 MM-NSWN	\$13,265	Monthly
	17	19 MM-NSWN	\$13,595	Monthly
04280	Street Lighting Maintenance Worker	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	656 SEIU-7	\$5,126	Monthly
	AA	656 SEIU-7	\$5,382	Monthly
	A	656 SEIU-7	\$5,650	Monthly
	B	656 SEIU-7	\$5,934	Monthly
	C	656 SEIU-7	\$6,230	Monthly
	D	656 SEIU-7	\$6,542	Monthly
	E	656 SEIU-7	\$6,869	Monthly



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Job Code	Job Title				Unit
04360	Street Maintenance Supervisor				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	692 SEIU-7	\$6,110	Monthly	
	AA	692 SEIU-7	\$6,415	Monthly	
	A	692 SEIU-7	\$6,735	Monthly	
	B	692 SEIU-7	\$7,073	Monthly	
	C	692 SEIU-7	\$7,427	Monthly	
	D	692 SEIU-7	\$7,799	Monthly	
	E	692 SEIU-7	\$8,189	Monthly	
04160	Street Painter				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	634 SEIU-7	\$4,601	Monthly	
	AA	634 SEIU-7	\$4,834	Monthly	
	A	634 SEIU-7	\$5,076	Monthly	
	B	634 SEIU-7	\$5,330	Monthly	
	C	634 SEIU-7	\$5,596	Monthly	
	D	634 SEIU-7	\$5,876	Monthly	
	E	634 SEIU-7	\$6,170	Monthly	
08600	Student Intern				SEASONAL/UNAFFILIATED PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	08600 SEASONAL	\$15.00	Hourly	
	B	08600 SEASONAL	\$15.75	Hourly	
07500	Supervising Accountant				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	741 SEIU-7	\$7,761	Monthly	
	AA	741 SEIU-7	\$8,149	Monthly	
	A	741 SEIU-7	\$8,557	Monthly	
	B	741 SEIU-7	\$8,985	Monthly	
	C	741 SEIU-7	\$9,434	Monthly	
	D	741 SEIU-7	\$9,906	Monthly	
	E	741 SEIU-7	\$10,401	Monthly	
00269	Supervising Buyer				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	715 SEIU-7	\$6,835	Monthly	
	AA	715 SEIU-7	\$7,176	Monthly	
	A	715 SEIU-7	\$7,535	Monthly	
	B	715 SEIU-7	\$7,913	Monthly	
	C	715 SEIU-7	\$8,309	Monthly	
	D	715 SEIU-7	\$8,725	Monthly	
	E	715 SEIU-7	\$9,161	Monthly	
05055	Supervising Library Services Assistant				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	604 SEIU-7	\$3,974	Monthly	
	AA	604 SEIU-7	\$4,173	Monthly	
	A	604 SEIU-7	\$4,382	Monthly	
	B	604 SEIU-7	\$4,601	Monthly	
	C	604 SEIU-7	\$4,834	Monthly	
	D	604 SEIU-7	\$5,076	Monthly	
	E	604 SEIU-7	\$5,330	Monthly	



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Job Code	Job Title				Unit
07470	Supervising Park Ranger				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	685 SEIU-7	\$5,905	Monthly	
	AA	685 SEIU-7	\$6,200	Monthly	
	A	685 SEIU-7	\$6,510	Monthly	
	B	685 SEIU-7	\$6,835	Monthly	
	C	685 SEIU-7	\$7,176	Monthly	
	D	685 SEIU-7	\$7,535	Monthly	
	E	685 SEIU-7	\$7,913	Monthly	
02371	Supervisor of Inspections (AM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	745 AM-NSWN	\$9,518	Monthly	
	B	745 AM-NSWN	\$9,997	Monthly	
	C	745 AM-NSWN	\$10,496	Monthly	
	D	745 AM-NSWN	\$11,022	Monthly	
	E	745 AM-NSWN	\$11,580	Monthly	
02070	Survey Party Chief				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	714 SEIU-7	\$6,801	Monthly	
	AA	714 SEIU-7	\$7,141	Monthly	
	A	714 SEIU-7	\$7,499	Monthly	
	B	714 SEIU-7	\$7,875	Monthly	
	C	714 SEIU-7	\$8,269	Monthly	
	D	714 SEIU-7	\$8,683	Monthly	
	E	714 SEIU-7	\$9,117	Monthly	
02050	Survey Party Technician I				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	650 SEIU-7	\$4,978	Monthly	
	AA	650 SEIU-7	\$5,226	Monthly	
	A	650 SEIU-7	\$5,488	Monthly	
	B	650 SEIU-7	\$5,762	Monthly	
	C	650 SEIU-7	\$6,050	Monthly	
	D	650 SEIU-7	\$6,353	Monthly	
	E	650 SEIU-7	\$6,670	Monthly	
