



**City of Santa Ana**  
**20 Civic Center Plaza, Santa Ana, CA 92701**  
**Staff Report**  
**October 5, 2021**

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**TOPIC:** Create the Job Classification Homeless Services Division Manager - Retired Annuitant and Appoint Kenneth Gominsky Jr. into the position of Homeless Services Division Manager - Retired Annuitant.

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**AGENDA TITLE:**

Adopt Two Resolutions i) Amending Resolution No. 2015-026 Establishing an Extra-help Classification of Homeless Services Division Manager - Retired Annuitant and ii) Appointing Kenneth Gominsky Jr. into the Classification of "Homeless Services Division Manager - Retired Annuitant" at the Rate of \$84.47 per Hour

**RECOMMENDED ACTION**

Adopt two resolutions:

- i) amending Resolution No. 2015-026 establishing an extra-help classification of Homeless Services Division Manager - Retired Annuitant and
- ii) appointing Kenneth Gominsky Jr. into the classification of "Homeless Services Division Manager - Retired Annuitant" at the rate of \$84.47 per hour.

**DISCUSSION**

Kenneth Gominsky Jr. served 32 years with City of Santa Ana Police Department, retiring as Police Captain on August 4, 2021. Prior to his retirement, Mr. Gominsky was an integral part of the City's team addressing homelessness.

Pursuant to California Government Code Section 7522.56, a retiree through the California Public Employees Retirement System ("CalPERS") can be appointed by the appointing power of the employer without reinstatement or loss of retirement benefits either during an emergency to prevent stoppage of public business or because the retiree has skills needed to perform work of limited duration. However, the retiree shall not be eligible to be employed for a period of one hundred eighty (180) days following date of retirement, unless an employer certifies the nature of employment and that the appointment is necessary to fill a critically needed position before one hundred eighty (180) days have passed and the appointment has been approved by the governing body of the employer in a public meeting. Mr. Gominsky's retirement from CalPERS leaves the City in critical need in its continuing efforts to address and remedy homelessness.

In 2019, a point-in-time count indicated approximately 1,663 homeless individuals resided in the Santa Ana 868 of them were sheltered, leaving the other 795 individuals living on the streets. Moreover, Santa Ana 911 Police Dispatch has received over 21,000 emergency calls in the last 12 months regarding the homeless. Creation of this classification, when combined with the additional services provided by non-profits, will bridge the City's efforts to divert the high number of homeless related calls coming into our 911 dispatch. Onboarding this individual is critical prior to us expanding our services and outreach. This is a critical function that the City must be able to provide as soon as possible to assist the multitude of homeless residents.

Mr. Gominsky will provide essential facilitation and oversight to the City's homeless services and efforts. Mr. Gominsky has specialized knowledge and expertise of the homeless services provided by the City across multiple City departments and in the community. It is imperative that Mr. Gominsky provide his expertise immediately so the City can continue to expand its services and coordination with other agencies to ensure the homeless residents of Santa Ana are receiving the assistance and programs they need.

Approval of the aforementioned actions will enable the City to provide the ongoing critical services to the community.

#### **ENVIRONMENTAL IMPACT**

There is no environmental impact associated with this action.

#### **FISCAL IMPACT**

Funds for this amendment are budgeted and available in the following account:

<b>Fiscal Year</b>	<b>Accounting Unit-Account #</b>	<b>Fund Description</b>	<b>Accounting Unit, Account Description</b>	<b>Amount</b>
FY21-22	01103010-61020	General Fund	City Manager's Office Salary	\$82,000

#### **EXHIBIT(S)**

1. Resolution to create the job classification of Retired Annuitant
2. Resolution to appoint Kenneth Gominsky Jr. to the position of Homeless Services Division Manager - Retired Annuitant

Submitted By: Jason R. Motsick, Executive Director of Human Resources

Approved By: Kristine Ridge, City Manager