

**EXHIBIT 4****As of December 31, 2022**

Department	FY 22-23 Funded Positons	GF Vacancies	Non-GF Vacancies	Total Vacancies	Hiring Freeze Vacancies	Total Funded Vacancies	Vacancy Rate
City Manager's Office	16	2	2	4	0	4	25%
City Attorney's Office	17	6	0	6	0	6	35%
Clerk of the Council	7	4	0	4	0	4	57%
Community Development	62	0	5	5	0	5	8%
Finance & Management Services	68	8	2	10	0	10	15%
Information Technology	23	0	10	10	0	10	43%
Human Resources	31	2	1	3	0	3	10%
Planning & Building	95	15	3	18	0	18	19%
Police Department	640	64	1	65	7	58	10%
Parks, Recreation, & Community Services	53	3	2	5	0	5	9%
Library	37	5	0	5	0	5	14%
Public Works Agency	311	12	62	74	2	72	24%
<b>Total</b>	<b>1360</b>	<b>121</b>	<b>88</b>	<b>209</b>	<b>9</b>	<b>200</b>	<b>15%</b>