02060	Survey Party Technician II				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	681 SEIU-7	\$5,790	Monthly	
	AA	681 SEIU-7	\$6,080	Monthly	
	A	681 SEIU-7	\$6,384	Monthly	
	B	681 SEIU-7	\$6,702	Monthly	
	C	681 SEIU-7	\$7,039	Monthly	
	D	681 SEIU-7	\$7,391	Monthly	
	E	681 SEIU-7	\$7,761	Monthly	
00120	Systems Administrator				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	677 SEIU-7	\$5,678	Monthly	
	AA	677 SEIU-7	\$5,963	Monthly	
	A	677 SEIU-7	\$6,260	Monthly	
	B	677 SEIU-7	\$6,574	Monthly	
	C	677 SEIU-7	\$6,903	Monthly	
	D	677 SEIU-7	\$7,247	Monthly	
	E	677 SEIU-7	\$7,609	Monthly	



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Job Code	Job Title	Unit		
01060	Systems Technician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	617 SEIU-7	\$4,236	Monthly
	AA	617 SEIU-7	\$4,448	Monthly
	A	617 SEIU-7	\$4,671	Monthly
	B	617 SEIU-7	\$4,906	Monthly
	C	617 SEIU-7	\$5,151	Monthly
	D	617 SEIU-7	\$5,408	Monthly
	E	617 SEIU-7	\$5,678	Monthly
00710	Telecommunications Coordinator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	718 SEIU-7	\$6,937	Monthly
	AA	718 SEIU-7	\$7,283	Monthly
	A	718 SEIU-7	\$7,647	Monthly
	B	718 SEIU-7	\$8,029	Monthly
	C	718 SEIU-7	\$8,431	Monthly
	D	718 SEIU-7	\$8,853	Monthly
	E	718 SEIU-7	\$9,296	Monthly
07140	Telecommunications Customer Service Representative	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	630 SEIU-7	\$4,511	Monthly
	AA	630 SEIU-7	\$4,741	Monthly
	A	630 SEIU-7	\$4,978	Monthly
	B	630 SEIU-7	\$5,226	Monthly
	C	630 SEIU-7	\$5,488	Monthly
	D	630 SEIU-7	\$5,762	Monthly
	E	630 SEIU-7	\$6,050	Monthly
00860	Traffic Services Specialist	POA		
	Step	Wage Scale	Pay Rate	Pay Basis
	A	683 POA-NSWN	\$5,847	Monthly
	B	683 POA-NSWN	\$6,140	Monthly
	C	683 POA-NSWN	\$6,446	Monthly
	D	683 POA-NSWN	\$6,768	Monthly
	E	683 POA-NSWN	\$7,107	Monthly
01280	Training Coordinator (UC)	CASA		
	Step	Wage Scale	Pay Rate	Pay Basis
	AA	707 UC	\$7,908	Monthly
	A	707 UC	\$8,304	Monthly
	B	707 UC	\$8,718	Monthly
	C	707 UC	\$9,154	Monthly
	D	707 UC	\$9,610	Monthly
	E	707 UC	\$10,092	Monthly



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Job Code	Job Title				Unit
00200	Transit Program Manager (MM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	01	25 MM-NSWN	\$10,622	Monthly	
	02	25 MM-NSWN	\$10,889	Monthly	
	03	25 MM-NSWN	\$11,160	Monthly	
	04	25 MM-NSWN	\$11,439	Monthly	
	05	25 MM-NSWN	\$11,727	Monthly	
	06	25 MM-NSWN	\$12,018	Monthly	
	07	25 MM-NSWN	\$12,318	Monthly	
	08	25 MM-NSWN	\$12,627	Monthly	
	09	25 MM-NSWN	\$12,943	Monthly	
	10	25 MM-NSWN	\$13,265	Monthly	
	11	25 MM-NSWN	\$13,595	Monthly	
	12	25 MM-NSWN	\$13,936	Monthly	
	13	25 MM-NSWN	\$14,285	Monthly	
	14	25 MM-NSWN	\$14,642	Monthly	
	15	25 MM-NSWN	\$15,010	Monthly	
	16	25 MM-NSWN	\$15,384	Monthly	
	17	25 MM-NSWN	\$15,769	Monthly	
01080	Transportation Manager (MM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	01	25 MM-NSWN	\$10,622	Monthly	
	02	25 MM-NSWN	\$10,889	Monthly	
	03	25 MM-NSWN	\$11,160	Monthly	
	04	25 MM-NSWN	\$11,439	Monthly	
	05	25 MM-NSWN	\$11,727	Monthly	
	06	25 MM-NSWN	\$12,018	Monthly	
	07	25 MM-NSWN	\$12,318	Monthly	
	08	25 MM-NSWN	\$12,627	Monthly	
	09	25 MM-NSWN	\$12,943	Monthly	
	10	25 MM-NSWN	\$13,265	Monthly	
	11	25 MM-NSWN	\$13,595	Monthly	
	12	25 MM-NSWN	\$13,936	Monthly	
	13	25 MM-NSWN	\$14,285	Monthly	
	14	25 MM-NSWN	\$14,642	Monthly	
	15	25 MM-NSWN	\$15,010	Monthly	
	16	25 MM-NSWN	\$15,384	Monthly	
	17	25 MM-NSWN	\$15,769	Monthly	



