

EXHIBIT 3

As of September 30, 2022

Department	FY 22-23 Funded Positons	GF Vacancies	Non-GF Vacancies	Total Vacancies	Hiring Freeze Vacancies	Total Funded Vacancies	Vacancy Rate
City Manager's Office	15	3	3	6	0	6	40%
City Attorney's Office	17	4	0	4	0	4	24%
Clerk of the Council	7	3	0	3	0	3	43%
Community Development	62	0	11	11	0	11	18%
Finance & Management Services	68	6	2	8	0	8	12%
Information Technology	23	0	8	8	0	8	35%
Human Resources	31	1	3	4	0	4	13%
Planning & Building	94	19	5	24	0	24	26%
Police Department	640	63	2	65	7	58	10%
Parks, Recreation & Community Services	53	7	5	12	0	12	23%
Library	32	3	0	3	0	3	9%
Public Works	311	12	68	80	2	78	26%
Total	1353	121	107	228	9	219	17%