



City of Santa Ana
20 Civic Center Plaza, Santa Ana, CA 92701
Staff Report
September 6, 2022

TOPIC: Approve Agreements for 2023 Employee Benefits

AGENDA TITLE:

Approve Agreements with Pre-Paid Legal Services, Inc., dba LegalShield to Provide Identity Theft Services and United Pet Care, LLC to Provide Pet Care Insurance for 2023 Employee Benefits

RECOMMENDED ACTION

1. Authorize the City Manager to execute an Agreement with Pre-Paid Legal Services, Inc., dba LegalShield, for identity theft services, effective January 1, 2023 through December 31, 2023, with automatic renewals (for additional one (1) year terms), subject to non-substantive changes approved by the City Manager and City Attorney.
2. Authorize the City Manager to execute an Agreement with United Pet Care, LLC, for pet care insurance, effective January 1, 2023 through December 31, 2023, with automatic renewals (for additional one (1) year terms), subject to non-substantive changes approved by the City Manager and City Attorney.

DISCUSSION

Keenan, the City's Benefits Broker, assisted in a market study to compare services and rates for supplemental insurance plans. Among the supplemental insurance available, staff selected identity theft protection services and pet insurance as plans that would provide additional benefits to City employees. LegalShield provides identity theft protection services including credit bureau, public records, and web monitoring, identity restoration, financial protection, and cybersecurity and device protection. Pet insurance differs from medical insurance in that it offers a discount at the point of sale for those veterinarians who are members in the plan.

The City does not contribute monies toward these additional benefit options; that is, employees are solely responsible for any and all premiums for identity theft services and pet insurance.

ENVIRONMENTAL IMPACT

There is no environmental impact associated with this action.

FISCAL IMPACT

The costs of the supplemental benefits are born entirely by the employees who elect to participate in the plans. There are no setup or maintenance fees.

EXHIBIT(S)

1. Agreement with Pre-Paid Legal Services, Inc.
2. Agreement with United Pet Care, LLC

Submitted By: Jason Motsick, Executive Dir Human Resources

Approved By: Kristine Ridge, City Manager