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Job Code	Job Title	Unit																																																																								
01170	Treasury and Customer Services Manager (MM)	SAMA																																																																								
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>01</td><td>22 MM-NSWN</td><td>\$9,865</td><td>Monthly</td></tr><tr><td>02</td><td>22 MM-NSWN</td><td>\$10,109</td><td>Monthly</td></tr><tr><td>03</td><td>22 MM-NSWN</td><td>\$10,359</td><td>Monthly</td></tr><tr><td>04</td><td>22 MM-NSWN</td><td>\$10,622</td><td>Monthly</td></tr><tr><td>05</td><td>22 MM-NSWN</td><td>\$10,889</td><td>Monthly</td></tr><tr><td>06</td><td>22 MM-NSWN</td><td>\$11,160</td><td>Monthly</td></tr><tr><td>07</td><td>22 MM-NSWN</td><td>\$11,439</td><td>Monthly</td></tr><tr><td>08</td><td>22 MM-NSWN</td><td>\$11,727</td><td>Monthly</td></tr><tr><td>09</td><td>22 MM-NSWN</td><td>\$12,018</td><td>Monthly</td></tr><tr><td>10</td><td>22 MM-NSWN</td><td>\$12,318</td><td>Monthly</td></tr><tr><td>11</td><td>22 MM-NSWN</td><td>\$12,627</td><td>Monthly</td></tr><tr><td>12</td><td>22 MM-NSWN</td><td>\$12,943</td><td>Monthly</td></tr><tr><td>13</td><td>22 MM-NSWN</td><td>\$13,265</td><td>Monthly</td></tr><tr><td>14</td><td>22 MM-NSWN</td><td>\$13,595</td><td>Monthly</td></tr><tr><td>15</td><td>22 MM-NSWN</td><td>\$13,936</td><td>Monthly</td></tr><tr><td>16</td><td>22 MM-NSWN</td><td>\$14,285</td><td>Monthly</td></tr><tr><td>17</td><td>22 MM-NSWN</td><td>\$14,642</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	01	22 MM-NSWN	\$9,865	Monthly	02	22 MM-NSWN	\$10,109	Monthly	03	22 MM-NSWN	\$10,359	Monthly	04	22 MM-NSWN	\$10,622	Monthly	05	22 MM-NSWN	\$10,889	Monthly	06	22 MM-NSWN	\$11,160	Monthly	07	22 MM-NSWN	\$11,439	Monthly	08	22 MM-NSWN	\$11,727	Monthly	09	22 MM-NSWN	\$12,018	Monthly	10	22 MM-NSWN	\$12,318	Monthly	11	22 MM-NSWN	\$12,627	Monthly	12	22 MM-NSWN	\$12,943	Monthly	13	22 MM-NSWN	\$13,265	Monthly	14	22 MM-NSWN	\$13,595	Monthly	15	22 MM-NSWN	\$13,936	Monthly	16	22 MM-NSWN	\$14,285	Monthly	17	22 MM-NSWN	\$14,642	Monthly	
Step	Wage Scale	Pay Rate	Pay Basis																																																																							
01	22 MM-NSWN	\$9,865	Monthly																																																																							
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10	22 MM-NSWN	\$12,318	Monthly																																																																							
11	22 MM-NSWN	\$12,627	Monthly																																																																							
12	22 MM-NSWN	\$12,943	Monthly																																																																							
13	22 MM-NSWN	\$13,265	Monthly																																																																							
14	22 MM-NSWN	\$13,595	Monthly																																																																							
15	22 MM-NSWN	\$13,936	Monthly																																																																							
16	22 MM-NSWN	\$14,285	Monthly																																																																							
17	22 MM-NSWN	\$14,642	Monthly																																																																							
01165	Treasury Services Specialist	SEIU FT																																																																								
