

RESOLUTION NO. 2022-XXX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
SANTA ANA TO AMEND RESOLUTION NO. 2015-026 TO  
EFFECT CERTAIN CHANGES TO THE CITY'S BASIC  
CLASSIFICATION AND COMPENSATION PLAN

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANTA ANA AS  
FOLLOWS:

**Section 1.** The City Council of the City of Santa Ana hereby finds, determines,  
and declares as follows:

- A. Section 1004 of the City Charter of the City of Santa Ana requires the City Manager to prepare, install, and maintain a position classification and pay plan subject to civil service rules and regulations and the approval of the City Council.
- B. It is the City's practice to assign job titles that reflect the duties and responsibilities of the classification and are consistent with other classifications within the City's organizational structure, as well as comparable job titles in the labor market, while maintaining internal pay equity relationships and attracting and retaining qualified candidates.
- C. On June 16, 2015, the City Council adopted Resolution No. 2015-026 amending and reestablishing the Basic Classification and Compensation Plan for all full-time and part-time classifications of officers and employees of the City of Santa Ana.
- D. The City Council has amended and reestablished the Basic Classification and Compensation Plan on numerous occasions since its adoption.
- E. The State of California increased the minimum wage rate to \$15.50 per hour effective January 1, 2023; to comply with this legislative increase, pay rates assigned to certain job classifications need to be adjusted accordingly.
- F. It is now desired to amend Resolution No. 2015-026, as amended, in order to effect these changes, as shown below.

**Section 2.** The Santa Ana City Council amends Resolution No. 2015-026, as amended, and its corresponding exhibits, based on the salary rate ranges effective July 1, 2021, as follows:

Changing the compensation of the following classifications as indicated:

	EXH	TITLE	SRR	STEPS	MIN	MAX
From	F	Park Maintenance Aide	473	7 Monthly	\$2,097	\$2,810
To	F	Park Maintenance Aide	524	7 Monthly	\$2,690	\$3,604
From	G	Park Maintenance Aide	483	6 Hourly	\$12.70	\$16.21
To	G	Park Maintenance Aide	534	6 Hourly	\$16.29	\$20.79
From	I	Human Resources Clerical Aide	-	5 Hourly	\$15.40	\$18.69
To	I	Human Resources Clerical Aide	-	5 Hourly	\$15.50	\$18.84
From	I	Law Clerk	-	5 Hourly	\$15.10	\$18.35
To	I	Law Clerk	-	5 Hourly	\$15.50	\$18.84
From	I	Police Cadet	-	5 Hourly	\$15.10	\$18.35
To	I	Police Cadet	-	5 Hourly	\$15.50	\$18.84
From	I	Student Intern	-	2 Hourly	\$15.00	\$15.75
To	I	Student Intern	-	2 Hourly	\$15.50	\$16.28

**Section 3.** All classification pay ranges are set forth in the City's "Salary Schedule" as periodically updated.

**Section 4.** Except as amended by this Resolution, all other provisions of Resolution No. 2015-026, as amended, shall remain in full force and effect.

**Section 5.** This Resolution shall be operative from and after January 1, 2023.

ADOPTED this 20<sup>th</sup> day of December, 2022.

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Mayor

APPROVED AS TO FORM:

Sonia R. Carvalho

City Attorney

By: John M. Funk

John M. Funk

Chief Assistant City Attorney

AYES: Councilmembers \_\_\_\_\_

NOES: Councilmembers \_\_\_\_\_

ABSTAIN: Councilmembers \_\_\_\_\_

NOT PRESENT: Councilmembers \_\_\_\_\_

#### CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, \_\_\_\_\_, Clerk of the Council, do hereby attest to and certify the attached Resolution No. 2022-\_\_\_\_ to be the original Resolution adopted by the City Council of the City of Santa Ana on December 20, 2022.

Date: \_\_\_\_\_

\_\_\_\_\_  
Clerk of the Council  
City of Santa Ana