

## RESOLUTION 2022-XXX

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTA ANA APPROVING A SALARY ADJUSTMENT FOR THE CITY MANAGER BASED ON EMPLOYEE PERFORMANCE

**WHEREAS**, City of Santa Ana("City") and Kristine Ridge ("City Manager") entered into that certain Employment Agreement dated April 30, 2019 (hereinafter "Employment Agreement"), whereby Employee agreed to serve as the City Manager of the City; and

**WHEREAS**, the City of Santa Ana City Charter and Employment Agreement provides that the City Council shall conduct an annual performance evaluation of the City Manager; and

**WHEREAS**, the City Council conducted such evaluation on October 4, 2022 resulting in positive performance appraisal; and

**WHEREAS**, the City Council desires to provide a salary adjustment for the City Manager.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Santa Ana as follows:

**Section 1.** The City Council hereby approves an annual salary for the City Manager of \$310,648 ("Annual Salary"). The Annual Salary shall be payable in installment payments in the same manner and at the same times as salaries of other executive managers of the City are paid.

**Section 2.** This Resolution shall take effect immediately upon its adoption.

**Section 3.** The Mayor shall sign this Resolution, and the City Clerk shall attest to and certify to the passage and adoption thereof.

ADOPTED this \_\_\_\_ day of November, 2022.

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Vicente Sarmiento  
Mayor

APPROVED AS TO FORM:  
Sonia R. Carvalho  
City Attorney

By: \_\_\_\_\_  
Laura A. Rossini, Chief Assistant City Attorney

AYES: Councilmembers \_\_\_\_\_

NOES: Councilmembers \_\_\_\_\_

ABSTAIN: Councilmembers \_\_\_\_\_

NOT PRESENT: Councilmembers \_\_\_\_\_

### **CERTIFICATE OF ATTESTATION AND ORIGINALITY**

I, \_\_\_\_\_, Clerk of the Council, do hereby attest to and certify the attached Resolution No. 2022-\_\_\_\_ to be the original Resolution adopted by the City Council of the City of Santa Ana on November \_\_\_\_, 2022.

Date: \_\_\_\_\_

\_\_\_\_\_  
Clerk of the Council  
City of Santa Ana