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>AAA</td><td>651 SEIU-7</td><td>\$5,002</td><td>Monthly</td></tr><tr><td>AA</td><td>651 SEIU-7</td><td>\$5,252</td><td>Monthly</td></tr><tr><td>A</td><td>651 SEIU-7</td><td>\$5,515</td><td>Monthly</td></tr><tr><td>B</td><td>651 SEIU-7</td><td>\$5,790</td><td>Monthly</td></tr><tr><td>C</td><td>651 SEIU-7</td><td>\$6,080</td><td>Monthly</td></tr><tr><td>D</td><td>651 SEIU-7</td><td>\$6,384</td><td>Monthly</td></tr><tr><td>E</td><td>651 SEIU-7</td><td>\$6,702</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	AAA	651 SEIU-7	\$5,002	Monthly	AA	651 SEIU-7	\$5,252	Monthly	A	651 SEIU-7	\$5,515	Monthly	B	651 SEIU-7	\$5,790	Monthly	C	651 SEIU-7	\$6,080	Monthly	D	651 SEIU-7	\$6,384	Monthly	E	651 SEIU-7	\$6,702	Monthly																																									
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AAA	651 SEIU-7	\$5,002	Monthly																																																																							
AA	651 SEIU-7	\$5,252	Monthly																																																																							
A	651 SEIU-7	\$5,515	Monthly																																																																							
B	651 SEIU-7	\$5,790	Monthly																																																																							
C	651 SEIU-7	\$6,080	Monthly																																																																							
D	651 SEIU-7	\$6,384	Monthly																																																																							
E	651 SEIU-7	\$6,702	Monthly																																																																							
07020	Treasury Services Supervisor	SEIU FT																																																																								
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>AAA</td><td>675 SEIU-7</td><td>\$5,623</td><td>Monthly</td></tr><tr><td>AA</td><td>675 SEIU-7</td><td>\$5,905</td><td>Monthly</td></tr><tr><td>A</td><td>675 SEIU-7</td><td>\$6,200</td><td>Monthly</td></tr><tr><td>B</td><td>675 SEIU-7</td><td>\$6,510</td><td>Monthly</td></tr><tr><td>C</td><td>675 SEIU-7</td><td>\$6,835</td><td>Monthly</td></tr><tr><td>D</td><td>675 SEIU-7</td><td>\$7,176</td><td>Monthly</td></tr><tr><td>E</td><td>675 SEIU-7</td><td>\$7,535</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	AAA	675 SEIU-7	\$5,623	Monthly	AA	675 SEIU-7	\$5,905	Monthly	A	675 SEIU-7	\$6,200	Monthly	B	675 SEIU-7	\$6,510	Monthly	C	675 SEIU-7	\$6,835	Monthly	D	675 SEIU-7	\$7,176	Monthly	E	675 SEIU-7	\$7,535	Monthly																																									
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AAA	675 SEIU-7	\$5,623	Monthly																																																																							
AA	675 SEIU-7	\$5,905	Monthly																																																																							
A	675 SEIU-7	\$6,200	Monthly																																																																							
B	675 SEIU-7	\$6,510	Monthly																																																																							
C	675 SEIU-7	\$6,835	Monthly																																																																							
D	675 SEIU-7	\$7,176	Monthly																																																																							
E	675 SEIU-7	\$7,535	Monthly																																																																							
04330	Tree Maintenance Supervisor	SEIU FT																																																																								
