

TB 7.18.2023

RESOLUTION NO. 2023-xxx

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTA ANA APPROVING A POLICE OFFICER HIRING BONUS PROGRAM FOR POLICE OFFICER APPLICANTS IN AN AMOUNT NOT TO EXCEED \$600,000

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANTA ANA AS FOLLOWS:

Section 1. The City Council of the City of Santa Ana hereby finds, determines and declares as follows:

A. WHEREAS, the City Council of the City of Santa Ana recognizes the need to hire and fill Police Officer positions; and

B. WHEREAS, the City Council of the City of Santa Ana understands the growing demand across the state for Police Officers; and

C. WHEREAS, maintaining and increasing signing bonuses for new hires will bolster the Santa Ana Police Department's efforts to recruit and retain new Police Officers and will fall in line with the prevailing trend throughout the state.

D. WHEREAS, the Santa Ana Police Department will create a reasonable tiered payment program in connection with the hiring bonuses as follows:

\$10,000 per officer,
\$15,000 for an officer with a Bachelor's degree, or
\$15,000 for an officer who is a military veteran, and
up \$20,000 for an officer who is a military veteran with a
Bachelor's degree

Section 2. **NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Santa Ana hereby approves the Police Officer Hiring Bonus Program for Police Officers as set forth in the accompanying Staff Report, attached hereto and made a part hereof in an amount not to exceed \$600,000.


Section 3. If section, subsection, sentence, clause, phrase or word of this Resolution is for any reason held to be invalid by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Resolution. The City Council hereby declares that it would have passed and adopted this Resolution, and each and all provisions hereof, irrespective of the fact that one or more provisions may be declared invalid.

Section 4. This Resolution shall take effect immediately upon its adoption by the City Council, and the Clerk of the Council shall attest to and certify the vote adopting this Resolution.

ADOPTED this _____ day of July 2023.

Valerie Amezcua
Mayor

APPROVED AS TO FORM:
Sonia R. Carvalho, City Attorney

By: 

Tamara Bogosian
Sr. Assistant City Attorney

AYES: Councilmembers _____
NOES: Councilmembers _____
ABSTAIN: Councilmembers _____
NOT PRESENT: Councilmembers _____

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, JENNIFER L. HALL, City Clerk, do hereby attest to and certify the attached Resolution No. 2023-XXX to be the original resolution adopted by the City Council of the City of Santa Ana on _____.

Date: _____

Clerk of the Council
City of Santa Ana