



City of Santa Ana
20 Civic Center Plaza, Santa Ana, CA 92701
Staff Report
May 4, 2021

TOPIC: Partially Paid Temporary Military Leave of Absence Resolution

AGENDA TITLE:

Adopt a Resolution to Provide for Continuation of Partially Paid Temporary Military Leave of Absence for City Employees Called to Active Duty with the Armed Forces and Continuation of Benefits for Employees and Their Eligible Dependents

RECOMMENDED ACTION

Adopt a resolution authorizing the City Manager to continue to provide additional partially-paid temporary military leave of absence and benefits for City employees and their eligible dependents called to active duty with the armed forces.

DISCUSSION

On October 1, 2001, the Santa Ana City Council adopted Resolution No. 2001-065, providing for additional partially-paid temporary military leave of absence for full-time officers or employees of the City, with at least one year of employment, called to active military service with the Armed Forces of the United States in connection with the then-current military crisis, and for continuation of employee and their eligible dependents' benefits. The resolution also provided that its terms would expire unless extended by further action of the City Council. The pay and benefits authorized by Resolution No. 2001-065 have been continued on numerous occasions. The current resolution 2020-030 will expire on June 30, 2021.

The attached resolution (Exhibit 1) provides that employees deployed for more than thirty (30) continuous days in a calendar year in connection with continuing military involuntary commitments shall be granted a leave of absence from their City positions and payments to the benefits of affected employees and their dependents shall continue until June 30, 2022, unless extended by further action of the City Council or otherwise by law.

ENVIRONMENTAL IMPACT

There is no environmental impact associated with this action.

FISCAL IMPACT

Funds are already budgeted for the expected FY 2021-22 costs of the program through June 30, 2022. The proposed FY 2021-22 budget will include an allocation in the various

Partially Paid Temporary Military Leave of Absence Resolution
May 4, 2021
Page 2

affected departmental salary and benefit accounts (61000 through 61180), for expected program costs from July 1, 2021 through June 30, 2022.

EXHIBIT:

1. Military Leave Resolution

Submitted By: Jason Motsick, Executive Director – Human Resources

Approved By: Kristine Ridge, City Manager