	<table><tr><th>Step</th><th>Wage Scale</th><th>Pay Rate</th><th>Pay Basis</th></tr><tr><td>AAA</td><td>691 SEIU-7</td><td>\$6,080</td><td>Monthly</td></tr><tr><td>AA</td><td>691 SEIU-7</td><td>\$6,384</td><td>Monthly</td></tr><tr><td>A</td><td>691 SEIU-7</td><td>\$6,702</td><td>Monthly</td></tr><tr><td>B</td><td>691 SEIU-7</td><td>\$7,039</td><td>Monthly</td></tr><tr><td>C</td><td>691 SEIU-7</td><td>\$7,391</td><td>Monthly</td></tr><tr><td>D</td><td>691 SEIU-7</td><td>\$7,761</td><td>Monthly</td></tr><tr><td>E</td><td>691 SEIU-7</td><td>\$8,149</td><td>Monthly</td></tr></table>	Step	Wage Scale	Pay Rate	Pay Basis	AAA	691 SEIU-7	\$6,080	Monthly	AA	691 SEIU-7	\$6,384	Monthly	A	691 SEIU-7	\$6,702	Monthly	B	691 SEIU-7	\$7,039	Monthly	C	691 SEIU-7	\$7,391	Monthly	D	691 SEIU-7	\$7,761	Monthly	E	691 SEIU-7	\$8,149	Monthly																																									
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AAA	691 SEIU-7	\$6,080	Monthly																																																																							
AA	691 SEIU-7	\$6,384	Monthly																																																																							
A	691 SEIU-7	\$6,702	Monthly																																																																							
B	691 SEIU-7	\$7,039	Monthly																																																																							
C	691 SEIU-7	\$7,391	Monthly																																																																							
D	691 SEIU-7	\$7,761	Monthly																																																																							
E	691 SEIU-7	\$8,149	Monthly																																																																							



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Job Code	Job Title				Unit
04170	Tree Trimmer				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	634 SEIU-7	\$4,601	Monthly	
	AA	634 SEIU-7	\$4,834	Monthly	
	A	634 SEIU-7	\$5,076	Monthly	
	B	634 SEIU-7	\$5,330	Monthly	
	C	634 SEIU-7	\$5,596	Monthly	
	D	634 SEIU-7	\$5,876	Monthly	
	E	634 SEIU-7	\$6,170	Monthly	
08420	Tutor				SEIU PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	08420 SEIU PT	\$15.62	Hourly	
	B	08420 SEIU PT	\$16.40	Hourly	
	C	08420 SEIU PT	\$17.22	Hourly	
	D	08420 SEIU PT	\$18.08	Hourly	
	E	08420 SEIU PT	\$18.98	Hourly	
01215	Utilities Billing/Systems Technician				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	629 SEIU-7	\$4,493	Monthly	
	AA	629 SEIU-7	\$4,718	Monthly	
	A	629 SEIU-7	\$4,954	Monthly	
	B	629 SEIU-7	\$5,201	Monthly	
	C	629 SEIU-7	\$5,461	Monthly	
	D	629 SEIU-7	\$5,734	Monthly	
	E	629 SEIU-7	\$6,021	Monthly	
01219	Utilities Customer Service Supervisor				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	666 SEIU-7	\$5,382	Monthly	
	AA	666 SEIU-7	\$5,650	Monthly	
	A	666 SEIU-7	\$5,934	Monthly	
	B	666 SEIU-7	\$6,230	Monthly	
	C	666 SEIU-7	\$6,542	Monthly	
	D	666 SEIU-7	\$6,869	Monthly	
	E	666 SEIU-7	\$7,211	Monthly	
06320	Video Technician				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	678 SEIU-7	\$5,706	Monthly	
	AA	678 SEIU-7	\$5,992	Monthly	
	A	678 SEIU-7	\$6,291	Monthly	
	B	678 SEIU-7	\$6,606	Monthly	
	C	678 SEIU-7	\$6,937	Monthly	
	D	678 SEIU-7	\$7,283	Monthly	
	E	678 SEIU-7	\$7,647	Monthly	
09960	Water Conservation Representative				SEIU PTNCS
	Step	Wage Scale	Pay Rate	Pay Basis	
	A	09960 SEIU PT	\$15.95	Hourly	
	B	09960 SEIU PT	\$16.74	Hourly	
	C	09960 SEIU PT	\$17.57	Hourly	
	D	09960 SEIU PT	\$18.45	Hourly	
	E	09960 SEIU PT	\$19.41	Hourly	



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Job Code	Job Title	Unit		
07740	Water Conservation Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	676 SEIU-7	\$5,650	Monthly
	AA	676 SEIU-7	\$5,934	Monthly
	A	676 SEIU-7	\$6,230	Monthly
	B	676 SEIU-7	\$6,542	Monthly
	C	676 SEIU-7	\$6,869	Monthly
	D	676 SEIU-7	\$7,211	Monthly
	E	676 SEIU-7	\$7,571	Monthly
07750	Water Services Crew Leader	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	666 SEIU-7	\$5,382	Monthly
	AA	666 SEIU-7	\$5,650	Monthly
	A	666 SEIU-7	\$5,934	Monthly
	B	666 SEIU-7	\$6,230	Monthly
	C	666 SEIU-7	\$6,542	Monthly
	D	666 SEIU-7	\$6,869	Monthly
	E	666 SEIU-7	\$7,211	Monthly
07755	Water Services Meter Repairer I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	625 SEIU-7	\$4,404	Monthly
	AA	625 SEIU-7	\$4,624	Monthly
	A	625 SEIU-7	\$4,858	Monthly
	B	625 SEIU-7	\$5,101	Monthly
	C	625 SEIU-7	\$5,356	Monthly
	D	625 SEIU-7	\$5,623	Monthly
	E	625 SEIU-7	\$5,905	Monthly
07756	Water Services Meter Repairer II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	644 SEIU-7	\$4,834	Monthly
	AA	644 SEIU-7	\$5,076	Monthly
	A	644 SEIU-7	\$5,330	Monthly
	B	644 SEIU-7	\$5,596	Monthly
	C	644 SEIU-7	\$5,876	Monthly
	D	644 SEIU-7	\$6,170	Monthly
	E	644 SEIU-7	\$6,478	Monthly
07795	Water Services Production Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	696 SEIU-7	\$6,230	Monthly
	AA	696 SEIU-7	\$6,542	Monthly
	A	696 SEIU-7	\$6,869	Monthly
	B	696 SEIU-7	\$7,211	Monthly
	C	696 SEIU-7	\$7,571	Monthly
	D	696 SEIU-7	\$7,951	Monthly
	E	696 SEIU-7	\$8,349	Monthly



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Job Code	Job Title	Unit		
07760	Water Services Quality Coordinator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	717 SEIU-7	\$6,903	Monthly
	AA	717 SEIU-7	\$7,247	Monthly
	A	717 SEIU-7	\$7,609	Monthly
	B	717 SEIU-7	\$7,989	Monthly
	C	717 SEIU-7	\$8,389	Monthly
	D	717 SEIU-7	\$8,809	Monthly
	E	717 SEIU-7	\$9,250	Monthly
07765	Water Services Quality Inspector	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	676 SEIU-7	\$5,650	Monthly
	AA	676 SEIU-7	\$5,934	Monthly
	A	676 SEIU-7	\$6,230	Monthly
	B	676 SEIU-7	\$6,542	Monthly
	C	676 SEIU-7	\$6,869	Monthly
	D	676 SEIU-7	\$7,211	Monthly
	E	676 SEIU-7	\$7,571	Monthly
07770	Water Services Quality Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	700 SEIU-7	\$6,353	Monthly
	AA	700 SEIU-7	\$6,670	Monthly
	A	700 SEIU-7	\$7,005	Monthly
	B	700 SEIU-7	\$7,355	Monthly
	C	700 SEIU-7	\$7,723	Monthly
	D	700 SEIU-7	\$8,109	Monthly
	E	700 SEIU-7	\$8,515	Monthly
07775	Water Services Supervisor	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	700 SEIU-7	\$6,353	Monthly
	AA	700 SEIU-7	\$6,670	Monthly
	A	700 SEIU-7	\$7,005	Monthly
	B	700 SEIU-7	\$7,355	Monthly
	C	700 SEIU-7	\$7,723	Monthly
	D	700 SEIU-7	\$8,109	Monthly
	E	700 SEIU-7	\$8,515	Monthly
07780	Water Services Utility Inspector	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	676 SEIU-7	\$5,650	Monthly
	AA	676 SEIU-7	\$5,934	Monthly
	A	676 SEIU-7	\$6,230	Monthly
	B	676 SEIU-7	\$6,542	Monthly
	C	676 SEIU-7	\$6,869	Monthly
	D	676 SEIU-7	\$7,211	Monthly
	E	676 SEIU-7	\$7,571	Monthly



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Job Code	Job Title	Unit		
07785	Water Services Worker I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	600 SEIU-7	\$3,896	Monthly
	AA	600 SEIU-7	\$4,091	Monthly
	A	600 SEIU-7	\$4,296	Monthly
	B	600 SEIU-7	\$4,511	Monthly
	C	600 SEIU-7	\$4,741	Monthly
	D	600 SEIU-7	\$4,978	Monthly
	E	600 SEIU-7	\$5,226	Monthly
07790	Water Services Worker II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	625 SEIU-7	\$4,404	Monthly
	AA	625 SEIU-7	\$4,624	Monthly
	A	625 SEIU-7	\$4,858	Monthly
	B	625 SEIU-7	\$5,101	Monthly
	C	625 SEIU-7	\$5,356	Monthly
	D	625 SEIU-7	\$5,623	Monthly
	E	625 SEIU-7	\$5,905	Monthly
04540	Water Systems Electrician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	687 SEIU-7	\$5,963	Monthly
	AA	687 SEIU-7	\$6,260	Monthly
	A	687 SEIU-7	\$6,574	Monthly
	B	687 SEIU-7	\$6,903	Monthly
	C	687 SEIU-7	\$7,247	Monthly
	D	687 SEIU-7	\$7,609	Monthly
	E	687 SEIU-7	\$7,989	Monthly
00880	Water Systems Operator I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	628 SEIU-7	\$4,470	Monthly
	AA	628 SEIU-7	\$4,694	Monthly
	A	628 SEIU-7	\$4,930	Monthly
	B	628 SEIU-7	\$5,176	Monthly
	C	628 SEIU-7	\$5,434	Monthly
	D	628 SEIU-7	\$5,706	Monthly
	E	628 SEIU-7	\$5,992	Monthly
00920	Water Systems Operator II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	648 SEIU-7	\$4,930	Monthly
	AA	648 SEIU-7	\$5,176	Monthly
	A	648 SEIU-7	\$5,434	Monthly
	B	648 SEIU-7	\$5,706	Monthly
	C	648 SEIU-7	\$5,992	Monthly
	D	648 SEIU-7	\$6,291	Monthly
	E	648 SEIU-7	\$6,606	Monthly



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Job Code	Job Title	Unit		
04530	Water Systems Operator III	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	662 SEIU-7	\$5,278	Monthly
	AA	662 SEIU-7	\$5,542	Monthly
	A	662 SEIU-7	\$5,818	Monthly
	B	662 SEIU-7	\$6,110	Monthly
	C	662 SEIU-7	\$6,415	Monthly
	D	662 SEIU-7	\$6,735	Monthly
	E	662 SEIU-7	\$7,073	Monthly
01006	Web Systems Technician	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	617 SEIU-7	\$4,236	Monthly
	AA	617 SEIU-7	\$4,448	Monthly
	A	617 SEIU-7	\$4,671	Monthly
	B	617 SEIU-7	\$4,906	Monthly
	C	617 SEIU-7	\$5,151	Monthly
	D	617 SEIU-7	\$5,408	Monthly
	E	617 SEIU-7	\$5,678	Monthly
01005	Website Entry Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	590 SEIU-7	\$3,710	Monthly
	AA	590 SEIU-7	\$3,896	Monthly
	A	590 SEIU-7	\$4,091	Monthly
	B	590 SEIU-7	\$4,296	Monthly
	C	590 SEIU-7	\$4,511	Monthly
	D	590 SEIU-7	\$4,741	Monthly
	E	590 SEIU-7	\$4,978	Monthly
02390	Work Center Coordinator	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	761 SEIU-7	\$8,557	Monthly
	AA	761 SEIU-7	\$8,985	Monthly
	A	761 SEIU-7	\$9,434	Monthly
	B	761 SEIU-7	\$9,906	Monthly
	C	761 SEIU-7	\$10,401	Monthly
	D	761 SEIU-7	\$10,922	Monthly
	E	761 SEIU-7	\$11,468	Monthly
08371	Workforce Specialist I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	617 SEIU-7	\$4,236	Monthly
	AA	617 SEIU-7	\$4,448	Monthly
	A	617 SEIU-7	\$4,671	Monthly
	B	617 SEIU-7	\$4,906	Monthly
	C	617 SEIU-7	\$5,151	Monthly
	D	617 SEIU-7	\$5,408	Monthly
	E	617 SEIU-7	\$5,678	Monthly



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Job Code	Job Title				Unit
08372	Workforce Specialist II				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	641 SEIU-7	\$4,764	Monthly	
	AA	641 SEIU-7	\$5,002	Monthly	
	A	641 SEIU-7	\$5,252	Monthly	
	B	641 SEIU-7	\$5,515	Monthly	
	C	641 SEIU-7	\$5,790	Monthly	
	D	641 SEIU-7	\$6,080	Monthly	
	E	641 SEIU-7	\$6,384	Monthly	
08373	Workforce Specialist III				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	661 SEIU-7	\$5,252	Monthly	
	AA	661 SEIU-7	\$5,515	Monthly	
	A	661 SEIU-7	\$5,790	Monthly	
	B	661 SEIU-7	\$6,080	Monthly	
	C	661 SEIU-7	\$6,384	Monthly	
	D	661 SEIU-7	\$6,702	Monthly	
	E	661 SEIU-7	\$7,039	Monthly	
08374	Workforce Specialist IV				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	716 SEIU-7	\$6,869	Monthly	
	AA	716 SEIU-7	\$7,211	Monthly	
	A	716 SEIU-7	\$7,571	Monthly	
	B	716 SEIU-7	\$7,951	Monthly	
	C	716 SEIU-7	\$8,349	Monthly	
	D	716 SEIU-7	\$8,767	Monthly	
	E	716 SEIU-7	\$9,205	Monthly	
05313	Youth Services Technician				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	610 SEIU-7	\$4,091	Monthly	
	AA	610 SEIU-7	\$4,296	Monthly	
	A	610 SEIU-7	\$4,511	Monthly	
	B	610 SEIU-7	\$4,741	Monthly	
	C	610 SEIU-7	\$4,978	Monthly	
	D	610 SEIU-7	\$5,226	Monthly	
	E	610 SEIU-7	\$5,488	Monthly	
05430	Zoo Curator				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	672 SEIU-7	\$5,542	Monthly	
	AA	672 SEIU-7	\$5,818	Monthly	
	A	672 SEIU-7	\$6,110	Monthly	
	B	672 SEIU-7	\$6,415	Monthly	
	C	672 SEIU-7	\$6,735	Monthly	
	D	672 SEIU-7	\$7,073	Monthly	
	E	672 SEIU-7	\$7,427	Monthly	



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Job Code	Job Title	Unit		
05450	Zoo Curator of Education	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	676 SEIU-7	\$5,650	Monthly
	AA	676 SEIU-7	\$5,934	Monthly
	A	676 SEIU-7	\$6,230	Monthly
	B	676 SEIU-7	\$6,542	Monthly
	C	676 SEIU-7	\$6,869	Monthly
	D	676 SEIU-7	\$7,211	Monthly
	E	676 SEIU-7	\$7,571	Monthly
05451	Zoo Curator of Health	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	669 SEIU-7	\$5,461	Monthly
	AA	669 SEIU-7	\$5,734	Monthly
	A	669 SEIU-7	\$6,021	Monthly
	B	669 SEIU-7	\$6,322	Monthly
	C	669 SEIU-7	\$6,638	Monthly
	D	669 SEIU-7	\$6,971	Monthly
	E	669 SEIU-7	\$7,319	Monthly
00930	Zoo Education Specialist	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	627 SEIU-7	\$4,448	Monthly
	AA	627 SEIU-7	\$4,671	Monthly
	A	627 SEIU-7	\$4,906	Monthly
	B	627 SEIU-7	\$5,151	Monthly
	C	627 SEIU-7	\$5,408	Monthly
	D	627 SEIU-7	\$5,678	Monthly
	E	627 SEIU-7	\$5,963	Monthly
05420	Zoo Keeper I	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	592 SEIU-7	\$3,747	Monthly
	AA	592 SEIU-7	\$3,935	Monthly
	A	592 SEIU-7	\$4,132	Monthly
	B	592 SEIU-7	\$4,339	Monthly
	C	592 SEIU-7	\$4,556	Monthly
	D	592 SEIU-7	\$4,787	Monthly
	E	592 SEIU-7	\$5,026	Monthly
05410	Zoo Keeper II	SEIU FT		
	Step	Wage Scale	Pay Rate	Pay Basis
	AAA	622 SEIU-7	\$4,339	Monthly
	AA	622 SEIU-7	\$4,556	Monthly
	A	622 SEIU-7	\$4,787	Monthly
	B	622 SEIU-7	\$5,026	Monthly
	C	622 SEIU-7	\$5,278	Monthly
	D	622 SEIU-7	\$5,542	Monthly
	E	622 SEIU-7	\$5,818	Monthly



CITY OF SANTA ANA
MASTER SALARY SCHEDULE
FISCAL YEAR 2022-2023
Update as of November 1, 2022

Job Code	Job Title				Unit
05480	Zoo Manager (MM)				SAMA
	Step	Wage Scale	Pay Rate	Pay Basis	
	01	22 MM-NSWN	\$9,865	Monthly	
	02	22 MM-NSWN	\$10,109	Monthly	
	03	22 MM-NSWN	\$10,359	Monthly	
	04	22 MM-NSWN	\$10,622	Monthly	
	05	22 MM-NSWN	\$10,889	Monthly	
	06	22 MM-NSWN	\$11,160	Monthly	
	07	22 MM-NSWN	\$11,439	Monthly	
	08	22 MM-NSWN	\$11,727	Monthly	
	09	22 MM-NSWN	\$12,018	Monthly	
	10	22 MM-NSWN	\$12,318	Monthly	
	11	22 MM-NSWN	\$12,627	Monthly	
	12	22 MM-NSWN	\$12,943	Monthly	
	13	22 MM-NSWN	\$13,265	Monthly	
	14	22 MM-NSWN	\$13,595	Monthly	
	15	22 MM-NSWN	\$13,936	Monthly	
	16	22 MM-NSWN	\$14,285	Monthly	
	17	22 MM-NSWN	\$14,642	Monthly	
05485	Zoo Operations Coordinator				SEIU FT
	Step	Wage Scale	Pay Rate	Pay Basis	
	AAA	646 SEIU-7	\$4,882	Monthly	
	AA	646 SEIU-7	\$5,126	Monthly	
	A	646 SEIU-7	\$5,382	Monthly	
	B	646 SEIU-7	\$5,650	Monthly	
	C	646 SEIU-7	\$5,934	Monthly	
	D	646 SEIU-7	\$6,230	Monthly	
	E	646 SEIU-7	\$6,542	Monthly	